

Background and Previous Council Direction

Background

Since 2003, Council has considered a proposed bylaw to establish a Council Compensation Review Committee (CCRC) for the purpose of reviewing Councillor compensation. At its 2003 March 24 Regular Meeting, Council adopted a recommendation to establish a CCRC every three years. This direction was further amended at the 2014 November 17 Regular Meeting to establish a CCRC every four years to align with the final year of a Council's term in office.

Previous Council Direction

DATE	REPORT NUMBER	DIRECTION/DESCRIPTION
2003 March 24		<p>Establishment of the Council Compensation Review Committee</p> <p>At its 2003 March 24 Regular Meeting, Council adopted Recommendation No.4 of the Council Compensation Review Committee which read as follows:</p> <p>"4. A Task Force should be appointed every three years to review City Council Compensation."</p> <p>MOVED BY ALDERMAN SCHMAL, SECONDED BY ALDERMAN HAWKESWORTH, that Recommendation No. 4 contained in the Report from the Council Compensation Review Committee, dated 2003 February 28, be adopted.</p>

Bylaws, Regulations, Council Policies

Procedure Bylaw 35M2017

Section 2 of Procedure Bylaw 35M2017 outlines the following:

Applicability

2. This Bylaw applies to all meetings of *Council*, *Council Committees*, and other *City BCCs*. Committees created by *Council*, whether staff by the *City Clerk* or not, are subject to the

2014 November 17

PFC2014-0867

Establishment of Council Compensation Review every four years

At its 2014 November 17 Regular Meeting, Council directed the following:

1. Reconsider their decision of 2003 March 24 that a Task Force should be appointed every three years to review Council compensation and defer appointment of a Council Compensation Review Committee (CCRC) to Organization Day 2016 to report to Council no later than 2017 May;
2. Direct that the frequency of subsequent independent reviews of Council compensation be conducted every four years rather than the current three so that the report comes forward in the last year of a term;
3. Direct that henceforth the sitting Council receive the independent Council compensation review report and recommendations by July of the last year of the term, consider these, decide upon the recommendations and direct the Administration accordingly with the Council compensation package as amended, if any, to be effective as of the date of Swearing-In of Members of Council for the upcoming term;
4. Direct Law to prepare a new Council Compensation Review Committee Bylaw to establish a Council Compensation Review Committee for consideration of Council by 2015 July; and
5. Direct that the new Bylaw be based on the 2008 Council Compensation Review Bylaw and be consistent with the principles enunciated in Recommendations 1 to 3 above.
6. Direct that the In Camera discussions remain confidential pursuant to Section 24(1) of the Freedom of Information and Protection of Privacy Act.

provisions of this Bylaw unless *Council* has authorized that committee to establish its own procedures.

Members of Council Renumeration Policy – CC035

Renumeration

As of 2015 January 1:

- The remuneration for a Councillor is 115,297.92 per annum; taxable
- The remuneration for the Mayor is 216,401.71 per annum; taxable
- The base salary will be adjusted effective the first pay period of each year between Council Compensation Review Committee reviews by the same percentage increase or decrease as the Average Weekly Earnings of Alberta as reported by the Statistics Canada Survey of Employment Payroll and Hours; and
- This adjustment is based on the immediate preceding year's September to September Statistics Canada report information.