

Calgary



Gender Snapshot: Calgary 2018

Half of Calgarians are women



Women and men have similar levels of education

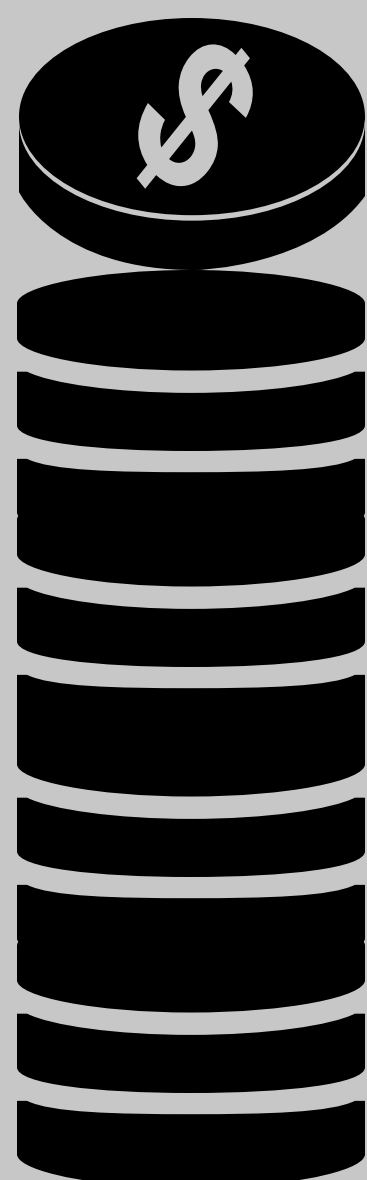
1/3 of each have a university degree

Yet...

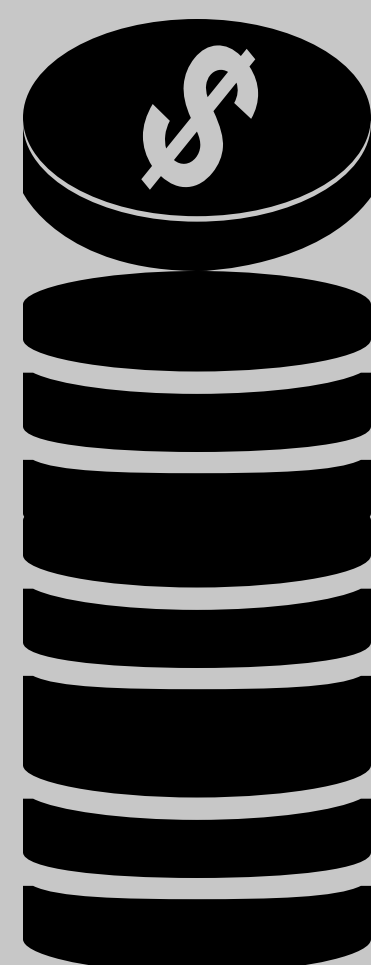
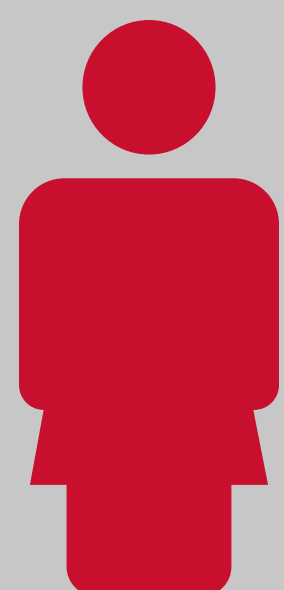
Women earn 77 cents to every dollar men earn in Calgary

Employment Income in Calgary

All Men



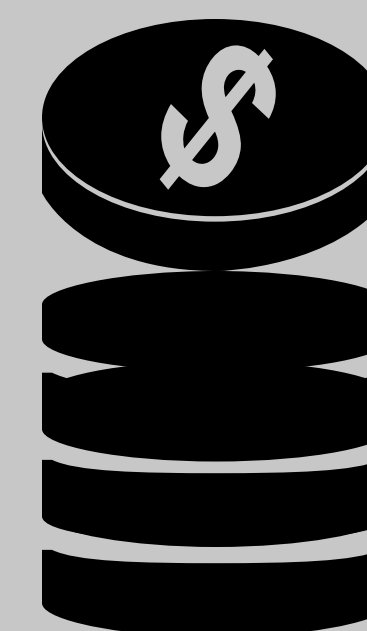
All Women



Immigrant Women



Recent Immigrant Women*



Median Employment Income

\$74,517

\$57,725

\$49,330

\$38,272

* Recent immigrants are those that arrived in Canada between 2011 and 2014.



Canadian women spend 50% more time on unpaid work than men.
Unpaid work includes: chores, household shopping and caring for children or adult family members.



Gender Snapshot: Calgary 2018

Low Income

In Calgary, women of various diverse backgrounds are more likely to live in low income (LICO-BT)

First Nations women **28%**



Persons in women-headed lone-parent families **23%**



Visible Minority Women **15%**



All women **11%**



A person is identified as living in low income if their income falls below the low income cut-offs before-tax (LICO-BT).

Safety

25% of women in Calgary feel unsafe walking home at night.



10% of men in Calgary feel unsafe walking home at night.

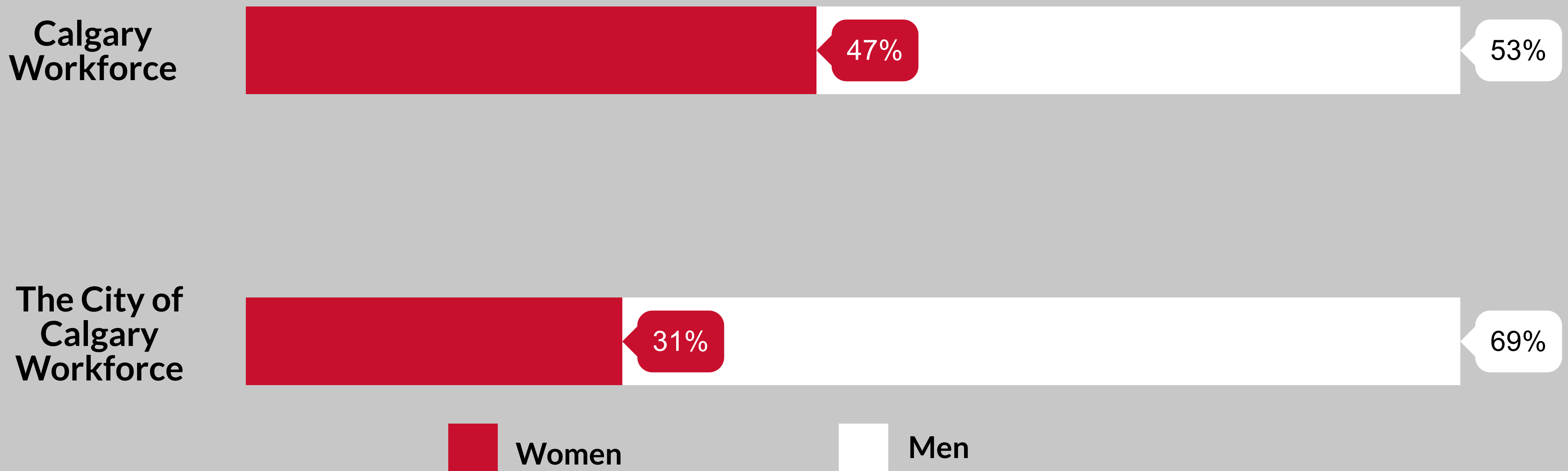


80% of the victims of intimate partner violence in Canada are women



Gender Snapshot: Calgary Workforce 2018

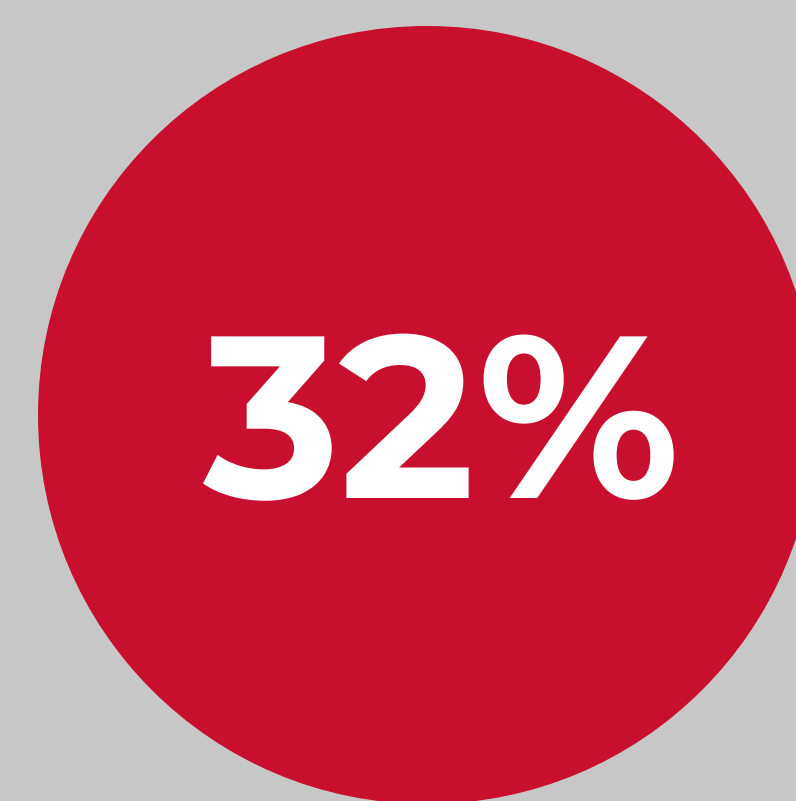
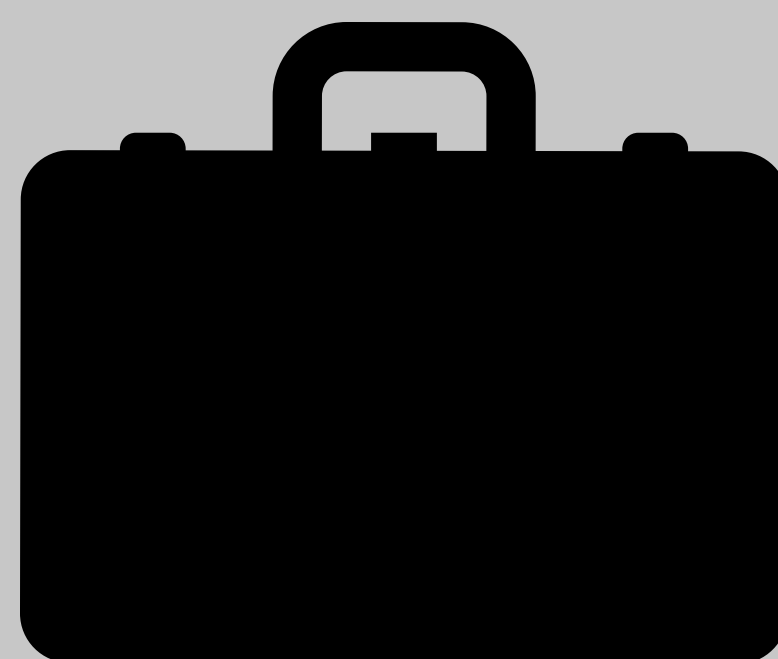
Women in the Workforce



Women in Senior Management



Percentage of Senior Managers in Calgary who are women



Percentage of The City of Calgary's Senior Management Team who are women



Gender Snapshot: Calgary Workforce 2018

Employee Perceptions*

Other Gender

All Employees

29% felt their opinions were valued

43% felt accepted and supported in their workplace

57% felt their opinions were valued

75% felt accepted and supported in their workplace

24% were satisfied with their development and/or training opportunities

51% were satisfied with their development and/or training opportunities

* Based on the voluntary Corporate Employee Survey. The figures show the percentage of respondents who "strongly agreed" or "agreed" with the statement. The "other gender" category represents the views of the 129 respondents (2%) who self identified as having another gender identity.

Sources

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Education: Statistics Canada. 2016 Census. Statistics Canada Catalogue no. 98-400-X2016304

Income: **Figures show median income from full-time employment.** Statistics Canada. 2016 Census. Statistics Canada Catalogue no. 98-400-X2016273

Unpaid work: Statistics Canada. General Social Survey on Time Use 2015. Table no. 113-0004

Gender Composition: 2016 Calgary Civic Census

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Low income: Statistics Canada. 2016 Census. Statistics Canada Catalogue no.98-400-X2016173, 98-400-X2016124, 98-400-X2016211

Safety: 2016 City of Calgary Citizen Satisfaction Survey

Intimate partner violence: Sinha, M. 2013. "Family violence in Canada: A statistical profile, 2011." Juristat Article. Statistics Canada Catalogue no. 85-002-X.

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Calgary workforce: Statistics Canada. 2016 Census. Statistics Canada Catalogue no.98-400-X2016365.

City of Calgary workforce and core hires: City of Calgary Workforce Dashboard. Figures current as of January 1, 2018.

<http://mycity/MyHr/ForSups/CTAP/Pages/Workforceplanningdashboard.aspx>.

Senior managers in Calgary: Statistics Canada. 2016 Census. Statistics Canada Catalogue no. 98-400-X2016304.

City of Calgary Senior Management Team: current as of April 2018

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Employee Perceptions: 2017 Corporate Employee Survey.