



MINUTES

COUNCIL COMPENSATION REVIEW COMMITTEE

**August 23, 2024, 2:30 PM
ENGINEERING TRADITIONS COMMITTEE ROOM**

PRESENT: Public Member S. D'Alton, Chair
Public Member B. Gervais, Vice-Chair
Public Member A. Brussa
Public Member L. Ramirez (Remote Participation)

ABSENT: Public Member E. Okwara

ALSO PRESENT: Legislative Coordinator M. A. Cario
Legislative Advisor A. Lennox

1. CALL TO ORDER

Public Member D'Alton called the Meeting to order at 2:30 p.m.

ROLL CALL

Public Member Brussa, Public Member Gervais, Public Member Ramirez, and Public Member D'Alton

Absent from Roll Call: Public Member Okwara

2. OPENING REMARKS

Public Member D'Alton provided opening remarks and a traditional land acknowledgement.

3. CONFIRMATION OF AGENDA

Moved by Public Member Brussa

That the Agenda for the 2024 August 23 Regular Meeting of the Council Compensation Review Committee be confirmed.

MOTION CARRIED

4. CONFIRMATION OF MINUTES

4.1 Minutes of the Regular Meeting of the Council Compensation Review Committee, 2024 June 17

Moved by Public Member Gervais

That the Minutes of the 2024 June 17 Regular Meeting of the Council Compensation Review Committee be confirmed.

MOTION CARRIED

5. CONSENT AGENDA

5.1 DEFERRALS AND PROCEDURAL REQUESTS

None

6. POSTPONED REPORTS

None

7. ITEMS FROM OFFICERS, ADMINISTRATION AND COMMITTEES

None

8. ITEMS DIRECTLY TO COMMITTEE

8.1 REFERRED REPORTS

None

8.2 NOTICE(S) OF MOTION

None

9. URGENT BUSINESS

None

10. CONFIDENTIAL ITEMS

Moved by Public Member Brussa

That pursuant to Sections 17 (Disclosure harmful to personal privacy), 24 (Advice from officials), and 25 (Disclosure harmful to economic and other interests of a public body) of the *Freedom of Information and Protection of Privacy Act*, Committee now move into Closed Meeting, at 2:33 p.m. in the Engineering Traditions Committee Room, to discuss confidential matters with respect to the following Items:

- 10.1.1 Third-Party Service Provider Draft Report Review (Verbal), CCRC2024-0985
- 10.1.2 Update from the Vice-Chair on Council Engagement (Verbal), CCRC2024-0986

And further, that Jane Mizanski, Gallagher Benefits Services, be authorized to attend the Closed Meeting with respect to Item 10.1.1.

MOTION CARRIED

Committee reconvened in public meeting at 3:17 p.m. with Public Member D'Alton in the Chair.

ROLL CALL

Public Member Brussa, Public Member Gervais, Public Member Ramirez, and Public Member D'Alton

Absent from Roll Call: Public Member Okwara

Moved by Public Member Brussa

That Committee rise and report.

MOTION CARRIED

10.1 ITEMS FROM OFFICERS, ADMINISTRATION AND COMMITTEES

10.1.1 Third-Party Service Provider Draft Report Review (Verbal), CCRC2024-0985

People in attendance during the Closed Meeting discussions with respect to Confidential Verbal Report CCRC2024-0985.

Clerks: M. A. Cario, B. Dufault, and A. Lennox. Advice: B. Kayfish and S. Lancashire. External: J. Mizanski.

Moved by Public Member Gervais

That with respect to Confidential Verbal Report CCRC2024-0985, the following be approved:

That the Council Compensation Review Committee direct that Attachment 1 and the Closed Meeting discussions be held confidential pursuant to Sections 24 (Advice from officials) and 25 (Disclosure harmful to economic and other interests of a public body) of *the Freedom of Information and Protection of Privacy Act* to be reviewed by 2034 August 23.

MOTION CARRIED

10.1.2 Update from the Vice-Chair on Council Engagement (Verbal), CCRC2024-0986

Administration in attendance during the Closed Meeting discussions with respect to Confidential Verbal Report CCRC2024-0986:

Clerks: M. A. Cario, B. Dufault, and A. Lennox. Advice: B. Kayfish and S. Lancashire.

Moved by Public Member Brussa

That with respect to Confidential Verbal Report CCRC2024-0986, the following be approved:

That the Council Compensation Review Committee direct that the Closed Meeting discussions be held confidential pursuant to Sections 17

(Disclosure harmful to personal privacy) and 24 (Advice from officials) of the *Freedom of Information and Protection of Privacy Act*.

MOTION CARRIED

10.2 URGENT BUSINESS

None

11. BRIEFINGS

None

12. ADJOURNMENT

Moved by Public Member L. Ramirez

That this meeting adjourn at 3:19 p.m.

MOTION CARRIED

The next Regular Meeting of the Council Compensation Review Committee is scheduled to be held at the Call of the Chair.

CONFIRMED BY COMMITTEE ON

CHAIR

CITY CLERK