

## Update on the Implementation of the CAUAC Strategic Plan 2014-2023

Highlighted below are current accomplishments and outcomes significant to the implementation of the *Calgary Aboriginal Urban Affairs Committee (CAUAC) Strategic Plan 2014-2023* (the *CAUAC Strategic Plan*). Emerging objectives are also included. The full *CAUAC Strategic Plan 2014-2023* can be found in Attachment 2.

### CAUAC Goals & Strategies – Accomplishments and Outcomes

**GOAL 1. Advise Council and City Administration so that City policies, practices and procedures demonstrate respect and due consideration for Aboriginal values and interests, and with CAUAC's strategic direction.**

**Strategy 1.2** - CAUAC membership will be made up of Aboriginal and non-Aboriginal representation with a revised terms of reference.

**Strategy 1.3** - CAUAC will maintain ongoing communication between CAUAC, Standing Policy Committee on Community and Protective Services, The City of Calgary's business units and departments, and the Aboriginal community.

**Strategy 1.4** CAUAC will provide Council with an annual update report on the status of the Strategic Plan providing outcomes of the past year, proposed objectives for the coming year, and measureable outcomes of the approved strategic plan.

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| ACCOMPLISHMENTS | <ul style="list-style-type: none"> <li>▪ Strategy 1.2 <ul style="list-style-type: none"> <li>○ CAUAC has brought on new members to the Committee to ensure continued strength and growth in the provision of professional and strategic advice to Council.</li> </ul> </li> <li>▪ Strategy 1.3 <ul style="list-style-type: none"> <li>○ CAUAC reviewed <i>Honouring the Truth, Reconciling for the Future: Summary of the Final Report of the Truth and Reconciliation Commission of Canada</i> and responded with the <i>White Goose Flying</i> report in 2016. Implementation plans for the identified Calls to Action are being developed and operationalized across the Corporation.</li> </ul> </li> <li>▪ Strategy 1.4 <ul style="list-style-type: none"> <li>○ CAUAC is presenting its third annual report to Council. Accomplishments span six of the goals as set out in the <i>CAUAC Strategic Plan 2014-2023</i>.</li> </ul> </li> </ul> |
| OUTCOMES        | <ul style="list-style-type: none"> <li>▪ Committed and involved members that are focused on continued nurturing and evolution of CAUAC's strategic direction.</li> <li>▪ Aboriginal interests and values are increasingly being utilized for input on projects and events including: the Trinity Group development on Paskapoo Slopes, the Green Line Transit Project, Bonnybrook Treatment plant upgrades, Watershed Planning, the Trans-Canada Highway Bowfort Road Public Art Project, the re-design of White Oak playground, a Parks bylaw pertaining to traditional herbs harvesting and the development of a Calgary Indigenous Relations Office.</li> </ul>                                                                                                                                                                                                                                                                                  |

**GOAL 2. Relationship Building: Ways of Harmony – CAUAC supports the development of collaborative relationships and partnerships between the Aboriginal people of Calgary, the surrounding First Nation communities and The City of Calgary.**

## Strategy 2.1

CAUAC will develop a comprehensive communication strategy to reconnect CAUAC and City Council with local Aboriginal communities and other concerned stakeholders.

**Strategy 2.2** - CAUAC will develop a proposal for establishment of a City of Calgary Indigenous Relations Office.

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| ACCOMPLISHMENTS | <ul style="list-style-type: none"> <li>▪ Strategy 2.1 <ul style="list-style-type: none"> <li>○ Focus on relationship building through increased communication and collaboration with The City and the Aboriginal community on various projects and requests for support and input. <ul style="list-style-type: none"> <li>▪ The Aboriginal Standing Committee on Housing and Homelessness (ASCHH) presented to CAUAC. CAUAC has a member attend ASCHH meetings to share updates and accomplishments. This type of information sharing is fostering the development of additional relationships across communities and initiatives.</li> <li>▪ CAUAC representatives provided input for Indigenous Heritage Roundtable for the Commonwealth Association of Museums' Triennial General Assembly.</li> </ul> </li> <li>○ CAUAC has committed to updating the current Communications Strategy to reflect emerging and current trends. The updated Strategy will be centred on the inclusivity of all Indigenous Calgarians.</li> </ul> </li> <li>▪ Strategy 2.2 <ul style="list-style-type: none"> <li>○ CAUAC has held initial discussions with the Mayor's Office regarding the potential establishment of a City of Calgary Indigenous Relations Office.</li> <li>○ CAUAC will further investigate the operational structure and resource requirements for a potential Indigenous Relations Office and will work with City Administration to develop recommendations essential to the foundation and functioning of a Calgary Indigenous Relations Office. <ul style="list-style-type: none"> <li>▪ Create space for the conversation around an Indigenous Relations Office through dedicated sessions to provide input.</li> <li>▪ Work with City Administration to develop and facilitate the sessions.</li> </ul> </li> </ul> </li> </ul> |
| OUTCOMES        | <ul style="list-style-type: none"> <li>▪ The development of strengthened relationships is being fostered through CAUAC's work with Council, local Aboriginal communities and other stakeholders.</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |

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|                                                                                                                                                                                                                                                                                                                                                                                                                                            | <ul style="list-style-type: none"> <li>CAUAC's input is part of the recommendations related to the foundation and functioning of a Calgary Indigenous Relations Office.</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
| <p><b>GOAL 3. <i>The Story of Moh'kinsstis: The Foundation – To raise awareness with residents and visitors to the city of Calgary that the first settlement of the area surrounding the city of Calgary began with First Nation people's initial settlement of the area, the Moh'kinsstis Story acknowledges the unique historical place and contemporary experiences of Aboriginal people in the human history of this area.</i></b></p> |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
| <p><b>Strategy 3.1</b><br/>CAUAC will ensure the story of Moh'kinsstis will be honoured and embedded into the City of Calgary's history and current marketing materials.</p>                                                                                                                                                                                                                                                               |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
| ACCOMPLISHMENTS                                                                                                                                                                                                                                                                                                                                                                                                                            | <ul style="list-style-type: none"> <li>Strategy 3.1               <ul style="list-style-type: none"> <li>Materials are being updated to better reflect Calgary's history. This includes a plan to revise the webpages.</li> <li>There is an increase in the number of speakers and events that acknowledge Calgary's history.</li> <li>CAUAC representatives attended the Special Exhibition of the Treaty 7 document at Fort Calgary to increase historical awareness and knowledge.</li> </ul> </li> </ul>                                                                                                                                                                                                                                                     |
| OUTCOMES                                                                                                                                                                                                                                                                                                                                                                                                                                   | <ul style="list-style-type: none"> <li>There is an increase in knowledge about Calgary's history and the following acknowledgement:               <ul style="list-style-type: none"> <li>Calgary is situated on the traditional territories of the people of the Treaty 7 region in Southern Alberta. This includes: the Blackfoot Confederacy, made up of the Siksika, Piikani, and Kainai First Nations; the Stoney Nakoda First Nations, comprised of the Chiniki, Bearspaw, and Wesley First Nations; and, the Tsuut'ina First Nation. Calgary is also homeland to the historic Northwest Métis and to the Métis Nation of Alberta, Region 3. Also acknowledged are all Indigenous urban Calgarians who have made Calgary their home.</li> </ul> </li> </ul> |
| <p><b>GOAL 6. <i>Support The City in recognizing and celebrating the contributions of Aboriginal people within The City of Calgary.</i></b></p>                                                                                                                                                                                                                                                                                            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
| <p><b>Strategy 6.1</b> - CAUAC will present the Chief David Crowchild Achievement Award and Aboriginal Youth Achievement Award annually.</p> <p><b>Strategy 6.2</b> - CAUAC will utilize the internet, social media and public communication strategies to engage interest and participation.</p>                                                                                                                                          |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
| ACCOMPLISHMENTS                                                                                                                                                                                                                                                                                                                                                                                                                            | <ul style="list-style-type: none"> <li>Strategy 6.1               <ul style="list-style-type: none"> <li>The 2017 Chief David Crowchild Memorial Award was presented to Elaine Cairns.</li> <li>The 2017 CAUAC Youth Achievement Award was presented to Latasha Calf Robe.</li> </ul> </li> <li>Strategy 6.2</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                          |

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|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | <ul style="list-style-type: none"> <li>Engagement of local businesses, universities and other organizations to promote involvement in topical issues as well as ongoing events such as the Chief David Crowchild Awards.</li> <li>Information is shared via in-person discussions, email communications, information sharing sessions, websites, poster distribution and information portals. Information also made available through social media channels such as Facebook.</li> </ul>                                                                                                                                                                                                                                                                                                                        |
| OUTCOMES                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | <ul style="list-style-type: none"> <li>The recognition and celebration of the ongoing contributions of Indigenous people to Calgary is instrumental in helping to break down cultural barriers.</li> <li>There is an increase in interest and participation due to a larger circulation of CAUAC information.</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
| <b>GOAL 7. Internal alignment of CAUAC to The City's policies, plans and initiatives. External alignment with stakeholders who have a vested interest to partner with The City of Calgary to advance Aboriginal interests.</b>                                                                                                                                                                                                                                                                                                                                                                                |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
| <p><b>Strategy 7.2</b> - CAUAC will call on The City to respect and protect The City of Calgary Native Archaeological Site Inventory including the Cultural Landscape Strategic Plan, and its ongoing management of city owned cultural landscapes, and specifically, Paskapoo Slopes and the Native Archaeological Sites.</p> <p><b>Strategy 7.4</b> - CAUAC will support The City of Calgary, in partnership with United Way, the Calgary Poverty Reduction Initiative's (CPRI) Aboriginal Constellation to ensure Aboriginal participation in policies and procedures developed for poverty reduction.</p> |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
| ACCOMPLISHMENTS                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | <ul style="list-style-type: none"> <li>Strategy 7.2           <ul style="list-style-type: none"> <li>Council approved CPS2001-66 'Native Archaeology Inventory' which presented approximately 293 sites for commemoration.               <ul style="list-style-type: none"> <li>Some sites have been commemorated and CAUAC will continue to look for ways in which The City can protect, monitor or commemorate the sites.</li> </ul> </li> </ul> </li> <li>Strategy 7.4           <ul style="list-style-type: none"> <li>Calgary Poverty Reduction Initiative (CPRI) transitioned to Vibrant Communities Calgary (VCC) in 2015. CAUAC continues to be involved with the initiative and previously, the CAUAC Chairperson served as the CPRI Indigenous Advisory Committee Chairperson.</li> </ul> </li> </ul> |
| OUTCOMES                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | <ul style="list-style-type: none"> <li>The growth of a network is fostered through an increased alignment of CAUAC's activities and plans to The City's policies, plans and initiatives and to stakeholders who have a vested interest in partnering to advance Aboriginal interests.</li> <li>Additional collaborative opportunities emerge and relationships are strengthened.</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                     |

## Update on the Implementation of the CAUAC Strategic Plan 2014-2023

**GOAL 8. Advise The City in implementing CAUAC's White Goose Flying report and recommendations on the Truth and Reconciliation Commission's (TRC) Calls to Action.**

**Strategy 8.1** – CAUAC will work across The City to develop individual implementation plans to action the identified TRC Calls to Action that The City of Calgary has endorsed.

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| ACCOMPLISHMENTS | <ul style="list-style-type: none"> <li>▪ Strategy 8.1                             <ul style="list-style-type: none"> <li>○ Support for the development of implementation plans has been ongoing.</li> <li>○ Some business units have developed implementation plans and have started to take action on Calls to Action specific to their areas.</li> </ul> </li> </ul> |
| OUTCOMES        | <ul style="list-style-type: none"> <li>▪ Business Units across The City are inspired to respond to the Calls to Action and are making progress towards the Calls to Action.</li> </ul>                                                                                                                                                                                 |

### Emerging Objectives

Over the course of the coming year, the following objectives will be actioned:

- **Goal 1 – Advise Council and City Administration**
  - *Strategy 1.2 Revise terms of reference*
    - Set up a sub-committee to revise the terms of reference as appropriate.
- **Goal 2 – Relationship Building: Ways of Harmony**
  - *Strategy 2.1 Communications Strategy*
    - Update current Communications Strategy to reflect emerging and current trends. Centre the Strategy on inclusivity of all Indigenous Calgarians.
  - *Strategy 2.2 Develop a proposal for the establishment for an Indigenous Relations Office*
    - Invest time to the scoping of the Calgary Indigenous Relations Office and plan dedicated sessions to provide input.
    - Advocate for additional resources.
- **Goal 7 – Alignment with The City and Stakeholders**
  - *Strategy 7.7 Indigenous Policy Framework*
    - Provide advice and input on the development of nation-specific guides related to the implementation of the *Indigenous Policy*.
- **Goal 8 – Implementation of the White Goose Flying Report**
  - *Strategy 8.1 Develop implementation plans to action identified TRC Calls to Action that The City of Calgary has endorsed*
    - Support further development of implementation plans for the *White Goose Flying* report.