

Mark Poweska

PRESIDENT & CEO

Mark Poweska joined ENMAX in September 2022 as President and CEO and serves as Board Chair of Versant Power, ENMAX's Maine-based regulated transmission and distribution business. He previously served as President and CEO at Hydro One, where he led the launch of their strategy with a focus on safety, efficiency, customer service and community partnership.

Before joining Hydro One in 2019, Mark was the Executive Vice President, Operations at BC Hydro. He oversaw all aspects of operations in the organization's electric system, serving approximately four million residential, commercial and industrial customers. During his tenure, Mark successfully led the merger of the former transmission and distribution organization with the generation organization to form one operations group with revenues of approximately \$5 billion. Mark joined BC Hydro in 1993 and worked in several parts of the organization, including engineering, construction and procurement.

Mark graduated from the University of Saskatchewan with a degree in mechanical engineering and is a Professional Engineer. He currently serves on the Board of Directors for the 2025 Invictus Games and participates on the CD Howe Energy Policy Council. He previously served on the Board of the Western Energy Institute, as Chair of the Board of Directors of the Ontario Energy Association, and was a Board Advisor to Yukon Energy.

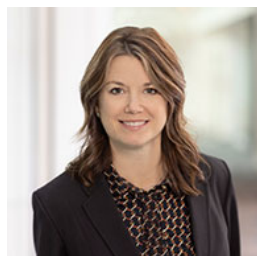


Sheri Primrose

CHIEF FINANCIAL OFFICER

Sheri Primrose joined ENMAX in 2006 and has held progressively senior roles in the organization since then. As Chief Financial Officer, Sheri is responsible for the company's financial functions, including accounting, audit, treasury and corporate finance. In her nearly two decades at ENMAX, Sheri has played critical roles in overseeing the optimization and delivery of strategic financial functions across the company, including the implementation of an integrated system to successfully transform its financial management approach.

Sheri holds an Executive MBA from Smith School of Business at Queen's University, an executive coaching certification from Royal Roads University and a BBA in Accounting from SAIT. She serves on the board of directors at The Alex Community Health Centre.



Jana Mosley

PRESIDENT, ENMAX POWER

As President of ENMAX Power, Jana Mosley is responsible for ENMAX's regulated transmission and distribution business in Calgary. She also directs ENMAX's power infrastructure, engineering and maintenance services.

With over 25 years of industry experience, Jana has worked for various utilities, industrial consumers, generators and the Alberta Electric System Operator. Prior to joining ENMAX in 2015, Jana served as President for Similan Consulting Inc. and advised companies across North America on electricity policy application, connection to the transmission grid, utility operations and project management.

She holds a Bachelor of Science in Electrical Engineering from the University of Manitoba and is a Registered Professional Engineer with APEGA. Jana has a Project Management Professional designation, an Institute of Corporate Directors designation and completed the Harvard Business School's Advanced Management Program. In addition to her role at ENMAX, she serves on the board of the Western Energy Institute, is a 2022 Calgary Influential Women in Business award recipient and is a 2023 Canada's Most Powerful Women: Top 100 Award winner. She is an active mentor and advocate for women and leaders, focused on helping them achieve their full potential.



Greg Retzer

EXECUTIVE VICE PRESIDENT, ENMAX ENERGY

Greg oversees ENMAX Energy and is accountable for ENMAX's competitive energy businesses including electricity generation, retail and customer operations, wholesale commodity trading and commercial programs.

With nearly 30 years of industry experience, Greg's technical background and business acumen bring strong operational performance and safety leadership to the team. He has worked in various senior roles in business operations and development, including positions with the Alberta Electric System Operator (AESO) and Stantec, and has led teams and projects across the U.S. and Canada in the electricity, telecom, engineering and data management industries.

Prior to his role with ENMAX Energy, Greg held the position of Vice President, Field Services with ENMAX Power, leading his team to achieve operational improvements and safety culture advancements.

Greg holds a Bachelor of Science in Geography from the University of Calgary and an MBA from Georgia State University.



John Flynn

PRESIDENT, VERSANT POWER

John Flynn joined as President of Versant Power in 2020, and is responsible for ENMAX's Maine-based regulated transmission and distribution business. With more than 400 employees and 10,400 square miles of service territory, Versant Power delivers essential electricity services to over 165,000 customers across northern and eastern Maine.

John has over 30 years of utility industry experience in New England and throughout the United States. An energetic and dynamic leader, he brings expertise in large utility project execution, strategic planning, business development, risk management, financial expertise and regulatory acumen. Prior to joining Versant Power, John led the Strategy & Public Affairs team for Vermont Electric Co. and held previous roles as Global Head of Strategy & Development and Senior Vice President of Strategy & Development with National Grid, as well as leadership positions within American Transmission Company and American Electric Power.

Originally from Connecticut, John graduated from Fairfield University with a bachelor's degree in accounting and received further executive education from the University of Michigan School of Business and the Massachusetts Institute of Technology's Sloan School.



Erica Young

CHIEF LEGAL, COMMERCIAL AND REGULATORY OFFICER

Erica Young is the Chief Legal, Commercial and Regulatory Officer for ENMAX. Erica oversees the legal, regulatory, compliance, government relations, public policy, shareholder relations, environmental, social and governance and corporate secretarial matters across the ENMAX companies.

Erica has 20+ years of legal, regulatory and transactional experience in private practice and in-house roles, primarily focused in the energy industry. Prior to joining ENMAX in 2016, Erica served as SVP, General Counsel at NaturEner Energy Canada, where she was responsible for legal, regulatory and commercial matters in Alberta and for cross-border transmission. Erica also served as General Counsel of Total Energy Services, a TSX-listed oil and gas services company. She began her career in the Toronto office of Blake, Cassels & Graydon LLP, where she had a diverse corporate, securities and governance practice.

Erica holds a Bachelor of Arts and Education from Lakehead University, a Bachelor of Laws from Osgoode Hall Law School and an Advanced Certificate in U.S. Energy Law from the UC Berkeley School of Law. Erica also completed the Advanced Finance Program at The Wharton School, University of Pennsylvania. In addition to her role at ENMAX, Erica serves on the board of Electricity Canada and the Kids Cancer Care Foundation of Alberta.



Brandie Yarish

CHIEF HUMAN RESOURCES OFFICER, EVP SAFETY AND INFORMATION TECHNOLOGY

Brandie is accountable for ENMAX's people strategies, organizational development, health, safety and environment programs and practices, as well as the IT and brand, communications and community teams. With over 20 years of human resources and leadership experience across various sectors including technology, life sciences, municipal government and higher education, Brandie has led in unionized and non-unionized environments as well as early stage and mature organizations. Brandie has built and modernized human resources functions while shaping and evolving corporate cultures to attract, retain and align talent to safely and efficiently achieve business strategies. Brandie serves on the Board of Versant Power, ENMAX's Maine-based regulated transmission and distribution business.

Prior to joining ENMAX, Brandie held the position of Associate Vice President, Human Resources at the Southern Alberta Institute of Technology. She obtained a Bachelor of Arts from the University of Victoria and a Master of Business Administration from Royal Roads University and is a designated Chartered Professional in Human Resources while also holding a Coaching Certificate from the Hudson Institute of Santa Barbara, California.