

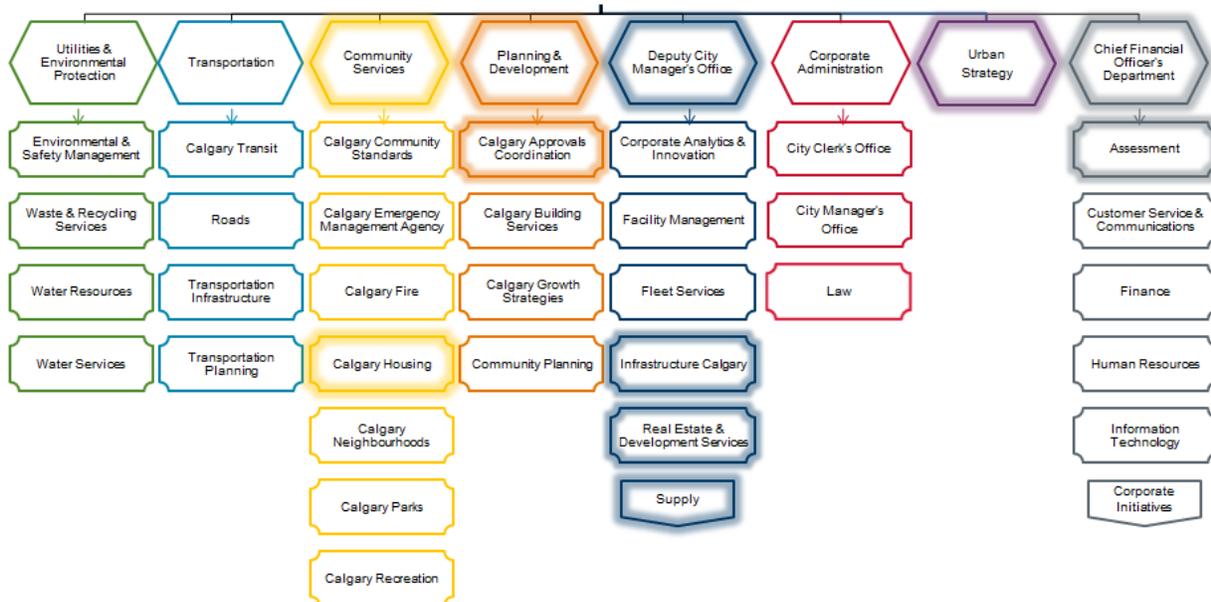
Tracking Organizational Realignments



The organization continues to shift its corporate operations to recognize the value and alignment of services in order to enhance collaboration and further The City of Calgary's ability to serve citizens. The following pages outline the previous structure and new alignments.

Figure 1 describes the organizational structure as of the 2016 Mid-year Accountability Report (PFC2016-0709) while Figure 2 outlines the new structure as of 2017 June 1.

Figure 1: Departmental organization in the 2016 Mid-Year Accountability Report (PFC2016-0709)



Strategic Alignment to Deliver on Council's Direction

The following summarizes key organizational changes since June 2017 and are reflected in Figure 2.

Corporate Administration consisted of three areas, City Clerk's Office, City Manager's Office and Law. In addition to serving Calgarians, members of Law and the City Clerk's Office assist Council in fulfilling its responsibilities under the Municipal Government Act and other legislation. These groups also support the work and operation of Council, Committees and provide advice, support and services to the organization.

The complexity, volume and velocity of service requirements for Law and City Clerk's continue to grow as The City moves toward implementation of service-based business plans and budgets in 2019. As of June 2017, Corporate Administration was renamed Law and Legislative Services, consisting of three business units: City Clerk's Office; Law and Corporate Security. The City Manager's Office now exists independent from other organizational structures.

This shift better aligns similar services and creates a collaborative team focused on all aspects of legal, legislative and security services for The City. Elevating Corporate Security to a business unit demonstrates the importance The City places on the security of Council, City staff, assets, information and visitors to City facilities.

With respect to this strategic alignment, as at 2017 June 30, all budget transfers have yielded a net-zero impact at the corporate level.

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Figure 2: 2017 Departmental Structure

