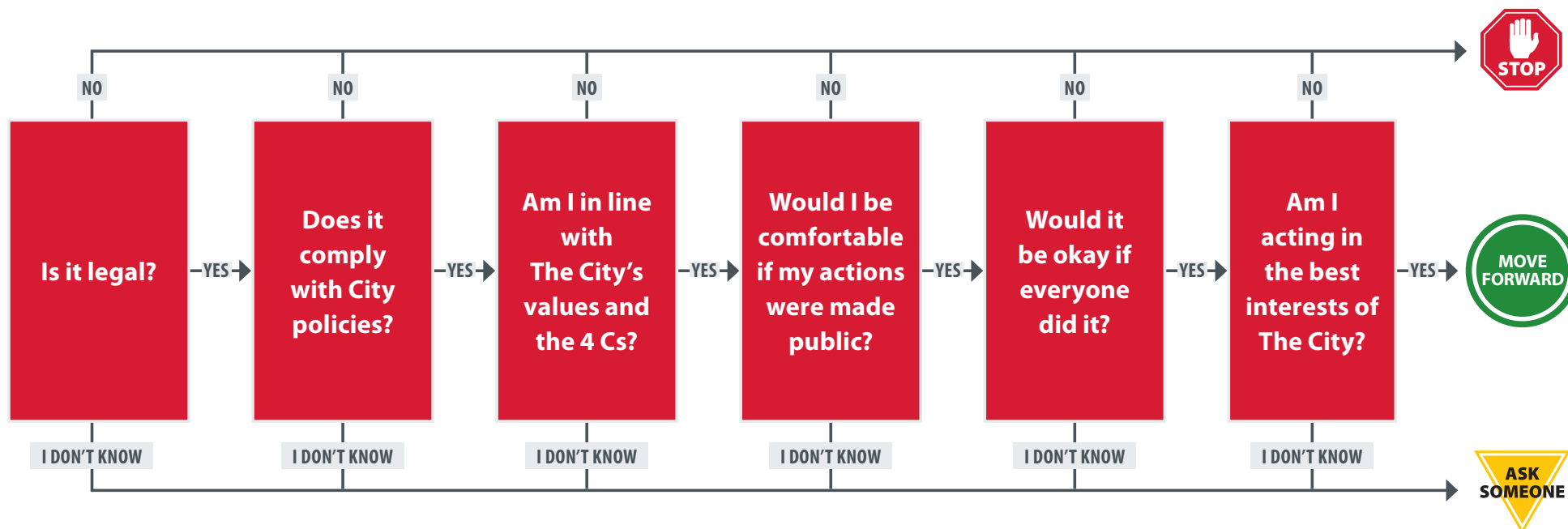


# Code of Conduct decision tree

Ask yourself:



## IT'S YOUR RESPONSIBILITY TO FOLLOW THE CODE OF CONDUCT

Make sure you know before you act. If you are unsure, ask someone who knows or check [calgary.ca/employeeencode](http://calgary.ca/employeeencode)