



THE CITY OF
CALGARY
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COUNCIL POLICY

Policy Title: **Members of Council Remuneration Policy**
Policy Number: **CC035**
Report Number: **Bylaw 31M2002, 46M2002, CCRC2006-12, AOCC08-33**
Approved by: **City Council**
Effective Date: **2002 September 23**
Business Unit: **Office of the Councillors**

BACKGROUND

On 2002 September 23, Council passed Bylaw 31M2002 which established the Council Compensation Review Committee.

The Council Compensation Review Committee was appointed in 2005 and is responsible for making recommendations to Council regarding its remuneration, pension, benefits and other forms of compensation, or levels thereof.

Subsequent Council Compensation Review Committees have since been appointed and reported in 2006 July and 2012 January.

PURPOSE

The purpose of this policy is to establish the amount of remuneration, pension, benefits and other forms of compensation provided to Members of Council for the provision of duties of office.

POLICY

Remuneration

As of 2015 January 1:

- The remuneration for an Councillor is 115,297.92 per annum; taxable
- The remuneration for the Mayor is 216,401.71 per annum; taxable
- The base salary will be adjusted effective the first pay period of each year between Council Compensation Review Committee reviews by the same percentage increase or decrease as the Average Weekly Earnings of Alberta as reported by the Statistics Canada Survey of Employment Payroll and Hours; and
- This adjustment is based on the immediate preceding year's September to September Statistics Canada report information.

See Office of the Councillors website for updates to remuneration and benefits at this link:



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<http://www.calgary.ca/councillors/Documents/duties-pay-and-benefits-for-office-of-the-councillors.pdf>

AMENDMENTS

Date of Council Decision	Report / Bylaw	Description
	Bylaw 40M2011	2014 February 24: Updated to reflect change of title of Alderman to Councillor, current level of remuneration, and to update the 'Background' section to reflect Council Compensation Review Committee reports of 2006 and 2012.
		2015 March 30: Updated to reflect current level of remuneration for both Councillor and Mayor from 111,066.29 to 115,297.92 and 208,459.41 to 216,401.71, respectively. The remuneration amounts were effective 2015 January 01.