



Comparison of Benefits, Pension and Savings Programs

	General Managers	Council Members
Basic Life	2 times salary	same
Optional Life Spousal Optional Life	units of \$10,000, maximum 5 times salary units of \$10,000, maximum \$400,000	same
Health	Choice of Levels 1 or 2	Level 2 (Optional)
Dental	Choice of Levels 1, 2 or 3	Level 2 (Optional)
Sickness & Accident	90% of salary	100% salary continuance
Long Term Disability	67% of first \$27,000 of annual salary, plus 55% of the next \$90,000, plus 50% of the balance	100% salary continuance until end of term of office
Health Spending Account	\$300	same
Flexible Spending Account	\$3,000	same
Employee and Family Assistance Program	Yes	same
Business Travel	\$400,000 accidental death \$1,000,000 out of country 24 hour protection	same
Executive Health Assessments	Yes	same
Car Allowance	\$7,150 per year	\$9,400 per year
Parking Space	Yes, underground in Municipal Building	same
Pension Plans	Local Authorities Pension Plan (LAPP) Supplementary Pension Plan (Optional) Overcap Pension Plan (Optional)	Elected Officials Pension Plan (Optional) Elected Officials Supplementary Pension Plan (Optional)
Group RRSP	Available	same
Canada Payroll Savings Plan	Available	same
Retirement & Financial Counselling	Available	same
Retiree Benefits - Life, Health, Dental	Coverage from age 55 to 64 (Optional)	Served 2 terms: Coverage is for 2 years Served less than 2 terms: Coverage is for 1 year Retire from public service and served at least 2 terms and reached age 55: Coverage to age 65 (Optional)

