





## 2015 RBA Assessment - Workforce **Development**

#### I. How much did we do?

- 224 connections with Calgary Connector Program
- 19 tours for 396 students with Careers in Manufacturing
- Beta-testing the WORKshift Playbook & Certification program
- 8 workforce best practice events

### II. How well did we do it?

23 job offers through Connector Program



Presentation



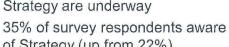
## 2015 RBA Assessment - Community **Economic Development & Advocacy**

## I. How much did we do?

- 100 meetings held with Economic Strategy stakeholders
- The Calgary Film Centre on schedule with William F. White as anchor tenant

#### II. How well did we do it?

- 70% of the actions in the Economic Strategy are underway
- of Strategy (up from 22%)



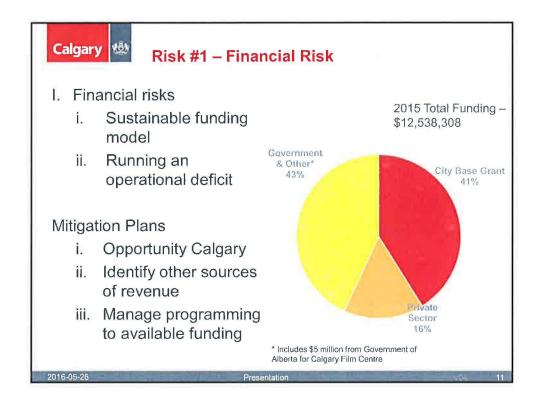


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	2015	2016 YTD
GDP growth	-2.5%	-1.0% forecast
Office vacancy rate	17.6%	<b>1</b> 20.2%
Employment growth	-1.1%	-2.2%
Unemployment rate	7.0%	<b>1</b> 8.6%
Net new migrants	21,057	<b>.</b>
Building permits	\$6.98B	\$0.58B
Single family home price	\$494,000	\$483,700
Capital investment	\$47B	\$31B forecast







## Risk #3 - Sustainability & Operations

- Loss of key staff
  - We are in the relationship business
  - No transfer of intelligence
  - iii. Long sales cycles



#### Mitigation

- i. Create sales contact process
- Implementing a CRM
- iii. Create succession planning
- iv. Employee development opportunities

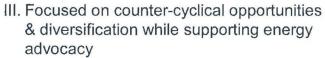


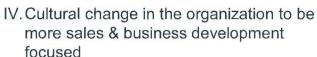
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## Looking ahead to 2016 & Beyond

- 3-Year strategy
  - Aligns with Building on our Energy
  - ii. Corporate & individual performance measures
- II. Opportunity Calgary Resiliency Funding
  - Accelerating sector development and dealing with current economic conditions







V. Opening the Calgary Film Centre



