

Calgary



Aboriginal Pre-Employment and Life Safety Program

CITY OF CALGARY
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Calgary Fire Department Grant Application to the
Alberta Community Partnership (ACP) Program

May 4, 2016
CPS2016-0301

Alberta Community Partnership (ACP) Program

- The Strategic Initiatives component of the ACP Program requires that City Council support applications for grant funding
- CFD's application asks for **\$260 000** from ACP Strategic Initiatives component, which focuses on provincial priorities and inter-municipal needs
- The Aboriginal Pre-Employment and Life Safety Program is a partnership between the RIEL Institute for Education and Learning and the Calgary Fire Department's Aboriginal Inclusion Initiative
- Goal is to expand and evolve current CFD and RIEL programs targeted to the Aboriginal community in Alberta

CFD Aboriginal Inclusion Initiative

- Aligns with the UN Declaration on the Rights of Indigenous Peoples
- Contributes to fulfilling the Truth and Reconciliation Commission of Canada's Calls to Action
- Supports objectives of Provincial Government
- Falls under CFD's Diversity and Inclusion initiative in Action Plan



Alexander Pilot Project

- **Education** – Grades 1 through 12 of the Alexander First Nations School received fire prevention and life safety training



- **Training** – 4 Alexander residents received training from the Calgary Fire Department, resulting in 3 professionally trained firefighters
- **Employment** – The pilot produced 3 professionally certified firefighters who are now employed by the Alexander Band and another who is now the new Fire Chief.

Aboriginal Pre-Employment and Life Safety Program

Two streams:

1. Preparation for employment in emergency services, specifically as a firefighter.
2. Teaching fire prevention and life safety skills to Aboriginal children.



Aboriginal Pre-Employment and Life Safety Program

Pre-Employment Training

- Working with Aboriginal leaders, the program prepares community members for future employment in emergency services
- Broadens the pool of qualified applicants for CFD's recruitment efforts



Aboriginal Pre-Employment and Life Safety Program

Life Safety Education

- Provides fire prevention and safety programs and tools to help educate children and their families
- Delivered in collaboration with local schools, educators, and firefighters



ADMINISTRATION RECOMMENDATION(S)

That the Standing Policy Committee on Community Services recommends that Council support the City of Calgary's application for grant funding from the Alberta Community Partnership program to fund the Calgary Fire Department Aboriginal Pre-Employment and Life Safety Program.

