

# Background and Previous Council Direction

## Background

Council established the Council Compensation Review Committee (CCRC) through Bylaw 49M2023 at its 2023 October 24 Organizational Meeting. The mandate of the CCRC is to provide independent and impartial recommendations respecting the compensation packages of Members of Council, and the compensation of Councillors' Assistants. The CCRC will present its recommendations through a final report and presentation to Council no later than Q4 2024.

## Previous Council Direction

DATE	REPORT NUMBER	DIRECTION/DESCRIPTION
2024 October 24	C2023-1025	Establishment of a Council Compensation Review Committee  At its 2023 October 24 Organizational Meeting, Council gave three readings to Proposed Bylaw 49M2023 to establish a Council Compensation Review Committee.

## Bylaws, Regulations, Council Policies

### Bylaw Number 49M2023 – Council Compensation Review Committee Bylaw

#### Composition

4. (1) The Committee shall consist of five members who are appointed by resolution of Council
- (2) The Committee shall, at its first meeting, elect one of its members to act as its Chair and one of its members to act as Vice-Chair.
- (3) The Vice-Chair shall act as the Chair of the Committee in the absence of the Chair.
- (4) Despite section A.14 of Appendix "A" of the Procedure Bylaw 35M2017, the Mayor is not an ex officio member of the Committee and there shall not be any ex officio members of the Committee.

#### Term

6. (1) Members shall be appointed for a term that:
  - (a) starts on the date their appointment is made effective by resolution of Council; and
  - (b) ends on the date the Committee presents its final report to Council.
- (2) Vacancies on the Committee caused by resignation of a member may be filled by resolution of Council for the balance of that member's term. The Committee may continue to operate and conduct business until vacancies are filled provided that the quorum requirement is met.
- (3) A member of the Committee may resign at any time upon written notice to the Chair and the City Clerk.