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**NOTICE OF MOTION**

CC 661 (R2009-05)

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THE CITY OF CALGARY  
CITY CLERK'S

**RE: CITY OF CALGARY PUBLIC SERVICE COMPENSATION & EXPENSE DISCLOSURE**

Councillor Diane Colley-Urquhart

WHEREAS by Calgary City Council leading by example and having implemented policies for full disclosure and transparency of all their salaries and expenditures, and

WHEREAS these policies demonstrate a commitment to taxpayers by improving accountability, transparency, openness and transforming municipal government, and

WHEREAS Council's leadership in the above areas include campaign finance reform & full disclosure, and

WHEREAS the Government of Alberta has recently passed a policy change with regard public service disclosure but hasn't imposed such on municipalities like other jurisdictions have, and

WHEREAS the purpose of this policy would enable taxpayers to compare the performance of an organization with the compensation given, to the people running it, to fully disclose to taxpayers on how their tax dollars are being spent,

NOW THEREFORE BE IT RESOLVED THAT Council seek independent expertise to report back with options for Council's consideration on but not be limited to the following:

- a) Best leading Canadian practices relating to public sector compensation disclosure, also known as "Sunshine Lists",
- b) Public service compensation, including expense accounts, salary, benefits and severance amounts for city employees with base salaries above \$100,000 indexed to inflation as defined by the Alberta consumer Price Index. And where applicable, an employee's contract and termination agreement, along with former employees consulting contracts with the City.
- c) Online data portal requirements for an easily accessible and user-friendly disclosure system,
- d) Risk assessment of options,
- e) Requirements for agencies, boards and commissions that receive funding from the City of Calgary to annually disclose names, position, salaries and total taxable benefits of employees paid more than \$100,000 or more in a calendar year.

And further, that this report be received no later than September, 2014 through the Priorities and Finance Committee.

Signature of Member(s) of Council