



**MINUTES**  
**COUNCIL SERVICES COMMITTEE**

**January 15, 2025, 9:30 AM**  
**ENGINEERING TRADITIONS COMMITTEE ROOM**

**PRESENT:** Councillor A. Chabot, Chair  
Councillor T. Wong, Vice-Chair  
Councillor R. Dhaliwal  
Councillor K. Penner  
Councillor S. Sharp  
Councillor D. McLean

**ALSO PRESENT:** General Manager C. Arthurs  
Legislative Coordinator M. A. Cario  
Legislative Specialist A. Gagliardi

1. **CALL TO ORDER**

Councillor Chabot called the meeting to order at 9:32 a.m.

**ROLL CALL**

Councillor Chabot, Councillor Dhaliwal, Councillor Penner, Councillor Sharp, Councillor Wong, and Councillor McLean.

2. **OPENING REMARKS**

Councillor Chabot provided opening remarks and a traditional land acknowledgement.

3. **CONFIRMATION OF AGENDA**

**Moved by** Councillor Wong

That the Agenda for the 2025 January 15 Regular Meeting of the Council Services Committee be confirmed.

**MOTION CARRIED**

4. **CONFIRMATION OF MINUTES**

4.1 Minutes of the Regular Meeting of the Council Services Committee, 2024  
December 4

**Moved by** Councillor Wong

That the Minutes of the 2024 December 4 Regular Meeting of the Council Services Committee be confirmed.

**MOTION CARRIED**

5. CONSENT AGENDA

5.1 DEFERRALS AND PROCEDURAL REQUESTS

None

6. POSTPONED REPORTS

None

7. ITEMS FROM OFFICERS, ADMINISTRATION AND COMMITTEES

7.1 Ward Boundary Commission - Revised Recommendations, CSC2025-0075

**Moved by** Councillor Penner

That with respect to Report CSC2025-0075, the following be approved, **after amendment:**

**That the Council Services Committee recommend that Council:**

**1. Direct Administration to:**

**a) Implement recommendation 1 contained in Report WBC2024-0979 to support an incoming council in 2025;**

For: (3): Councillor Wong, Councillor Penner, and Councillor Sharp

Against: (3): Councillor Chabot, Councillor Dhaliwal, and Councillor McLean

**MOTION DEFEATED**

**Moved by** Councillor Penner

That with respect to Report CSC2025-0075, the following be approved, **after amendment:**

**That the Council Services Committee recommend that Council:**

**1. Direct Administration to:**

**b) Bring recommendations 2 and 7 contained in Report WBC2024-0979 to be reviewed as part of potential future work by Council Services Committee in Q4 2026;**

For: (2): Councillor Dhaliwal, and Councillor Penner

Against: (4): Councillor Chabot, Councillor Wong, Councillor Sharp, and Councillor McLean

**MOTION DEFEATED**

**Moved by** Councillor Penner

That with respect to Report CSC2025-0075, the following be approved, **after amendment**:

**That the Council Services Committee recommend that Council:**

**1. Direct Administration to:**

**c) Bring recommendations 5, 9, 10, 11, and 13 contained in Report WBC2024-0979 be reviewed as part of potential future work by Council Services Committee in Q2 2027;**

For: (4): Councillor Chabot, Councillor Wong, Councillor Dhaliwal, and Councillor Penner

Against: (2): Councillor Sharp, and Councillor McLean

**MOTION CARRIED**

**Moved by** Councillor Penner

That with respect to Report CSC2025-0075, the following be approved, **after amendment**:

**That the Council Services Committee recommend that Council:**

**1. Direct Administration to:**

**d) Bring recommendation 12 contained in Report WBC2024-0979 back to Council to include as part of the mandate for consideration for the next Ward Boundary Commission;**

For: (3): Councillor Dhaliwal, Councillor Penner, and Councillor Sharp

Against: (3): Councillor Chabot, Councillor Wong, and Councillor McLean

**MOTION DEFEATED**

**Moved by** Councillor Penner

That with respect to Report CSC2025-0075, the following be approved, **after amendment**:

**That the Council Services Committee recommend that Council:**

**1. Direct Administration to:**

**e) Return to Council Services Committee for discussion on the implementation of recommendation 8 contained in Report WBC2024-0979 in Q2 2026;**

For: (4): Councillor Chabot, Councillor Wong, Councillor Dhaliwal, and Councillor Penner

Against: (2): Councillor Sharp, and Councillor McLean

**MOTION CARRIED**

**Moved by** Councillor Penner

That with respect to Report CSC2025-0075, the following be approved, **after amendment:**

**That the Council Services Committee recommend that Council:**

**1. Direct Administration to:**

**f) Direct the implementation of recommendations 14, 15, and 16;**

For: (5): Councillor Chabot, Councillor Wong, Councillor Dhaliwal, Councillor Penner, and Councillor Sharp

Against: (1): Councillor McLean

**MOTION CARRIED**

**Moved by** Councillor Penner

That with respect to Report CSC2025-0075, the following be approved, **after amendment:**

**That the Council Services Committee recommend that Council:**

**1. Direct Administration to:**

**g) Continue the work with respect to recommendation 3 contained in Report WBC2024-0979 to support incoming council staff in 2025 and return to Council Services Committee with a review of training, professional development, onboarding, and future opportunities in Q3 2026;**

For: (6): Councillor Chabot, Councillor Wong, Councillor Dhaliwal, Councillor Penner, Councillor Sharp, and Councillor McLean

**MOTION CARRIED**

By General Consent, pursuant to Section 121 of Procedure Bylaw 35M2017, Committee granted Councillor Sharp's request to change her vote from "Against" to "For".

**Moved by** Councillor Penner

That with respect to Report CSC2025-0075, the following be approved, **after amendment:**

**That the Council Services Committee recommend that Council:**

**1. Direct Administration to:**

**h) Merge recommendations 3, 4, and 6 contained in Report WBC2024-0979 with recommendations 4 and 5 contained in Report C2024-1309 (Council Compensation Review Committee) and return**

**to Council Services Committee for review and discussion of implementation at the 2025 March 5 Council Services Committee Meeting; and**

For: (4): Councillor Wong, Councillor Dhaliwal, Councillor Penner, and Councillor Sharp

Against: (2): Councillor Chabot, and Councillor McLean

**MOTION CARRIED**

**Moved by** Councillor Penner

That with respect to Report CSC2025-0075, the following be approved, **after amendment:**

**2. That the Council Services Committee recommend that Council:**

Direct that Confidential Attachment 1 remain confidential pursuant to Sections 17 (Disclosure harmful to personal privacy) and 24 (Advice from Officials) of the *Freedom of Information and Protection of Privacy Act*.

For: (6): Councillor Chabot, Councillor Wong, Councillor Dhaliwal, Councillor Penner, Councillor Sharp, and Councillor McLean

**MOTION CARRIED**

7.2 Referred Recommendations of the Council Compensation Review Committee (Verbal), CSC2025-0093

A presentation entitled "Referred Recommendations of the Council Compensation Review Committee (Verbal)" was distributed with respect to Verbal Report CSC2025-0093.

**Moved by** Councillor Penner

That with respect to Verbal Report CSC2025-0093, the following be approved:

That the Council Services Committee recommend that Council:

Direct Administration to merge Recommendations 4 and 5 contained in Report C2024-1309 with Recommendations 3, 4, and 6 contained in Report WBC2024-0979 and return to Council Services Committee for review and discussion of implementation at the 2025 March 5 Council Services Committee meeting.

For: (4): Councillor Chabot, Councillor Wong, Councillor Dhaliwal, and Councillor Penner

Against: (1): Councillor McLean

**MOTION CARRIED**

8. ITEMS DIRECTLY TO COMMITTEE

8.1 REFERRED REPORTS

None

8.2 NOTICE(S) OF MOTION

None

9. URGENT BUSINESS

None

10. CONFIDENTIAL ITEMS

10.1 ITEMS FROM OFFICERS, ADMINISTRATION AND COMMITTEES

None

10.2 URGENT BUSINESS

None

11. BRIEFINGS

None

12. ADJOURNMENT

**Moved by** Councillor Wong

That this meeting adjourn at 11:46 a.m.

**MOTION CARRIED**

The following Items have been forwarded to the 2025 January 28 Regular Meeting of Council:

CONSENT AGENDA

- Ward Boundary Commission - Revised Recommendations, CSC2025-0075
- Referred Recommendations of the Council Compensation Review Committee (Verbal), CSC2025-0093

The next Regular Meeting of the Council Services Committee is scheduled to be held 2025 March 5 at 9:30 a.m.

CONFIRMED BY COMMITTEE ON

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CHAIR

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CITY CLERK