



## **Response to Motion Arising – Third-party Recruiter for Boards, Commissions and Committees**

2024 June 18 Regular Meeting of Council

## Recommendation:

That Council:

1. Direct Administration to include costs set out in the Confidential Attachment 1 for the services of a search consultant to support recruitment of Public Members for select Boards, Commissions and Committees in its submission to Mid-Cycle Adjustments to Service Plans and Budgets; and,
2. Direct that Confidential Attachment 1 be held confidential pursuant to Section 25 (Disclosure harmful to economic and other interests of a public body) of the *Freedom of Information and Protection of Privacy Act*, to be reviewed by 2029 June 18.

## Previous Council Direction

That with respect to Report N2023-0817, the following Motion Arising be adopted:

In accordance with Section 5.11.13 of the *Governance and Appointments of Boards, Commissions and Committees* Policy, the following Boards, Commissions and Committees will be supported by Administration and a third-party recruiter:

- Audit
- Assessment Review Board
- Calgary Police Commission
- Calgary Planning Commission
- Subdivision and Development Appeal Board

## Council Policy CP2016-03 on *Governance and Appointments of Boards, Commissions and Committees*

5.11.13 Council may by resolution approve the services of a search consultant with any advertised recruitment process to enhance the applicant pool and assist with the application intake, screening and short-listing process. In its approval, Council will approve funding to cover the costs of the search consultant's services.



- Estimated costs are set out in Confidential Attachment 1
- There is currently no allocated operating budget within the City Clerk's Office to support the estimated expense of an external search consultant.
- A budget request could be incorporated into Mid-Cycle Adjustments to Service Plans and Budgets.
  
- Timelines:
  - Six to eight months to engage external search consultant.
  - Recruitment process is estimated to take three months.
  - Earliest implementation to support annual BCC recruitment would be in 2025.

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