

Realignment of Functions

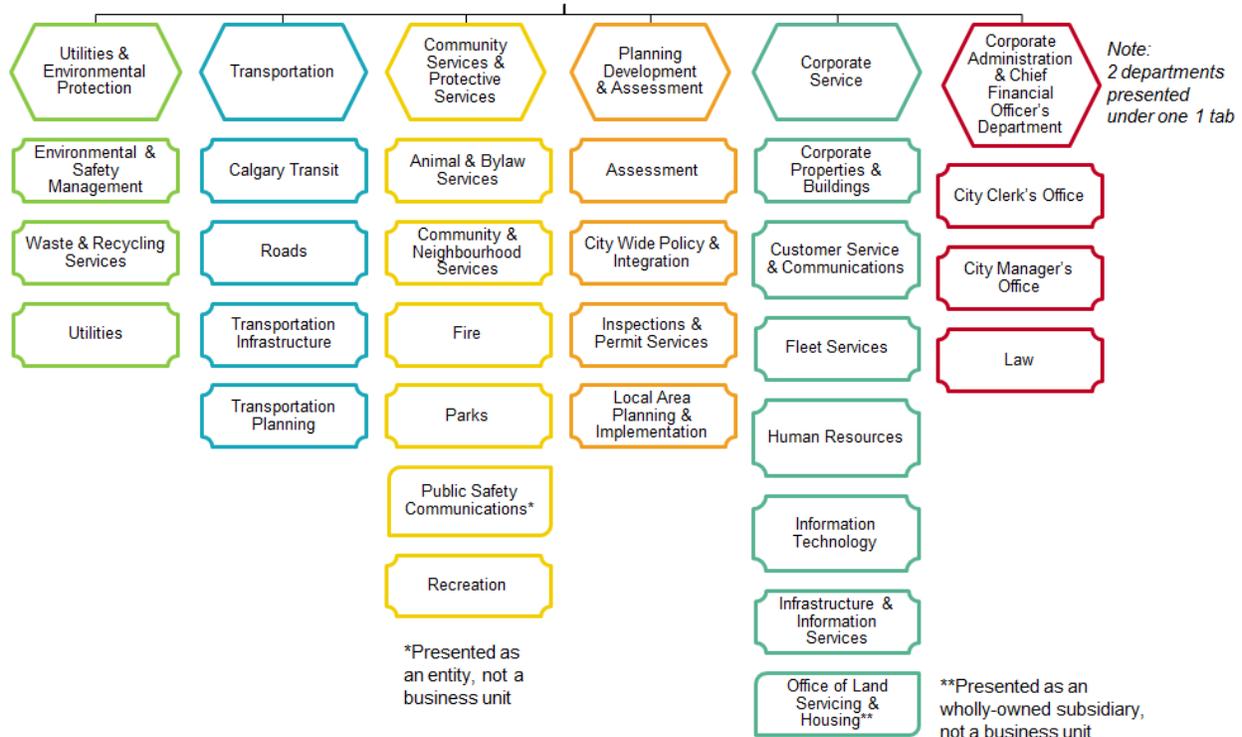


**Background**

This attachment communicates the realignment of functions from when Action Plan was approved in 2014 November, to that which will be presented in the 2015 Mid-Year Accountability Report (Attachment 2). This is being brought forward to inform Council of changes to where respective department updates can now be found.

With respect to this realignment, as at 30 June 2015, all budget transfers have yielded a net-zero impact at the corporate level. There has been no change to the number of Departments reporting to the City Manager. Impacts to budgets are contained in the report titled, Capital and Operating Budget Revisions For the Period 2015 January 01 to June 30 (PFC2015-0697). In some cases, department performance measures affected by the change will require re-alignment and re-calibration. Reporting on these performance measures will be brought forth with the 2015 Year-End Accountability report in early 2016.

Figure 1: Structure of Departments & Business Units Presented in Action Plan 2015-2018



**Highlights: Realignment of Functions since the Approval of Action Plan 2015-2018**

- A. Community Services & Protective Services has added two new Business Units: Calgary Emergency Management Agency (formerly part of the Fire Business Unit) and, Calgary Housing. Note, Calgary Housing Company, a wholly-owned subsidiary of The City, transitioned from Corporate Services to become a new business unit, called Calgary Housing. Calgary Housing will have two reporting channels - through administration to Council as a Business Unit and through Calgary Housing Company's Board of Directors to the Shareholder, The City of Calgary as represented by Council.
- B. The Corporate Services department has been renamed to Deputy City Manager's Office, and the Customer Service & Communications, Human Resources and Information Technology Business Units have moved to the Chief Financial Officer's Department.

## Realignment of Functions



- C. The Corporate Administration Department and the Chief Financial Officer's Department were previously presented under one tab. Beginning with the 2015 Mid-Year Accountability Report, The Chief Financial Officer's Department will be reported as a separate department.

Figure 2: Visual description of points B&C above

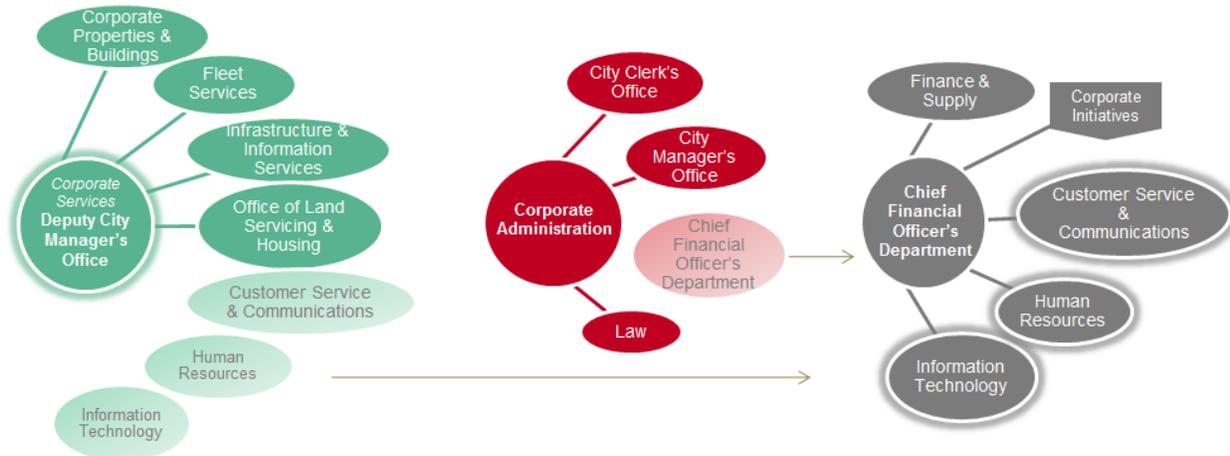


Figure 3: Realignment of Functions within Departments

