Corporate Environment, Health and Safety Performance Report
UCS2019-0460 Attachment 2
ISC: Unrestricted

Standing Policy Committee on Utilities and Corporate Services
15 May 2019
Organizational Health and Safety
Health and Safety Performance

**Corporation-wide Total Recordable Injury Frequency**


**Corporation-wide Lost Time Claim Frequency**

2012: 4.5, 2013: 3.9, 2014: 3.9, 2015: 3.9, 2016: 3.9, 2017: 5.0, 2018: 5.5

Forecast: Turn the curve
Medical and Wage Replacement Costs paid by the Worker’s Compensation Board

Total cost (millions $)

- Medical and wage replacement costs
- Forecast
- Turn the curve
Occupational Health and Safety Actions

- Data-driven incident investigation and corrective action
- Increased site inspection frequency
- Risk- and needs-based safety resource allocation
- Accommodation Strategy
- Enhanced safety governance
- Certification of Recognition (COR) Audit preparation
Environmental Management
Corporate Greenhouse Gas Emissions

- Corporate GHG Emissions
- 2020 Target
- 2019-2020 Forecast
- Forecast if no action taken

kTonnes CO2e
Most common areas for Environmental Construction Operation Plan improvement

- Emergency Preparedness
- Permits / Approvals
- ECO plan documentation
- Hazardous Materials
- Mitigation plans
- Potential tree impacts

% of plans not meeting requirements: 0%, 5%, 10%, 15%, 20%, 25%, 30%
Most common areas for improvement identified by environmental audits in 2018

- Inspections
- Waste management
- Training
- Environmental aspects
- Emergency preparedness and response
- Chemical and fuel storage

Number of audit findings
Environmental and Safety Reporting
Changes proposed to:

• Provide clarity between services lines moving forward as part of One Calgary.

• Align with annual improvement cycle of The City's environmental and safety management systems and annual work planning cycle that delivers actions and accomplishments.
Recommendation

That the SPC on Utilities and Corporate Services:

Direct Administration to change environmental and safety performance reporting frequency from biannual to annual and provide separate corporate performance reports on the following service lines going forward as part of One Calgary:

i. Environmental management.

ii. Organizational health, safety and wellness