

MINUTES

COUNCIL COMPENSATION REVIEW COMMITTEE

HELD 2016 NOVEMBER 24 AT 10:00 AM

IN THE ELECTRIC LIGHT COMMITTEE ROOM

PRESENT: Citizen Representative, Mr. P. Bowal, Chair
Citizen Representative, Mrs. C-Y. Son, Vice-Chair
Citizen Representative, Mr. R. Bezanson
Citizen Representative, Mr. L. Fotabong
Citizen Representative, Mrs. A. Page

ALSO PRESENT: Human Resources Consultant, C. Bilous
Human Resources Leader, M. Gagliardi
Communications Team Supervisor, T. Feist
Legislative Assistant, J. Lord Charest

This meeting was conducted in accordance with the Procedure Bylaw 44M2006, as amended.

1. ELECTION OF CHAIR

Following nomination procedures, Mr. Bowal, was elected Chair of the Council Compensation Review Committee, by acclamation.

2. ELECTION OF VICE-CHAIR

Following nomination procedures, Mrs. Son, was elected Vice-Chair of the Council Compensation Review Committee, by acclamation.

3. CONFIRMATION OF AGENDA

AMENDMENT, Moved by Mrs. Page, that the Agenda for today's Meeting be amended by adding an item of Urgent Business, entitled "Timelines Discussion and RFP Update (Verbal Report)", VR2016-0060.

CARRIED

CONFIRM AGENDA, AS AMENDED, Moved by Mrs. Son, that the Agenda for the 2016 November 24 Regular Meeting of the Council Compensation Review Committee be confirmed, **as amended**, as follows:

ADD URGENT BUSINESS:

5.1 TIMELINES DISCUSSION AND RFP UPDATE (VERBAL REPORT), VR2016-0060

CARRIED

4. ITEMS FROM ADMINISTRATION AND COMMITTEES

4.1 FOIP OFFICE PRESENTATION ON FREEDOM OF INFORMATION AND PROTECTION OF PRIVACY ACT – VERBAL REPORT, CCRC2016-0929

APPROVE, Moved by Mrs. Page, that with respect to Report CCRC2016-0929, the following be approved:

That Council Compensation Review Committee receive the FOIP Office Presentation on Freedom of Information and Protection Of Privacy Act – Verbal Report, for information.

CARRIED

4.2 HUMAN RESOURCES PRESENTATION ON CURRENT ELECTED OFFICIALS COMPENSATION – VERBAL REPORT, CCRC2016-0932

DISTRIBUTION

At the request of Administration and with the concurrence of the Chair, the Legislative Assistant distributed copies of the following documents, with respect to Report CCRC2016-0932:

1. A PowerPoint presentation entitled "Elected Officials, Remuneration, Benefits, Pension and Saving Programs, dated 2016 November 24; and
2. A document entitled "Comparison of Benefits, Pension and Savings Program, dated 2016 November 24.

APPROVE, Moved by Mrs. Son, that with respect to Report CCRC2016-0932, the following be approved:

That Council Compensation Review Committee receive the Human Resources Presentation On Current Elected Officials Compensation – Verbal Report, for information.

CARRIED

4.3 COUNCIL COMPENSATION REVIEW COMMITTEE FUTURE MEETING SCHEDULE – VERBAL REPORT, CCRC2016-0933

APPROVE, Moved by Mrs. Page, that with respect to Report CCRC2016-0932, the following be approved:

That Council Compensation Review Committee:

1. Receive the Council Compensation Review Committee Future Meeting Schedule – Verbal Report, for information; and
2. Establish two upcoming meeting dates for the Council Compensation Review Committee, to be held, as follows:
 - Thursday, 2016 December 01 at 1:30 pm, in Electric Light Committee Room
 - Thursday, 2017 January 05 at 10:00 am, in Electric Light Committee Room

CARRIED

5. URGENT BUSINESS

5.1 TIMELINES DISCUSSION AND RFP UPDATE (VERBAL REPORT), VR2016-0060

APPROVE, Moved by Mr. Fotabong, that with respect to Report CCRC2016-0932, the following be approved:

That Council Compensation Review Committee receive the Timelines Discussion and RFP Update (Verbal Report), for information.

CARRIED

6. ADJOURNMENT

ADJOURN, Moved by Mrs. Page, that this meeting adjourn at 11:51 a.m.

CARRIED

CONFIRMED BY COMMITTEE ON

CHAIR

LEGISLATIVE ASSISTANT

The next Regular Meeting of the Council Compensation Review Committee has been scheduled to be held on 2016 December 01 at 1:30 PM

UNCONFIRMED