



AGGRESSIONAL
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RACIST
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ANTI-RACIST



Dismantling Systemic Racism, Transforming Lives: The City of Calgary Anti Racism Strategic Plan (2023-2027) Update.

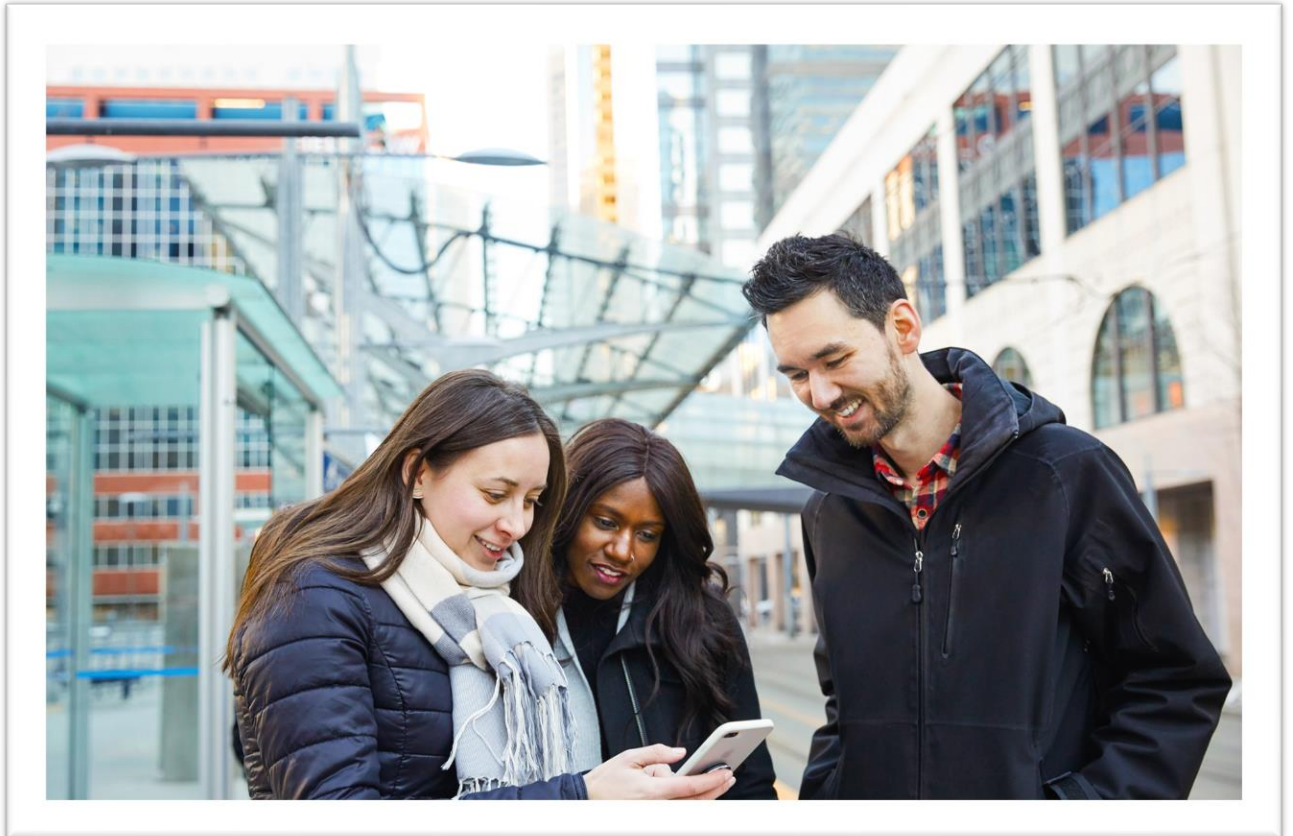
2024 October 29

Recommendation

That Council receives this verbal update for the Corporate record.

Focus Area #1: Develop & Implement Anti-Racism Education & Training

- Anti-Racism 101.
- Anti-Racism Training for Front Line Staff.
- Emancipation Day.



- Community Engagement.
- Strengthen internal collaborations for community impact.





Focus Area #5: Create Anti-Racist Safe Spaces



Met with
**10 ethnocultural
community leaders**

Weaving a
shared path forward
for anti-racism

Collaborated with
**12 City teams and
Civic Partners**



Provided workshops to
**4,000+ community
members**



Connected with
**20 community
organizations**



- Anti-Racism Performance Measures.
- Anti-Racism Education in the Community.



Recommendation

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