

2013 Flood Recovery Framework: Status of Key Result Areas and Deliverables

Legend

- Project proceeding as planned
- ▲ Some issues raised
- NS** Not started

Updated June 5, 2014

KEY RESULT AREAS : DELIVERABLES

| KRA | Deliverable Description | Plan | | STAT | 2013 | | | | | | 2014 | | | | | | | | | | | |
|--------------------------------|---|----------|----------|------|------|---|---|---|---|---|------|---|---|---|---|---|---|---|---|---|---|---|
| | | Start | End | | J | A | S | O | N | D | J | F | M | A | M | J | J | A | S | O | N | D |
| CITIZENS AND THEIR COMMUNITIES | Temporary Shelter (CNS) | 07/01/13 | 07/31/13 | DONE | | | | | | | | | | | | | | | | | | |
| | Neighbourhood Strategy and Implementation Plan | 07/01/13 | 05/09/14 | DONE | | | | | | | | | | | | | | | | | | |
| | Vulnerable Population Strategy and Implementation Plan | 08/01/13 | 07/31/14 | ● | | | | | | | | | | | | | | | | | | |
| | Donations Strategy | 07/01/13 | 12/31/13 | DONE | | | | | | | | | | | | | | | | | | |
| HOUSING AND PROPERTY | GOA Short-term Housing Project | 07/01/13 | 07/31/13 | DONE | | | | | | | | | | | | | | | | | | |
| | Initial Property Inspections | 06/22/13 | 09/30/13 | DONE | | | | | | | | | | | | | | | | | | |
| | Immediate Reconstruction Community Facilitation | 06/22/13 | 08/15/13 | DONE | | | | | | | | | | | | | | | | | | |
| | Flood Fringe Mitigation DRP Inspections | 08/15/13 | 06/30/14 | ● | | | | | | | | | | | | | | | | | | |
| | Construction Industry Strategy | 07/01/13 | 10/31/13 | DONE | | | | | | | | | | | | | | | | | | |
| CITY SERVICES | Rebuilding Licensing and permitting process project charter development | 08/15/13 | 09/19/13 | DONE | | | | | | | | | | | | | | | | | | |
| | DBA Flood Project Monitoring | 10/01/13 | 12/31/14 | ● | | | | | | | | | | | | | | | | | | |
| INFRASTRUCTURE | Infrastructure Assessment Project Charter | 07/01/13 | 09/30/13 | DONE | | | | | | | | | | | | | | | | | | |
| | Infrastructure Assessment Project Monitoring | 08/31/13 | 12/31/14 | ● | | | | | | | | | | | | | | | | | | |
| | Develop Flood Related Project Categorization for BPBC3 Adjustment | 08/01/13 | 09/30/13 | DONE | | | | | | | | | | | | | | | | | | |
| | Infrastructure Prioritization and Integration into Departmental Capital Plans for Action Plan 2015-2018 | 09/01/13 | 05/05/14 | DONE | | | | | | | | | | | | | | | | | | |
| | Infrastructure Recovery Sustainment Plan (Funding Strategy) | 07/01/13 | 11/30/14 | ▲ | | | | | | | | | | | | | | | | | | |
| | Infrastructure Recovery - Resilience Planning for Action Plan 2015-2018 | 12/01/13 | 11/30/14 | ● | | | | | | | | | | | | | | | | | | |
| CITY EMPLOYEES | Acknowledge and recognize efforts of employees. | 07/01/13 | 11/30/13 | DONE | | | | | | | | | | | | | | | | | | |
| | Provide new or adapted HR services to support recovery | 07/01/13 | 12/31/14 | ● | | | | | | | | | | | | | | | | | | |
| | Administer and report on Pay Continuity usage. | 07/01/13 | 08/31/13 | DONE | | | | | | | | | | | | | | | | | | |
| | Complete Pay Continuity Reconciliation. | 07/01/13 | 08/31/13 | DONE | | | | | | | | | | | | | | | | | | |
| | Provide extended HR Service Centre accessibility | 07/01/13 | 08/31/13 | DONE | | | | | | | | | | | | | | | | | | |

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| CITY EMPLOYEES | Provide on-going communications to employees regarding HR issues emerging during recovery | 07/01/13 | 08/31/13 | DONE | | | | | | | | | | | | | | | | | | |
| | Identify/source employees for new and emerging assignments required during the recovery. | 07/01/13 | 12/31/14 | ● | | | | | | | | | | | | | | | | | | |
| | Support employees to maintain productivity during the recovery. | 07/01/13 | 12/31/14 | ● | | | | | | | | | | | | | | | | | | |
| | Promote wellness services available to support employees' effectiveness. | 07/01/13 | 12/31/14 | ● | | | | | | | | | | | | | | | | | | |
| | Integrate wellness (physical, social and mental) messaging in HR recovery communications | 07/01/13 | 08/31/13 | DONE | | | | | | | | | | | | | | | | | | |
| | Identify HR processes and procedures required to better support the organization during an emergency | 07/01/13 | 12/31/14 | ● | | | | | | | | | | | | | | | | | | |
| | Finalize pay continuity policy. | 07/01/13 | 05/07/14 | DONE | | | | | | | | | | | | | | | | | | |
| | Identify improvements to enhance Human Capital Business Continuity Plans. | 07/01/13 | 12/31/14 | ● | | | | | | | | | | | | | | | | | | |
| | Identify and address HR processes and procedures required to better support emergency operations. | 07/01/13 | 12/31/14 | ● | | | | | | | | | | | | | | | | | | |
| FINANCIAL | Municipal Infrastructure Disaster Recovery Program (Recovery Funds Received) | 07/01/13 | 12/31/14 | ▲ | | | | | | | | | | | | | | | | | | |
| | DRP Response (Emergency Operations) - Submissions | 07/01/13 | 12/31/14 | ● | | | | | | | | | | | | | | | | | | |
| | DRP Infrastructure Recovery (Submissions) | 07/01/13 | 12/31/14 | ▲ | | | | | | | | | | | | | | | | | | |
| | Insurance | 07/01/13 | 12/31/14 | ● | | | | | | | | | | | | | | | | | | |
| | Action Plan 2015-2018 Transition Program | 01/01/14 | 10/30/14 | ● | | | | | | | | | | | | | | | | | | |
| | Guidelines to departments submitting flood related adjustments (2013) | 07/01/13 | 07/31/13 | DONE | | | | | | | | | | | | | | | | | | |
| | 2014 Adjustments Project | 08/31/13 | 09/30/13 | DONE | | | | | | | | | | | | | | | | | | |
| | Approval of Immediate / Urgent Projects | 08/31/13 | 09/30/13 | DONE | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | | | |
| GOVERNANCE AND POLICY | Common baseline data agreement between Province and The City. (Not pursued) | 07/01/13 | 07/31/13 | DONE | | | | | | | | | | | | | | | | | | |
| | Mid & long-term applicable policies are reviewed & amendments to prov'l legislation suggested for consideration. | 01/01/14 | 12/31/14 | ● | | | | | | | | | | | | | | | | | | |
| | Mid and long-term advocacy strategies developed to support The City's strategic positions. | 01/01/14 | 12/31/14 | ● | | | | | | | | | | | | | | | | | | |
| | Land Use Bylaw Review and Update Project STAGE 1; MDP and LUB Amendments for Low Density and CityRiverbank Erosion Control Projects | 07/01/13 | 06/01/14 | ● | | | | | | | | | | | | | | | | | | |
| | Land Use Bylaw Review and Update Project STAGE 2: CoC FHA Policy Elaboration/Flood Mapping Alignment/Bill 27 Regulations Alignment | 05/01/14 | 12/31/14 | ● | | | | | | | | | | | | | | | | | | |

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| PORTFOLIO MANAGEMENT | Communication Strategy (6, 9, 12, 18 month) | 11/01/13 | 12/31/14 | ● | | | | | | | | | | | | | | | | | | |
| | Portfolio Monitoring and Reporting Program | 07/01/13 | 12/31/14 | ● | | | | | | | | | | | | | | | | | | |
| | Information Collection Roles defined, reporting structure and schedule established | 07/01/13 | 11/30/13 | DONE | | | | | | | | | | | | | | | | | | |
| | Data request management and mapping distribution | 07/04/13 | 06/30/14 | ● | | | | | | | | | | | | | | | | | | |
| | The City's Long Term Resiliency Recommendations Program - input to Action Plan 2015-2018 | 12/01/13 | 11/24/14 | ● | | | | | | | | | | | | | | | | | | |
| | HR Support to ROC Team | 07/01/13 | 12/31/14 | ● | | | | | | | | | | | | | | | | | | |
| | Staff Recovery Team | 07/01/13 | 12/31/14 | ● | | | | | | | | | | | | | | | | | | |
| | Expert Management Panel on River Flood Mitigation alignment | 09/01/13 | 06/30/14 | ● | | | | | | | | | | | | | | | | | | |
| | Corporate Flood response / Recovery / Resiliency Lessons Learned | 09/01/13 | 12/31/14 | ● | | | | | | | | | | | | | | | | | | |
| | Participate in CEMA Debrief with Agency Partners | 09/01/13 | 06/04/14 | ● | | | | | | | | | | | | | | | | | | |
| | ROC lessons learned | 04/01/14 | 12/31/14 | ● | | | | | | | | | | | | | | | | | | |
| | Input to Tomorrow's Workplace | 09/01/13 | 12/31/14 | ● | | | | | | | | | | | | | | | | | | |
| | Input to Business Continuity Plans | 09/01/13 | 12/31/14 | ● | | | | | | | | | | | | | | | | | | |

3rd Party response review being undertaken by Conference Board Canada, report due to EM Committee 2014 July.