

**Proposed Text of a Bylaw to amend the  
Code of Conduct for Elected Officials Bylaw 26M2018**

1. Bylaw 26M2018, the Code of Conduct for Elected Officials Bylaw, as amended, is hereby further amended.
2. The following is added after section 10 as section 10.1:  
  
“10.1 All *Members* have a duty to educate themselves on the impact of systemic racism and racial discrimination on Calgarians. The *Ethics Advisor* will provide mandatory anti-racism training to Council.”
3. In section 19:
  - (a) The words “communicate with” are deleted and replaced with “treat”.
  - (b) The words “and with” are deleted.
4. This bylaw comes into force on the day that it is passed.