

Calgary Aboriginal Urban Affairs Committee (CAUAC) Summary of 10 year Strategic Plan, Goals & Strategies – Accomplishments (March 2015 – April 2016)

CAUAC Goals & Strategies - Accomplishments

GOAL 1. Advise Council and City Administration so that City policies, practices and procedures demonstrate respect and due consideration for Aboriginal values and interests, and with CAUAC's strategic direction.

Strategy 1.4 CAUAC will provide Council with an annual update report on the status of the Strategic Plan providing outcomes of the past year, proposed objectives for the coming year, and measureable outcomes of the approved strategic plan.

ACCOMPLISHMENTS	CAUAC is presenting its second annual report to Council and including 13 major accomplishments from its Strategic Plan in this past year.
OUTCOMES	<ul style="list-style-type: none"> Aboriginal interests and values have helped to guide many City projects including Trinity Group development on Paskapoo Slopes, Green Line Transit Project, Bonnybrook Treatment plant upgrades, Watershed Planning, Public Art and Trans Canada Bowfort Project, and the Mayor's Welcome Event. CAUAC reviewed the Final Summary Report of the Truth and Reconciliation Commission (TRC), responding with its own report, <i>White Goose Flying</i>. CAUAC revised its Strategic Plan to include Goal 8 as a commitment to carry out the Council-endorsed TRC Calls to Action, and design implementation strategies across business units in the coming years.
STAKEHOLDER(S)	Council, City Administration.

GOAL 2. Relationship Building: Ways of Harmony – CAUAC supports the development of collaborative relationships and partnerships between the Aboriginal people of Calgary, the surrounding First Nation communities and The City of Calgary.

Strategy 2.1

CAUAC will develop a comprehensive communication strategy to reconnect CAUAC and City Council with local Aboriginal communities and other concerned stakeholders.

ACCOMPLISHMENT	CAUAC completed a communication strategy in collaboration with Customer Service & Communication.
OUTCOME	<ul style="list-style-type: none"> CAUAC is working with Council, local Aboriginal communities and other concerned stakeholders to strengthen relationships.
STAKEHOLDERS	CAUAC, Calgary Neighbourhoods (CN), Customer Service & Communication (CSC) and Council.

Strategy 2.2

CAUAC will develop a proposal for the establishment of a City of Calgary Aboriginal Relations Office (now known as the Indigenous Relations Office – IRO).

ACCOMPLISHMENTS	CAUAC held initial discussions with the Mayor's Office regarding the potential establishment of a City of Calgary Indigenous Relations Office (IRO).
OUTCOME	<ul style="list-style-type: none"> CAUAC notified City Council in this update report that Administration will investigate the operational structure and resource requirements for a potential Indigenous Relations Office, to be presented to Council

	with CAUAC's update report in 2017.
STAKEHOLDERS	CAUAC, Mayor's Office, Councillor's offices, City Manager's Office.
GOAL 3. The Story of Moh'kinsstis: The Foundation – To raise awareness with residents and visitors to the city of Calgary that the first settlement of the area surrounding the city of Calgary began with First Nation people's initial settlement of the area, the Moh' kinsstis Story acknowledges the unique historical place and contemporary experiences of Aboriginal people in the human history of this area.	
Strategy 3.1 CAUAC will ensure the story of Moh'kinsstis will be honoured and embedded into the city of Calgary's history and current marketing materials.	
ACCOMPLISHMENT ONE	The story of Moh'kinsstis was represented in the Mayor's Reconciliation Proclamation from March 2014 – March 2015.
OUTCOME	<ul style="list-style-type: none"> The acknowledgment of the traditional territory of the Blackfoot and the people of Treaty 7 by the Mayor now occurs at public events, increasing knowledge for Calgarians about the territory in which they reside.
STAKEHOLDERS	CAUAC, Mayor's Office, CN.
ACCOMPLISHMENT TWO	The story of Moh'kinsstis is the platform for CAUAC's Communication plan.
OUTCOME	<ul style="list-style-type: none"> CAUAC will work with a CN communication strategist in marketing and communications material.
STAKEHOLDER(S)	CN, CSC.
GOAL 4. Akak'stiman - Dual Paradigms (governance structures) – Educating business units on the Aboriginal Paradigms in order to improve current policies, practices and procedures to provide alternative strategies in communications with the Aboriginal community. Note: Dual Paradigms is a model used for application of Western thinking and Aboriginal thinking.	
Strategy 4.1 CAUAC will develop skills and awareness about the governance paradigms of Aboriginal people in Calgary to improve communication strategies with Aboriginal communities and organizations.	
ACCOMPLISHMENT ONE	Blackfoot Traditional Knowledge Keepers (TKK) presented to Council in July 2015 regarding customs and practices in relation to land and the land development of lower Paskapoo Slopes.
OUTCOME	<ul style="list-style-type: none"> Elders Andy Blackwater and Bruce Wolf Child presented to Council in July 2015 on Blackfoot traditions and customs, based on their work with Trinity Group. This was supported and favorably received by Local Area Planning and Initiatives (LAPI) at The City.
STAKEHOLDERS	Council, LAPI, Calgary Parks, Trinity Group
ACCOMPLISHMENT TWO	Issue Strategist presentation to Administrative Leadership Team (ALT) in 2015 September and Community Services & Protective Services (CS&PS) Leadership in 2015 October on national and local Indigenous history.
OUTCOME	<ul style="list-style-type: none"> Increased understanding of Indigenous history in Canada and how it impacts local government practices in relation to treaties and urban

	Aboriginal issues.
STAKEHOLDERS	City Manager's Office, ALT, CS&PS.
GOAL 5. Develop a Declaration of Commitment that recognizes the long and vital role of Aboriginal people in Calgary's history.	
*Note: There are no accomplishments completed on this GOAL in this past year.	
GOAL 6. Support The City in recognizing and celebrating the contributions of Aboriginal people within The City of Calgary.	
Strategy 6.1 - CAUAC will present the Chief David Crowchild Achievement Award and Aboriginal Youth Achievement Award annually.	
ACCOMPLISHMENT	Chief David Crowchild 2015 award was presented to the University of Calgary and Urban Society for Aboriginal Youth partnership on Children in Care. The 2015 youth award was presented to Macyn Morningbull, a Henry Wise Wood student.
OUTCOME	<ul style="list-style-type: none"> Recognition and celebration of the ongoing contributions of Indigenous people to Calgary and the efforts of Indigenous Calgarians in breaking down cultural barriers.
STAKEHOLDERS	CAUAC, Mayor's Office, Corporate Properties & Buildings, Crowchild family, urban Aboriginal community, CN.
Strategy 6.2 CAUAC will utilize the internet, social media, and public communication strategies to engage interest and participation.	
ACCOMPLISHMENT	CN communications strategist provided a marketing and communications plan for CAUAC's participation 2015 Aboriginal Awareness Week including CAUAC awards and Reconciliation Event.
OUTCOME	<ul style="list-style-type: none"> CSC supported CAUAC to provide interviews with award recipients for myCity and for the media. They provided support for CAUAC's Reconciliation Event, speaking notes for the Mayor, a media release and other marketing materials.
STAKEHOLDERS	CAUAC, CN, CSC, Mayor's Office, Media, urban Aboriginal people, Treaty 7, Strathmore High School.
GOAL 7. Internal alignment of CAUAC to The City's policies, plans and initiatives. External alignment with stakeholders who have a vested interest to partner with The City of Calgary to advance Aboriginal interests.	
Strategy 7.1 CAUAC will provide ongoing support to The City of Calgary Human Resources' Diversity and Inclusion framework, and support strategies that benefit and increase Aboriginal employment participation within The City of Calgary.	
ACCOMPLISHMENT	Internal alignment; CAUAC participated in The City's Inclusion Day events on October 1, 2015, presenting elements of the Truth and Reconciliation Commission's (TRC) Summary Report to City of Calgary staff.
OUTCOME	<ul style="list-style-type: none"> City of Calgary staff were provided an opportunity to meet with members of CAUAC and Victoria Crowchild. In addition, City of Calgary staff participated in viewing CAUAC's presentation and material on the TRC.
STAKEHOLDERS	CN, Human Resources Diversity & Inclusion, CAUAC, Crowchild family, City of Calgary leadership and staff, Mayor's Office.

Strategy 7.2

Calgary will call on The City to respect and protect The City of Calgary Native Archaeological Site Inventory including the Cultural Landscape Plan and its ongoing management of City-owned cultural landscapes, and specifically, Paskapoo Slopes and the Native Archaeological Sites.

ACCOMPLISHMENT	CPS2001-66 Native Archaeology Inventory commissioned by Council presented approximately 293 sites. CAUAC will continue to look for ways in which The City can protect, monitor or commemorate the sites.
OUTCOME	<ul style="list-style-type: none"> The Paskapoo Slopes/ Trinity Group project benefited from the participation of Blackfoot TKK. The incorporation of Blackfoot ceremony, traditions and culture led to the project's greater incorporation of Blackfoot world view in planning, commemoration, monitoring, using Blackfoot names in development, building relationships with TKK, and a general overall understanding of the Blackfoot history in Calgary.
STAKEHOLDERS	CAUAC, Mayor's Office, LAPI, Parks, Blackfoot Traditional Knowledge Keepers, Trinity Group, Alberta Culture, Lifeways Canada (Archaeology Consultants).

Strategy 7.4

CAUAC will support The City of Calgary, in partnership with United Way, the Calgary Poverty Reduction Initiative's and Aboriginal Constellation to ensure Aboriginal participation in policies and procedures developed for poverty reduction.

ACCOMPLISHMENT	Calgary Poverty Reduction Initiative (CPRI) transitioned to Vibrant Communities Calgary (VCC) in 2015. CAUAC Chairperson Evelyn Good Striker agreed to become VCC's Aboriginal Advisory Chairperson.
OUTCOMES	<ul style="list-style-type: none"> CN's Issue Strategist participated in VCC's Aboriginal Advisory Committee and assisted in the process of hiring two Aboriginal people for VCC to support CPRI'S Aboriginal goal. CAUAC's Chairperson chairs VCC's Aboriginal Advisory Committee. Aboriginal leadership has provided opportunities for cultural practices to be embedded in the CPRI's procedural activities.
STAKEHOLDERS	CAUAC, Calgary Poverty Reduction Initiative Urban Aboriginal Advisory Committee.

Strategy 7.7

CAUAC will create a City of Calgary Aboriginal Inclusion Policy.

ACCOMPLISHMENTS	Phase 1: In June 2015 Stantec was contracted for one year, and together with the CN Issue Strategist, drafted an Indigenous Policy Framework in partnership with key stakeholders. A total 37 engagement sessions were held with City staff, Treaty 7 Traditional Knowledge Keepers, urban Aboriginal people and CAUAC.
OUTCOME	<ul style="list-style-type: none"> The framework for drafting the policy was validated by a City Specialist Advisory Team participating in policy development.
STAKEHOLDERS	CAUAC, Stantec, City Staff Advisory Group, Treaty Traditional Knowledge Keepers Group, Urban Aboriginal Group, City Clerk's Office.