



Memo

January 29, 2019

To: Mayor Nenshi and Councillors

From: Human Resources Office

**Re: Administration's Response to Councillor Farkas' Administrative Inquiry -
2019 January 14, Councillor Compensation**

Administrative Inquiry

"Prior to any overriding Council direction, what was the change in Council's salary calculated to be as per the existing process affirmed by Council in 2012?"

Response to Administrative Inquiry

In 2012, the Council Compensation Review Committee presented a report with recommendations to City Council regarding Council compensation (Report # CCRC2012-02). That report supported the continued use of the Alberta weekly wage index to calculate annual adjustments to Council compensation, but proposed a revision to the methodology used. The recommendation was adopted by Council January 23, 2012.

The revised calculation method has been used consistently since 2013.

Using this same approved method, the calculation shows the 2019 adjustment would have been 2.37%.