

## Summary of Proposed Changes to Calgary Police Commission Bylaw 25M97

Section of Bylaw	Key Changes and Rationale
Bylaw Preamble	<ul style="list-style-type: none"> <li>• Add statement explaining why the Commission exists.</li> </ul>
Section 3 – Creation and Appointment of the Commission	<ul style="list-style-type: none"> <li>• Adjust the number of Council appointees from 12 to nine. This change is required by the province’s new Police Act.</li> <li>• Indicate that Council will endeavour to appoint Members who reflect the diversity of Calgary and the Indigenous community.</li> <li>• Add clauses for the provincial Minister to address Member’s prolonged absences from Commission meetings.</li> <li>• Require that appointees pass an enhanced security clearance. This formalizes the existing practice and ensures strong background screening of appointees.</li> </ul>
Section 4 – Removal of a Commissioner	<ul style="list-style-type: none"> <li>• Expand section to include process for Commission to follow when either a Council appointee or provincial appointee has seriously breached policies or codes of conduct.</li> <li>• Include the Minister of Public Safety and Emergency Preparedness, when appropriate.</li> </ul>
Section 5 – Duties of the Commission	<ul style="list-style-type: none"> <li>• Remove any duties of the Commission that are outlined in the Police Act to prevent any future conflict or confusion.</li> </ul>
Section 5(3) – Collective Bargaining	<ul style="list-style-type: none"> <li>• Amend the wording to reflect current collective bargaining process.</li> </ul>
Section 5(4) – Ratification of Police Chief Contracts	<ul style="list-style-type: none"> <li>• Amend wording to better align with Police Act.</li> <li>• Move desired information about a new police chief’s contract into the bylaw so the November 1996 protocol that outlines this can be rescinded.</li> <li>• These changes bring the bylaw up to date with a 2005 Police Act amendment and brings all requirements around police chief contract ratifications into one place for clarity.</li> </ul>
Section 6(1) – Election of Commission Chair	<ul style="list-style-type: none"> <li>• Remove procedure for electing a chair and vice chairs as this is outlined in the Police Act and could create future conflict or confusion.</li> </ul>
Section 6(2) – Procedure Bylaw Requirement	<ul style="list-style-type: none"> <li>• Exempt the Commission from following the Procedure Bylaw and require that it establish its own procedures. This change will simplify the legislative framework under which the Commission</li> </ul>

	operates and will eliminate procedural requirements that the Commission is not able to meet. Procedure rules have been included in this bylaw.
Section 6(4) – Role of Executive Director	<ul style="list-style-type: none"><li>• Update to reflect current role of the Executive Director.</li></ul>
Section 7 – Access to Information	<ul style="list-style-type: none"><li>• Remove as it outlines a different process than the Freedom of Information and Protection of Privacy Act. Since access to information and a right of appeal is already protected through provincial legislation, there is no need for the bylaw to include this section and it creates conflict and confusion to keep it.</li></ul>
Section 9 – Accounts and Audit	<ul style="list-style-type: none"><li>• Update to reflect current financial reporting practices.</li></ul>