



Revised  
**NOTICE OF MOTION**  
CC 661 (R2009-05)

NM 2014-03
CITY OF CALGARY <b>RECEIVED</b> IN COUNCIL CHAMBER
JAN 27 2014
ITEM: <u>NM2014-03</u>
CITY CLERK'S DEPARTMENT

01/27/2014

**RE: CITY OF CALGARY PUBLIC SERVICE COMPENSATION & EXPENSE DISCLOSURE**

Councillor Diane Colley-Urquhart

Councillor Ward Sutherland

WHEREAS by Calgary City Council leading by example and having implemented policies for full disclosure and transparency of all their salaries and expenditures, and

WHEREAS these policies demonstrate a commitment to taxpayers by improving accountability, transparency, openness and transforming municipal government, and

WHEREAS Council's leadership in the above areas include campaign finance reform & full disclosure, and

WHEREAS the Government of Alberta has recently passed a policy change with regard public service disclosure but hasn't imposed such on municipalities like other jurisdictions have, and

WHEREAS the purpose of this policy would enable taxpayers to compare the performance of an organization with the compensation given, to the people running it, to fully disclose to taxpayers on how their tax dollars are being spent,

NOW THEREFORE BE IT RESOLVED THAT Council request Administration to present a reporting format and program inclusive of items (a, b, c, & d) for Council's consideration.

- a) Best leading Canadian municipalities practices relating to public sector compensation disclosure, also known as "Sunshine Lists",
- b) Public service compensation, including expense accounts, salary, benefits and severance amounts for city employees with base salaries above \$100,000 indexed to inflation as defined by the Alberta consumer Price Index. And where applicable, an employee's contract and termination agreement, along with former employees consulting contracts with the City.
- c) Online data portal requirements for an easily accessible and user-friendly disclosure system,
- d) Requirements for agencies, boards and commissions that receive funding from the City of Calgary to annually disclose names, position, salaries and total taxable benefits of employees paid more than \$100,000 or more in a calendar year.

And further, that this report be received no later than September, 2014 through the Priorities and Finance Committee.

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Signature of Member(s) of Council

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Councillor Colley-Urquhart

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Councillor Ward Sutherland

## NOTICES OF MOTION

Sections 119 and 50(2) and (3), of the Procedure Bylaw 44M2006 states as follows:

- 119(1) A Member, wishing to introduce a new matter for consideration, shall submit the motion in writing to the City Clerk in accordance with section 50(2) of this Bylaw. A Notice of Motion must stand on its own and cannot have attachments. Supporting documents may be distributed at the meeting with approval of the Mayor
- (2) On a Two-Thirds (10) Vote, the requirement for Notice contained in subsection (1) may be waived. However, the matter would then be considered as Urgent Business.
- (3) Subject to subsection 50(2), all Notices of Motion received by the City Clerk shall be added to the Agenda of the next Regular Business Meeting.

**SUBMISSION DEADLINE** - See City Clerk's website for deadline dates.

- 50(2) all submissions in response to advertised Public Hearing matters, the titles and report numbers of all administrative reports **and the signed Notices of Motion from Members for the Agenda of a Regular Business Meeting shall be in the Office of the City Clerk no later than 10:00 a.m. on the Thursday, two (2) Thursdays before the Meeting.** No late submissions from the public shall be accepted and Reports or **Notices of Motion not received by the stated deadline can only be added to the Agenda as Urgent Business.**
- (3) when the date for receipt of submissions falls on a statutory holiday, the date for receipt shall be the following business day.

## LATE NOTICES OF MOTION (URGENT BUSINESS - GREEN SHEET)

Late Notices of Motion are distributed to Council the Friday before the Council meeting as a "Green Sheet" Urgent Business item for information only, and require Two-Thirds affirmative vote to be added to the Agenda.

## PROCEDURE AND FORMAT

Notices of Motion received by the deadline will be numbered and forwarded in the Agenda to the next Regular Business Meeting of Council.

The format for Notices of Motion is as follows:

TITLE OF NOTICE OF MOTION . . . . .

SPONSORING ALDERMAN/MEN NAME(S) . . . . .

WHEREAS . . . . .

AND WHEREAS . . . . .

NOW THEREFORE BE IT RESOLVED . . . . .

AND FURTHER BE IT RESOLVED . . . . .

- e-mail copy to City Clerk's, Secretariat Clerk
- no justification to right-hand margin
- font Arial 11 pt.
- no attachments