



**Report Number:** C2019-0297

**Meeting:** Combined Meeting of Council

**Meeting Date:** 2019 February 25

URGENT BUSINESS NOTICE OF MOTION

**RE: Student Summer Program**

**Sponsoring Council** Mayor Naheed Nenshi, Councillor Jeromy Farkas  
**Member(s):**

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WHEREAS the City of Calgary continues to be recognized as one of Canada's Best Employers, in a leading position amongst Canada's thousands of municipalities;

AND WHEREAS City of Calgary employees deliver the services, run the programs and operate the facilities that make life in Calgary better every day;

AND WHEREAS the City of Calgary has been striving to encourage spending decisions that support the prudent management of operating budget dollars;

AND WHEREAS as part of cost cutting initiatives, the summer student program has been reduced resulting in significant savings;

AND WHEREAS summer student programs help young people, particularly those facing barriers to employment, get the information and gain the skills, work experience and abilities they need to transition successfully into the labour market;

AND WHEREAS summer student programs benefit The City of Calgary by training a source of future labour and promoting the value of public service,

AND WHEREAS Provincial and Federal student work experience programs, such as the Summer Temporary Employment Program (STEP), allow eligible organizations (such as the City of Calgary) to apply for a wage subsidy to hire high school or post-secondary students into summer jobs;

AND WHEREAS Alberta's economic crisis has resulted in the largest share of unemployment being born by persons aged 15 to 24;

AND WHEREAS the cost of restoring the City of Calgary's summer student program is nominal and can be absorbed within existing budgets, while at the same time leveraging significant funding from other orders of government;

**NOW THEREFORE BE IT RESOLVED THAT** the City Council directs administration to restore summer student hiring as soon as this is viable, and to report back through the Priorities and Finance Committee by Q1 2020 on the outcomes and learnings.