



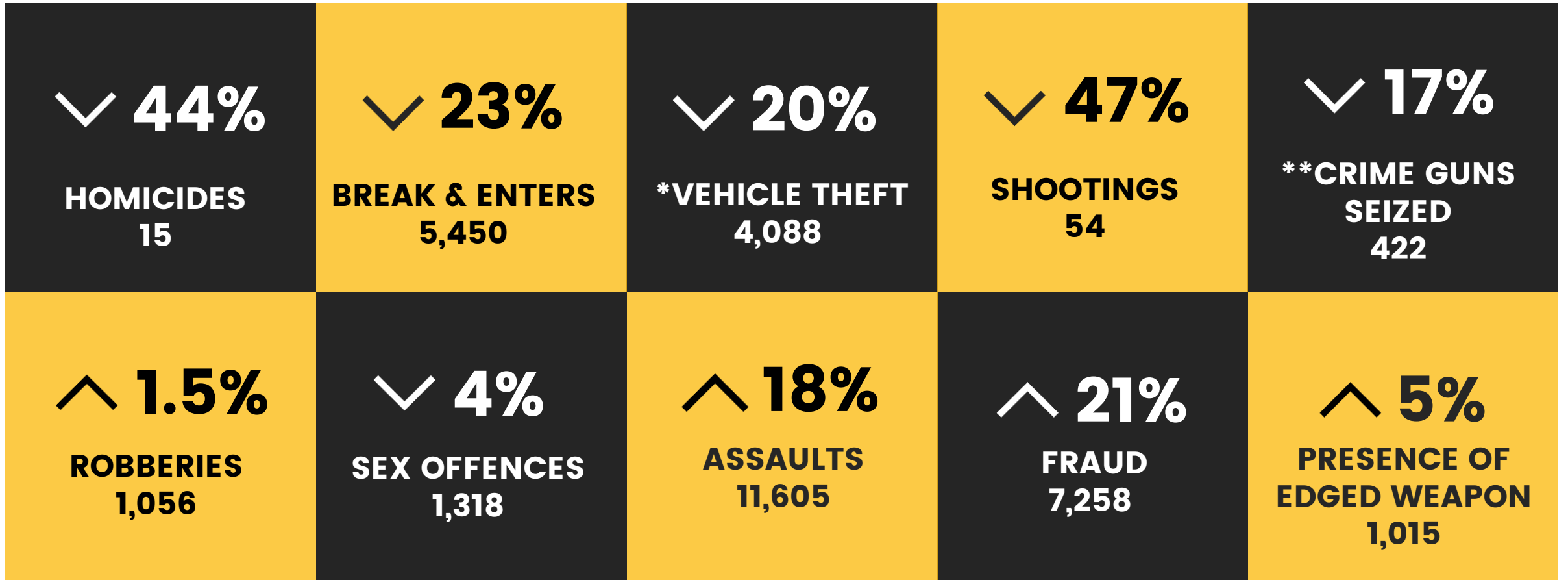
# **CALGARY POLICE SERVICE 2025 ANNUAL REPORT**

Calgary Police Commission Chair Amtul Siddiqui and  
Calgary Police Service Chief of Police Katie McLellan



# CRIME & PUBLIC SAFETY

Compared to the five-year average



\*Including attempted theft

\*\*Compared to four-year average

Numbers do not account for population growth  
Data pulled February 2026

Statistics are subject to variation due to late reporting/processing

# RESPONDING TO THE NEEDS OF THE COMMUNITY

## **SERVICE DELIVERY MODERNIZATION**

Focused on redesigning how policing services are structured, delivered and experienced.

## **POLICE REVIEW COMMISSION**

Now handles complaints related to police conduct and criminal allegations.

## **CALGARY SCREENING PROJECT**

Real-time collaboration with Alberta Crown Prosecution Services to review charges.

## **RECRUITMENT STRATEGIES**

Support and promote careers in policing among diverse communities.

# SUPPORTING THOSE WHO SERVE



Abilities Management  
and Return to  
Work Programs



CPS Leadership  
Competencies



CPS Behaviour Zones



# EXTERNAL ENGAGEMENT AND COMMUNICATION



## 2025 Calgary Police Commission Community Perceptions Survey

350 community leaders, business professionals, industry partners and elected officials



## 2025 Calgary Police Summit

80% of respondents view Calgary as safe

# IMPLICATIONS & RISK

## Social

Frontline capacity, recruitment and training and accommodated workforce

Stronger traffic safety initiatives

Proactive response to social disorder

Service Delivery Modernization

## Environmental

Energy-efficient technologies in facilities

Reducing vehicle idling

Adopting relevant climate resiliency measures

## Economic

2025 budget stabilized staffing, equipment and vehicles

Mitigating budget shortfalls from fines

## Service and Financial

Removal of fine revenue budget

**WORKFORCE  
CAPACITY**

**FUNDING  
PRESSURES**

**PUBLIC  
TRUST**

**GOVERNANCE**

**CYBERSECURITY**

**REPUTATION**

# THE SERVICE IN 2026

## ANNUAL POLICING PLAN 2026

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- Setting the Service's direction and identifying the KPIs for 2026
- Completing the current 4-year strategy
- Focus areas:
  - Our People
  - Our Diversity
  - Our Community
  - Our Performance

## 2027 to 2030 SERVICE PLAN & BUDGET

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- Frontline policing budget
- Modernization of service delivery
- New Vision and Priorities
- Planning for necessary growth



# QUESTIONS

