



## Community Peace Officer Oversight Committee

### MANDATE

The mandate of the Committee is to review investigations conducted by City Administration into alleged Peace Officer Code of Conduct violations including Use of Force to ensure that such investigations were conducted in a proper, transparent, professional manner and satisfied all requirements in the *Peace Officer Act*, S.A. 2006, c. P-3.5 and its regulations.

### COMPOSITION

6 Members:

- 5 Public Members
- 1 Administration

As per the Community Peace Officer Oversight Committee Bylaw 31M2023, members shall be appointed for three-year terms, expiring on the day of the Organizational Council Meeting, typically held in October, in the year of the expiry of the member's term. Members may serve a maximum of six consecutive terms. The Committee structure provides the opportunity for members to gradually attain the required knowledge and skill to develop a robust succession management plan and adequately reflect the complexity associated with reviewing investigations.

Member	Role	Appointment Start	Expiry Year
Peter Copple	Chair	2019	2026
Sandra Lange	Vice Chair	2019	2024
Zolani Ncube	Public Member	2016	2025
Susan Ortt	Public Member	2016	2024
Kelly Sundberg	Public Member	2022	2024
Dan Yontz	Deputy Chief, Integrated Services, Public Vehicle Standards	2018	2024

### MEETINGS

The Committee meets as often as is operationally required, with three meetings held in the past year. These meetings were a hybrid of in-person and remote participants. Due to the confidential nature of the content of the meetings, public participation does not occur, nor are the minutes or agendas made publicly available.

### WORK, IMPACT & ACCOMPLISHMENTS

Public safety is a significant concern to all communities in Calgary. Community peace officers (employed by The City of Calgary) are bound to conduct their activities to further public safety within the context of the Peace Officer Code of Conduct. This Committee has provided and continues to provide an objective and transparent review of City Administration's investigations arising from alleged breach of the Peace Officer Code of Conduct. This arms-length independent review has the tangible impact of assuring Calgarians that community peace officers conduct themselves in a manner reflective of the powers, protections, and responsibilities associated with peace officer status.



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### MANDATE ALIGNMENT

In June 2023, the Community Peace Officer Oversight Committee's mandate expanded to include all peace officers employed by The City of Calgary. However, during this reporting period, the Committee was only able to review Administration investigation files for Transit Public Safety peace officers due to the timing and distribution of the Peace Officer Code of Conduct policy and procedure. The policy has now been approved and distributed and the Committee can now review investigations pertaining to all peace officers.

### COLLABORATION & COMMUNICATION

The Committee's scope of practice is focused on peace officers and internal matters, as such, the Committee has not had the opportunity to collaborate or interact with other committees on projects or work pertaining to City initiatives. The Committee is open to collaboration where appropriate. Outside of this yearly report, the Committee has not presented any formal reports to Council or other committees, nor has it participated in a report that was compiled for Council or other committees.

### WORKPLAN & PRIORITIES FOR 2024-2025

The Committee will continue to fulfill its mandate by completing reviews by Administration to ensure that such investigations were conducted properly, transparently, and professionally, and satisfied all requirements in the Peace Officer Act, S.A. 2006, c. P-3.5, and its regulations.

The Committee will continue providing recommendations to Administration on improvements to policy, training and technology. To coincide with the expanded mandate of the Committee, there will be increased education to all applicable community peace officer areas on the purpose of the Committee.

### CHALLENGES

Although the mandate of the Committee expanded to include all community peace officers, the delay in the approval and distribution of the Peace Officer Code of Conduct policy and procedure limited the reviews to the Transit Public Safety peace officers. This resulted in two files being reviewed this year. This policy has now been distributed to all community peace officers and will result in the code of conduct violation files from each peace officer group being reviewed by the Committee moving forward.

The Committee has identified that changes in staffing have resulted in a delay of some work, including documentation, analysis, and training. This issue has been addressed by bringing on additional administrative support to work with the Committee, and plans are in place to bring on additional dedicated executive support in the next several months.

The Officer Safety Review Team, comprising a training sergeant and use-of-force instructors, conducts peer reviews of use-of-force and injury incidents. These reviews aim to increase community peace officers' knowledge of appropriate use-of-force levels to reduce potential code of conduct complaints. These reviews are held with the individual community peace officer(s) involved in an incident and provide an opportunity for an enhancement to training for all



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community peace officers. The team was unable to meet for several months last fall due to staffing changes and changes in training standards, but meetings have since resumed on a regular basis.

### **MEMBER PERFORMANCE ASSESSMENT**

This Committee follows the Eligibility Requirements and Skills and Experience template to choose new members and create a reserve list. It does not evaluate how well members perform, but it expects all members to take part in the Committee's work by being present at meetings as required and giving feedback to the Deputy Chief, Integrated Services on the Administration's handling of the Code of Conduct investigations and offering recommendations as appropriate.

### **BCC COMMENTS**

The Community Peace Officer Oversight Committee serves the public's interest by building trust in peace officer practices.

### **ATTACHMENTS**

N/A