

Community Services Report to  
Regular Meeting of Council  
2025 March 18

ISC: UNRESTRICTED  
C2025-0243

## Civic Partner Appointment

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### PURPOSE

This report presents a public member appointment nominee for the governing body of Silvera for Seniors, a Civic Partner, filling a vacancy following an unexpected board resignation.

### PREVIOUS COUNCIL DIRECTION

Council approved appointments to the Silvera for Seniors' board of directors as part of a report brought forward to the 2024 October 22 (N2024-0884) Organizational Meeting of Council (Attachment 1).

### RECOMMENDATIONS:

**Review by: Do not release Attachments 2 or 3**

That Council:

1. Appoint one Public Member to Silvera for Seniors' board of directors for the term outlined in Confidential Attachment 2;
2. Direct that the Public Member appointment to Silvera for Seniors be released publicly following applicant notification by Silvera for Seniors, no later than end of day Friday, 2025 March 22;
3. Thank the resigning member, Salima Shivji, for her service as a Public Member appointment to the Silvera for Seniors board of directors; and
4. Direct that the Closed Meeting discussions, Confidential Attachments 2 and 3 and selection materials related to this report remain confidential pursuant to Sections 17 (Disclosure harmful to personal privacy) and 19 (Confidential evaluations) of the *Freedom of Information and Protection of Privacy Act*.

### CHIEF ADMINISTRATIVE OFFICER/GENERAL MANAGER COMMENTS

GM Katie Black concurs with the context on this report.

### HIGHLIGHTS

- **Strategic Governance Support** – Silvera for Seniors requires a board appointment to support board continuity and maintain strong governance by ensuring the right expertise is in place to steward resources effectively and mitigate risk.
- **Council Oversight** – Approving an appointment at this time ensures Silvera for Seniors can fill an unexpected vacancy in a timely manner.
- **Due Diligence & Transparency** – This report provides a consistent, transparent approach to Public Member recruitment, recognizing that under the Ministerial Order in

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place, Silvera for Seniors advertises and recruits board members outside of City Clerk's process.

- **Policy Compliance** – Silvera for Seniors must adhere to the Governance and Appointments of Boards, Commissions and Committees Policy (CP2016-03) in their recruitment, ensuring alignment with City expectations.

**DISCUSSION**

The City of Calgary appoints all members of Silvera for Seniors' board under a Ministerial Order signed by the Government of Alberta, The City and Silvera for Seniors. As a Housing Management Body under the *Alberta Housing Act*, Silvera follows a board-led recruitment process that aligns with leading governance practices, ensuring board members have the necessary skills, experience, and attributes to steward the organization effectively.

Candidate details are provided in confidential Attachments 2 and 3.

**EXTERNAL ENGAGEMENT AND COMMUNICATION**

- |                                                                  |                                                                                     |
|------------------------------------------------------------------|-------------------------------------------------------------------------------------|
| <input type="checkbox"/> Public engagement was undertaken        | <input checked="" type="checkbox"/> Dialogue with interested parties was undertaken |
| <input type="checkbox"/> Public/interested parties were informed | <input type="checkbox"/> Public communication or engagement was not required        |

Confidential Attachments 2 and 3 were prepared by Silvera for Seniors in consultation with Administration. The Short List template provides clear and consistent information about the candidate and Silvera for Seniors' recruitment process (Attachment 2). This template aligns with the templates used for recommending candidates for appointment to all City Boards, Commissions and Committees.

**IMPLICATIONS**

**Social**

Recruiting board members with diverse skills, knowledge and expertise supports Silvera for Seniors to have the robust governance and leadership required to effectively implement its unique mandate that contributes to the quality of life for Calgary's seniors.

**Environmental**

Through strong governance, Silvera for Seniors can adapt to change and address environmental considerations in its operations by offering programs and services that support Calgarians' resilience and adaptation, and in asset management and capital strategies that seek to reduce environmental impacts of facility operations.

**Economic**

The recruitment of members with expanded skills, knowledge and diversity of experience supports effective governance practices and the ability of Silvera for Seniors to effectively implement its mandate and to contribute to implementation of *Uplook: An Action Plan for*

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*Calgary's Economy* by offering affordable housing options for seniors, including low-income seniors.

**Service and Financial Implications**

**No anticipated financial impact**

**RISK**

Appointing the Public Member candidate presented in this report will bring the skills and experience required for Silvera for Seniors to effectively govern and operate. Effective governance supports a resilient organization that can effectively identify and mitigate operational and strategic risks.

To mitigate risk, The City has clear accountability measures in place for Silvera for Seniors as a Civic Partner, including annual reporting requirements and financial reviews guided by requirements in the *Ministerial Order and the Investing in Partnerships Policy*.

**ATTACHMENTS**

1. Background and Previous Council Direction
2. CONFIDENTIAL - Silvera for Seniors Short List
3. CONFIDENTIAL - Silvera for Seniors Candidate
4. Presentation

Department Circulation

General Manager/Director	Department	Approve/Consult/Inform
N/A		

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