



# Anti-Racism Action Committee Proposed Bylaw

CD2025-0982

November 21, 2025

# Previous Council Direction

- 2020
  - Black Lives Matter demonstrations in the United States
  - 70,000 Calgarians sign a petition calling for public consultation
  - Three-day public hearing held
  - Council approves Terms of Reference/11 public members appointed
- 2023
  - Council approves Anti-Racism Strategic Plan



A long-exposure photograph of a city street at dusk. In the background, the historic stone City Hall building with its prominent clock tower is illuminated. To the left, a modern glass-walled building is visible. In the foreground, a blurred light trail from a transit vehicle (likely a bus or tram) moves across the frame, with a sign that reads "10 SOUTH CENTRAL". A traffic light on the left shows a green light. The sky is a clear, deep blue.

- Converts Council-Approved Terms of Reference to a Bylaw
- Aligns with Section 145 of the *Municipal Government Act (MGA)*
- Changes in proposed bylaw to address gaps, modernize provisions, and ensure alignment with other bylaws
- Changes were developed in consultation with the Anti-Racism Action Committee





# Change 1: Reporting Path of Anti-Racism Action Committee

Terms of Reference	Bylaw
To Community Development Committee	As requested by Council

## Rationale

- Direct reporting line to Council
- All Boards, Commissions and Committees report to Council at an annual meeting
- Council can pass a motion to request public participation at a Council meeting.



# Change 2: Indigenous Membership from Treaty 7 Land or Métis Districts

Terms of Reference	Bylaw
Up to 2	No limit

**Rationale:**

- Bylaw consistent with Council Policy CP2016-03
- Consistent with other Boards, Commissions and Committees



# Change 3: Term Length for Public Members

Terms of Reference	Bylaw
2 years	1 or 2 years  Appointment for 2025-2026 term is recommended for 1 year.

## Rationale:

- Align all members' terms for the 2025-2026 term
- Support the process of identifying the next phase of the Anti-Racism Strategic Plan (2027 and onward)



# Change 4: Number of Regular (Official) Meetings

Terms of Reference	Bylaw
No restrictions	Maximum of 12 per year

## Rationale:

- Establishes alignment with other Committees
- Facilitates more effective collaboration between the Committee and Administration
- Enables Administration to support operational and fiscal planning in alignment with Remuneration Policy (in effect January 1, 2026)



That the Community Development Committee give three readings to the proposed Anti-Racism Action Committee Bylaw in Attachment 2

