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BOARD CHAIR

## Charles Ruigrok

Calgary, AB

Age 67

### Independent

### Financially Literate

### Ex-Officio Member:

Audit Committee

Corporate Governance Committee

Human Resources Committee

Safety, Environment and  
Sustainability Committee

### Education and Designation:

Bachelor of Science  
(Civil Engineering)Master of Engineering  
(Civil Engineering)

Professional Engineer

ICD.D Designation

### Areas of Expertise:

- Community Building and Leadership
- Corporate Governance / Legal
- Customer Experience
- Electricity Utility Sector
- Energy Sector
- Environmental, Sustainability and Safety
- Financial
- Human Resources
- Political and/or Government
- Project Management & Engineering
- Risk Management
- Technology

### Public Board Memberships:

None



PRESIDENT AND CEO

## Mark Poweska

Calgary, AB

Age 55

### Non-Independent

### Financially Literate

### Committee Memberships:

The President & CEO is not a  
member of any ENMAX  
Committees

### Education and Designation:

Bachelor of Science  
(Mechanical Engineering)  
Professional Engineer

### Areas of Expertise:

- Community Building and Leadership
- Corporate Governance / Legal
- Customer Experience
- Electricity Utility Sector
- Energy Sector
- Environmental, Sustainability and Safety
- Financial
- Human Resources
- Political and/or Government
- Project Management & Engineering
- Risk Management
- Technology & Cybersecurity

### Public Board Memberships:

None

Charles Ruigrok joined the ENMAX Board in 2010 and is the Chair of the Board, having previously served as Chair of ENMAX's Audit Committee and as Board Chair of Versant Power, ENMAX's Maine-based transmission and distribution business. Mr. Ruigrok also served as ENMAX's President & CEO, on an interim basis, between 2011-2012 and 2021-2022.

With over 40 years of business and executive experience in the energy industry, Charles brings an extensive understanding of ENMAX and its operations to the Board. Charles previously held the position of CEO of Syncrude Canada Ltd., and spent 26 years at Imperial Oil, where he held various senior executive positions including Vice President of Oil Sands Development and Research.

Charles is a past director of Syncrude Canada Ltd., Rainbow Pipeline Company, Progas Limited, the Alberta Chamber of Resources, Petroleum Technology Alliance Canada and Soane Energy LLC. He also served as a member of the Board of Governors of the Canadian Association of Petroleum Producers.

### 2023 Meeting Attendance:

Meetings Attended: 25 / 25 | Attendance Record: 100%

Mark Poweska joined ENMAX in September 2022 as President and CEO and serves as Board Chair of Versant Power, ENMAX's Maine-based regulated transmission and distribution business. He previously served as President and CEO at Hydro One, where he led the launch of their strategy with a focus on safety, efficiency, customer service and community partnership.

Before joining Hydro One in 2019, Mark was the Executive Vice President, Operations at BC Hydro. He oversaw all aspects of operations in the organization's electric system, serving approximately four million residential, commercial and industrial customers. During his tenure, Mark successfully led the merger of the former transmission and distribution organization with the generation organization to form one operations group with revenues of approximately \$5 billion. Mark joined BC Hydro in 1993 and worked in several parts of the organization, including engineering, construction and procurement.

Mark graduated from the University of Saskatchewan with a degree in mechanical engineering. He currently serves on the Board of Directors for the 2025 Invictus Games and participates on the CD Howe Energy Policy Council. He previously served on the Board of the Western Energy Institute, as Chair of the Board of Directors of the Ontario Energy Association, and was a Board Advisor to Yukon Energy.

### 2023 Meeting Attendance:

Meetings Attended: 25 / 25 | Attendance Record: 100%



**Nipa Chakravarti**

Calgary, AB

Age 53

**Independent**

**Financially Literate**

**Committee Memberships:**

Audit Committee

Corporate Governance  
Committee

**Education and Designation:**

Chartered Professional  
Accountant

Bachelor of Commerce

**Areas of Expertise:**

- Commodities/Wholesale Electricity Trading
- Community Building and Leadership
- Corporate Governance / Legal
- Customer Experience
- Electricity Utility Sector
- Energy Sector
- Financial
- Human Resources
- Political and/or Government
- Project Management & Engineering
- Risk Management
- Technology & Cybersecurity

**Public Board Memberships:**

None

Nipa Chakravarti joined the ENMAX Board in 2022 and has had an extensive career bringing innovation to teams including finance, operations, systems and procurement. Nipa is currently Senior Vice President, Marketing at Inter Pipeline Ltd., where she has held senior management roles since 2018. She also serves on the Board of the Prostate Cancer Centre.

Prior to joining Inter Pipeline Ltd., Nipa served as the Chief Transformation Officer and as Vice President of Information Technology for TransAlta Corporation, held the position of Vice President of Customer Service at FortisAlberta, and was a Senior Manager, Consulting at KPMG.

Nipa holds a Bachelor of Commerce degree in finance from Queen's University and is also a Chartered Professional Accountant.

**2023 Meeting Attendance:**

Meetings Attended: 15 / 15 | Attendance Record: 100%



**Laura Formusa**

Toronto, ON

Age 69

**Independent**

**Financially Literate**

**Committee Memberships:**

Audit Committee

Human Resources  
Committee (Chair)

**Education and Designation:**

Bachelor of Laws

ICD.D Designation

**Areas of Expertise:**

- Community Building and Leadership
- Corporate Governance / Legal
- Customer Experience
- Electricity Utility Sector
- Energy Sector
- Environmental, Sustainability and Safety
- Financial
- Human Resources
- Political and/or Government
- Project Management & Engineering
- Risk Management
- Technology

**Public Board Memberships:**

Tantalus Systems Corp.

Laura Formusa joined the ENMAX Board in 2017 and is the Chair of the Human Resources Committee. She is currently also Board Chair of Tantalus Systems Corp., and a director of 407 International Inc. and Equitable Life Insurance Company of Canada. Laura has also served on the Board of Governors of York University, in addition to other directorships.

Laura has over 30 years of experience in the utilities industry. She was President and Chief Executive Officer of Hydro One Inc. from 2007 until her retirement at the end of 2012. Prior to that, she was Vice President, General Counsel and Corporate Secretary of Hydro One.

Laura obtained a Bachelor of Laws degree from Osgoode Hall Law School, holds the Institute of Corporate Directors Designation, ICD.D and is the recipient of an Honorary Doctor of Laws from Ryerson University and Ontario Tech University. She was inducted into the Top 100 Most Powerful Women in Canada's Hall of Fame by the Women's Executive Network.

**2023 Meeting Attendance:**

Meetings Attended: 17 / 17 | Attendance Record: 100%



**Daryl Fridhandler,  
K.C.**

Calgary, AB

Age 67

**Independent**

**Financially Literate**

**Committee Memberships:**

Human Resources  
Committee

Safety, Environment and  
Sustainability Committee

**Education and Designation:**

Bachelor of Arts

Bachelor of Laws

Master of Laws

ICD.D Designation

King's Counsel

**Areas of Expertise:**

- Community Building and Leadership
- Corporate Governance / Legal
- Customer Experience
- Energy Sector
- Financial
- Human Resources
- Political and/or Government
- Risk Management

**Public Board Memberships:**

None

Daryl Fridhandler joined the ENMAX board in 2021 and has over 35 years of legal experience. He is currently a partner with Burnet, Duckworth & Palmer, LLP in the firm's business law group. In addition, Daryl has significant business experience, specifically as founder and director of numerous private and public companies.

Daryl is actively involved in the Calgary community. He currently serves as the Board Chair of the Alberta Ballet Company. His previous involvement in the Calgary community includes serving as co-chair and a Board member of the Contemporary Calgary Arts Society, as a Governor of Mount Royal University, Governor of the Alberta University of the Arts (formerly ACAD), Commissioner of the Calgary Police Commission and Chair of Calgary Economic Development.

Daryl holds a BA from McGill University, an LLB from Dalhousie University, an LLM from New York University and a designation from the Institute of Corporate Directors. He received a Queen's Counsel appointment in 2004 and the Alberta Centennial Medal for community service in 2005.

**2023 Meeting Attendance:**

Meetings Attended: 17 / 17 | Attendance Record: 100%



**Eric Markell**

La Quinta, CA

Age 72

**Independent**

**Financially Literate**

**Committee Memberships:**

Audit Committee (Chair)

Safety, Environment and  
Sustainability Committee

**Education and Designation:**

Bachelor of Economics

Master of Public

Administration

**Areas of Expertise:**

- Commodities / Wholesale Electricity Trading
- Community Building and Leadership
- Corporate Governance / Legal
- Electricity Utility Sector
- Energy Sector
- Environmental, Sustainability and Safety
- Financial
- Political and/or Governmental
- Project Management & Engineering
- Risk Management

**Public Board Memberships:**

None

Eric Markell joined the ENMAX Board in 2016 and is currently the Chair of the Audit Committee. Eric is a member of the Board of Trustees of the United States Eventing Association Foundation, a 501(c)(3) entity where he also serves as a member of its Investment Committee.

Eric is also a director of Enpower Wadham Corp. and founder of Markell & Company LLC (private, consulting practice). Eric is also a member of the Board of Directors of The Hudson Renewable Energy Institute, a not-for-profit entity that advocates for the wise and expanded use of clean electric power sources.

Eric has over 35 years of experience in the utility and power industry which includes experience in corporate finance, accounting, regulatory relations and rate-making, asset acquisition, generation operation and construction, project finance and project development.

Before joining ENMAX, Eric held various senior executive positions, including Chief Financial Officer, Chief Resource Officer and Chief Strategy Officer of Puget Energy Inc. and Puget Sound Energy. In addition, Eric served as Vice President and Chief Financial Officer of United American Energy Corp. Eric is also a past Treasurer and Controller of Central Hudson Gas & Electric Corporation and the past Vice President and Treasurer of the New York State Energy Research & Development Authority.

**2023 Meeting Attendance:**

Meetings Attended: 15 / 15 | Attendance Record: 100%



**Barbara Munroe**

Calgary, AB

Age 60

**Independent**

**Financially Literate**

**Committee Memberships:**

Corporate Governance  
Committee (Chair)

Human Resources  
Committee

**Education and Designations:**

Bachelor of Commerce (Finance)

Bachelor of Laws

ICD.D Designation

**Areas of Expertise:**

- Community Building and Leadership
- Corporate Governance / Legal
- Customer Experience
- Energy Sector
- Environmental, Sustainability and Safety
- Human Resources
- Political and/or Government
- Risk Management
- Technology

**Public Board Memberships:**

Crescent Point Energy Corp.  
Willow Biosciences Inc.

Barbara Munroe joined the ENMAX Board in 2021 and is the Chair of the Corporate Governance Committee. Barbara is also currently the Board Chair of Crescent Point Energy Corp. and is Chair of the Governance and Compensation Committee for Willow Biosciences Inc. Barbara is actively involved in volunteer and non-profit organizations, including the Alberta Cancer Foundation as Vice Chair, Board of Trustees, and a Member of the Impact Engagement Committee (not for profit).

Barbara has over 25 years of experience as a lawyer and executive in diverse industries. She held various senior executive positions at WestJet Airlines from 2011 to 2019, most recently as Executive Vice President, Corporate Services & General Counsel. Barbara also served as Assistant General Counsel, Upstream at Imperial Oil Ltd. from 2008 to 2011, and the Senior Vice President, General Counsel & Corporate Secretary for SMART Technologies Inc. from 2000 to 2008. Prior to her in-house roles, Barbara practiced corporate commercial law at Blake, Cassels & Graydon, LLP for ten years.

Barbara received the Lexpert Zenith Award for Women in Law, an award that recognized her work in the advancement of women in the legal profession. Barbara holds a Bachelor of Commerce degree in finance and a Bachelor of Laws degree, both from the University of Calgary.

**2023 Meeting Attendance:**

Meetings Attended: 17 / 17 | Attendance Record: 100%



**Byron Neiles**

Calgary, AB

Age 59

**Independent**

**Financially Literate**

**Committee Memberships:**

Human Resources  
Committee

Safety, Environment and  
Sustainability Committee

**Education and Designation:**

Master of Business  
Administration

Bachelor of Arts  
(Political Science)

**Areas of Expertise:**

- Community Building and Leadership
- Corporate Governance / Legal
- Customer Experience
- Energy Sector
- Environmental, Sustainability and Safety
- Human Resources
- Political and / or Government
- Project Management & Engineering
- Risk Management
- Technology & Cybersecurity

**Public Board Memberships:**

None

Byron Neiles joined the ENMAX Board in 2022 and has close to 30 years of experience in the energy industry. He is currently the Executive Vice President & Chief Administrative Officer at Enbridge Inc. in Calgary, where he leads the IT, human resources, real estate, supply chain management, public affairs, communications and sustainability teams and had previously held roles as Senior Vice President, Major Projects and Enterprise Safety and Operational Reliability.

Prior, Byron served as Vice President of Customer, Regulatory & Public Affairs, and Legal Affairs with Enbridge Gas Distribution in Ontario and formerly served in corporate affairs roles with natural gas and power utilities. He has also served as a policy advisor to two Canadian federal energy ministers.

Byron holds an MBA from the University of Calgary, a Bachelor of Arts degree in political science from the University of Regina and is a graduate of the Advanced Management Program at Harvard Business School. He is co-chair of the annual Global Business Forum in Banff, a trustee of the Makadiff Sports and Calgary Philharmonic Orchestra Foundations and serves as member of the Dean's Management Advisory Council at the Haskayne School of Business at the University of Calgary as well as a member of cabinet of the OWN Cancer Campaign with the Alberta Cancer Foundation.

**2023 Meeting Attendance:**

Meetings Attended: 17 / 17 | Attendance Record: 100%



**Dr. Chika  
Onwuekwe, K.C.**

Calgary, AB

Age 57

**Independent**

**Committee Memberships:**

Corporate Governance  
Committee

Safety, Environment and  
Sustainability Committee  
(Chair)

**Education and Designations:**

Bachelor of Laws

Master of Laws (2)

Ph.D. Law

King's Counsel

**Areas of Expertise:**

- Community Building and Leadership
- Corporate Governance / Legal
- Customer Experience
- Energy Sector
- Environmental, Sustainability and Safety
- Human Resources
- Political and/or Government
- Risk Management
- Technology

**Public Board Memberships:**

None

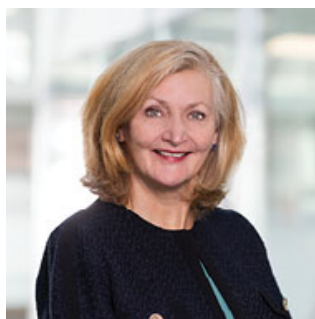
Dr. Chika Onwuekwe joined the ENMAX Board in 2021 and is Chair of the Safety, Environment and Sustainability Committee. Chika has over 20 years of legal and executive experience. He is also currently the Vice President, Legal, General Counsel and Corporate Secretary of Trican Well Service Ltd. and serves as a Director of the Association of Corporate Counsel, Alberta Chapter. He is actively involved in volunteer and non-profit organizations, including as Co-Chair of the BlackNorth Initiative Mentorship and Sponsorship Committee, Chair of the BlackNorth Initiative Alberta Chapter, and former Trustee of the Nigerian Canadian Association of Calgary.

Chika was previously the General Counsel of PTW Energy Services Ltd. and in addition to his executive experience, practiced corporate commercial law at MLT Aikens (formerly MacPherson Leslie Tyerman LLP) and Norton Rose Canada LLP (formerly Macleod Dixon LLP). He was previously an Assistant Professor of Law and Society at the University of Calgary and an Adjunct Professor of Business Law at LBS Pan-African University in Lagos.

Chika has received many acknowledgements during his career, including a Queen's Counsel appointment from the Province of Alberta in 2020 and various awards for his volunteerism and service to the Black community in Canada. He holds LL.M and Ph.D. degrees from the University of Saskatchewan, an LL.M. from the University of Lagos and an LL.B from Nnamdi Azikiwe University, Awka, Nigeria. He is also a registered Trademark Agent (Canada).

**2023 Meeting Attendance:**

Meetings Attended: 15 / 15 | Attendance Record: 100%



**Elise Rees**

Vancouver, BC

Age 65

**Independent**

**Financially Literate**

**Committee Memberships:**

Audit Committee

Corporate Governance  
Committee

**Education and Designation:**

Bachelor of Arts (Hons)

Chartered Professional  
Accountant

ICD.D Designation

**Areas of Expertise:**

- Community Building and Leadership
- Corporate Governance / Legal
- Customer Experience
- Electricity Utility Sector
- Energy Sector
- Environmental, Sustainability and Safety
- Financial
- Human Resources
- Political and / or Government
- Project Management & Engineering
- Risk Management
- Technology & Cybersecurity

**Public Board Memberships:**

Artemis Gold Inc.

K-Bro Linen Systems Inc.

Elise Rees joined the ENMAX Board in 2016. She is also a director and Audit Committee Chair of Artemis Gold Inc. and K-Bro Linen Systems Inc. Elise has over 35 years of experience in public accounting. She spent 18 years as a partner with Ernst & Young, LLP and 14 of those years focused on acquisitions, mergers and corporate restructuring. Elise has also been the global client-coordinating partner for services to the BC Credit Union Industry.

Elise has been recognized many times during her career. She was awarded the Influential Woman in Business Award in 2007 and the Ernst & Young Rosemarie Meschi Award for Advancing Gender Diversity in 2007. In addition, she has been recognized for her leadership with the designation of Fellow Chartered Professional Accountant and Fellow Chartered Accountant in 2010, and received the Community Builder Award from Association of Women in Finance in 2012. She was also recognized as a Top 100 Most Powerful Women in Canada by the Women's Executive Network in 2015.

**2023 Meeting Attendance:**

Meetings Attended: 15 / 15 | Attendance Record: 100%





**William Taylor**

Portsmouth, NH

Age 59

**Independent**

**Financially Literate**

**Committee Memberships:**

Corporate Governance Committee

Safety, Environment and Sustainability Committee

**Education and Designation:**

Bachelor of Applied Science (Civil Engineering)

Professional Engineer

Corporate Director Certificate

**Areas of Expertise:**

- Commodities / Wholesale Electricity Trading
- Community Building and Leadership
- Corporate Governance / Legal
- Customer Experience
- Electricity Utility Sector
- Energy Sector
- Human Resources
- Political and/or Government
- Project Management & Engineering
- Risk Management

**Public Board Memberships:**

None

William (Bill) Taylor joined the ENMAX Board in 2020 and has over 30 years of experience in the energy sector. Bill is also the President of Pathfinder Advisors LLC.

Before joining ENMAX, Bill spent 21 years at TransCanada Corporation (now TC Energy) where he held various senior executive positions. Bill held the position of Executive Vice-President and Division President, Energy at TransCanada Corporation and prior to that, held various senior executive positions, including Senior Vice-President, Power. He was responsible for profitability and growth of the company's power business, non-regulated gas storage and its non-regulated joint ventures in Canada and the United States.

Bill has extensive experience in renewable power, having developed large-scale solar projects in Ontario as well as wind facilities in Quebec and Maine. Bill also oversaw operations of one of New England's largest hydropower systems for TransCanada.

Bill is a past director of Canadian Electricity Association, Independent Power Producers of New York, Independent Market Operator in Ontario, TransCanada Turbines, Bruce Power, and the Portlands Energy Centre.

**2023 Meeting Attendance:**

Meetings Attended: 15 / 15 | Attendance Record: 100%



**Bruce Williamson**

Spring, TX

Age 65

**Independent**

**Financially Literate**

**Committee Memberships:**

Audit Committee

Human Resources Committee

**Education and Designation:**

Bachelor of Arts (Business Administration)

Master of Business Administration

**Areas of Expertise:**

- Community Building and Leadership
- Corporate Governance / Legal
- Customer Experience
- Electricity Utility Sector
- Energy Sector
- Environmental, Sustainability and Safety
- Financial
- Human Resources
- Political and/or Government
- Project Management & Engineering
- Risk Management

**Public Board Memberships:**

None

Bruce Williamson joined the ENMAX Board in 2020. He has over 30 years of extensive experience in the energy sector. Prior to joining ENMAX, Bruce held many senior executive positions, including President and CEO of Southcross Energy Partners, Cleco Corporation and Dynegy Corporation. Prior to these roles, Bruce was the President and CEO of Duke Energy Global Markets. Bruce also spent four years with PanEnergy Corp as SVP, Finance and Corporate Development and prior to that, he spent 14 years with Shell Oil and various Shell affiliates in a variety of positions, primarily in exploration and production and finance where he rose to be Assistant Treasurer of Shell Oil Company.

Bruce was previously Board Chairman and CEO of Southcross Energy Partners, Southcross Holdings and Cleco Corporation, and was Chairman of the Board and CEO of Dynegy Inc. He was an independent board member of Questar Corporation, and served on the UH Chancellor's National Advisory Council. He currently serves on the University of Houston Bauer School of Business Dean's Advisory Board and Energy Advisory Board. He also serves on Houston Methodist The Woodlands Hospital's Patient and Family Advisory Council and assists in the stroke rehabilitation and recovery program with the Houston Methodist Neurology and Neurosurgery departments.

**2023 Meeting Attendance:**

Meetings Attended: 17 / 17 | Attendance Record: 100%.