

# Police Governance

*Year in Review*

*Shawn Cornett, Chair  
Calgary Police Commission*





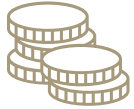
# Our Role in Police Governance



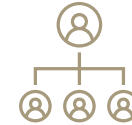
Set local priorities and annual plans



Monitor and make limited decisions around police conduct complaints



Approve how the police budget is spent



Ensure police have enough employees to properly function



Establish policies to ensure efficient and effective policing



Hire and supervise the police chief



Direct the police chief regarding police policy, as needed



Cannot direct law enforcement, police discipline or day-to-day operations



# Police Governance in 2023

C2024-0507  
Attachment 9b

- **Orientated new members**
  - Seven of 12 commissioners have served 18 months or less
  - Incorporated provincial appointees
- **Updated Commission operations**
  - Right sized and modernized office
  - Updated Calgary Police Commission Bylaw
  - Updated major policing event governance





## ▪ **Retained Chief Constable Mark Neufeld**

- Was appointed in 2019 as fifth police chief in five years
- Contract extended until 2027

## ▪ **Formalized key performance indicators**

- Requested as part of 2023-2026 budget approval
- Clarifies how police efficiency and effectiveness is measured





# Police Governance in 2023

C2024-0507  
Attachment 9b



- **Improved public engagement**
  - Calgary Policing Summit
  - Focus groups on police communication
- **Continued transforming policing**
  - Reform work started in 2020 continues
  - Accepted two new provincial grants



# Commission Focus for 2024



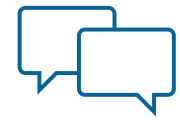
Continuing to fulfill legislated responsibilities



Modernizing Commission practices



Continuing anti-racism, EDI and police reforms



Continuing to improve engagement and communication



Advocating with province



Conducting workplace review

# Thank you

