

## Implementation Resourcing

The implementation of Protocol (Relationship) Agreements is anticipated to be the most resource intensive phase because it often requires the development and sustainment of working tables that correspond to identified mutual areas of interest. The Blackfoot Confederacy and Government of Alberta's [Protocol Agreement](#) is one example. It outlines seven categories for working tables that are intended to meet semi-regularly.

Below is the anticipated implementation resourcing for The City of Calgary for every agreement reached. This will be refined in 2026 based on lessons learned from agreement development with the Blackfoot Confederacy.

Resource	Purpose/Description
4 City Project Managers or Subject Matter Experts with part-time availability	Staff will represent different service lines that correspond to working table categories. They will co-facilitate table discussions, implement action items or projects within their department, and liaise internally for reporting and approvals.
1 City Intergovernmental Relations Consultant	Staff will be the main point of contact for agreement development and support with organizing working tables or implementation structures. Staff will also be responsible for annual reporting on the Agreement.
City Convening Budget	Budget will be allocated to Elder honorariums, supplies and giftings for ceremonies, venue rentals (if required) and refreshments.