



Report Number: C2018-1383

Meeting: Regular Meeting of Council

Meeting Date: 2018 December 17

NOTICE OF MOTION

RE: City of Calgary Councillor Base Salary Adjustments 2019

Sponsoring Councillor(s): Ward Sutherland

WHEREAS Councillor remuneration is reviewed on a yearly term and any change of compensation is determined by a Council Compensation Review Committee policy.

AND WHEREAS base salary adjustments are effective the first pay period of each year and the current Councillor base salary is \$113,416.36 per annum taxable.

AND WHEREAS base salary percentage may increase or decrease as per the Average Weekly Earnings of Alberta as reported by the Statistics Canada survey of Employment Payroll and Hours.

AND WHEREAS the last 5 years of adjustments are as follows: 2013-0.00%, 2014-+3.81%, 2015-+.0.88%, 2016- **-2.49%**, 2017-**0.08%** = +0.42% Average and currently the Average Weekly Earnings is trending at +2.6%.

NOW THEREFORE BE IT RESOLVED under the current economic environment in the City of Calgary and the expectations of council of no Salary increases, Councillors voluntarily accept a zero increase for the 2019 year.

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