Calgary



The City of Calgary Anti-Racism Strategic Plan (2023-2027) Verbal Update

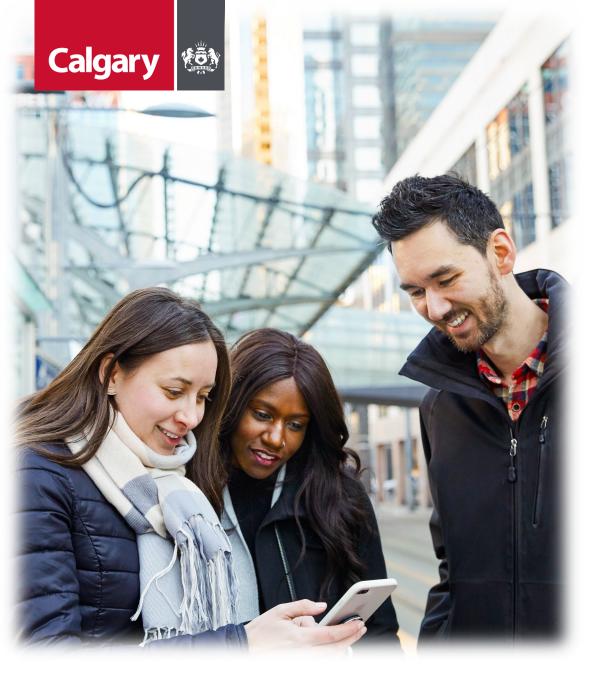
EC2023-1235 December 6, 2023





Recommendation

That the Executive Committee recommend that Council: Receive this verbal update for the Corporate record.



Progress

 Implementation of The City of Calgary Anti-Racism Strategic Plan









Transformative Change

Peace Officer Code of Conduct

Definitions

The following terms are defined in this Code of Conduct Policy:

 "Bias-Based Profiling" involves the stopping, detaining, charging or treatment of individuals based in part or in whole on Prohibited Grounds;

Finance Policy Change

7.9. Alcohol, tobacco, and cannabis expenses, including expenses for the purchase of tobacco and cannabis accessories, are not permitted. However, City funds may be used to purchase tobacco products and tobacco accessories for use in cultural ceremonies, and truth and reconciliation activities.



Centering Lived and Living Experiences

- Uncovering & transforming colonial foundations
- Implementing anti-racism actions
- Monitoring & tracking who is better off



Areas of Development

- **Need for racially informed supports**
- **Denial of systemic racism**
- Acknowledging existence of white fragility



Looking Ahead





Recommendation

That the Executive Committee recommend that Council: Receive this verbal update for the Corporate record.