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ADVISORY COMMITTEE ON ACCESSIBILITY (ACA)



AD

Lauri Brunner, Chairperson



Advisory Committee on Accessibility

Who we are and What we do:

- Working closely with City Administration, we are a City Council committee consisting of citizens who have disabilities and citizens who have a keen interest in access issues.
- We make recommendations to Council on policy, systems issues, and barriers impacting people with disabilities in Calgary.



Advisory Committee on Accessibility (ACA) 2018

Calgary

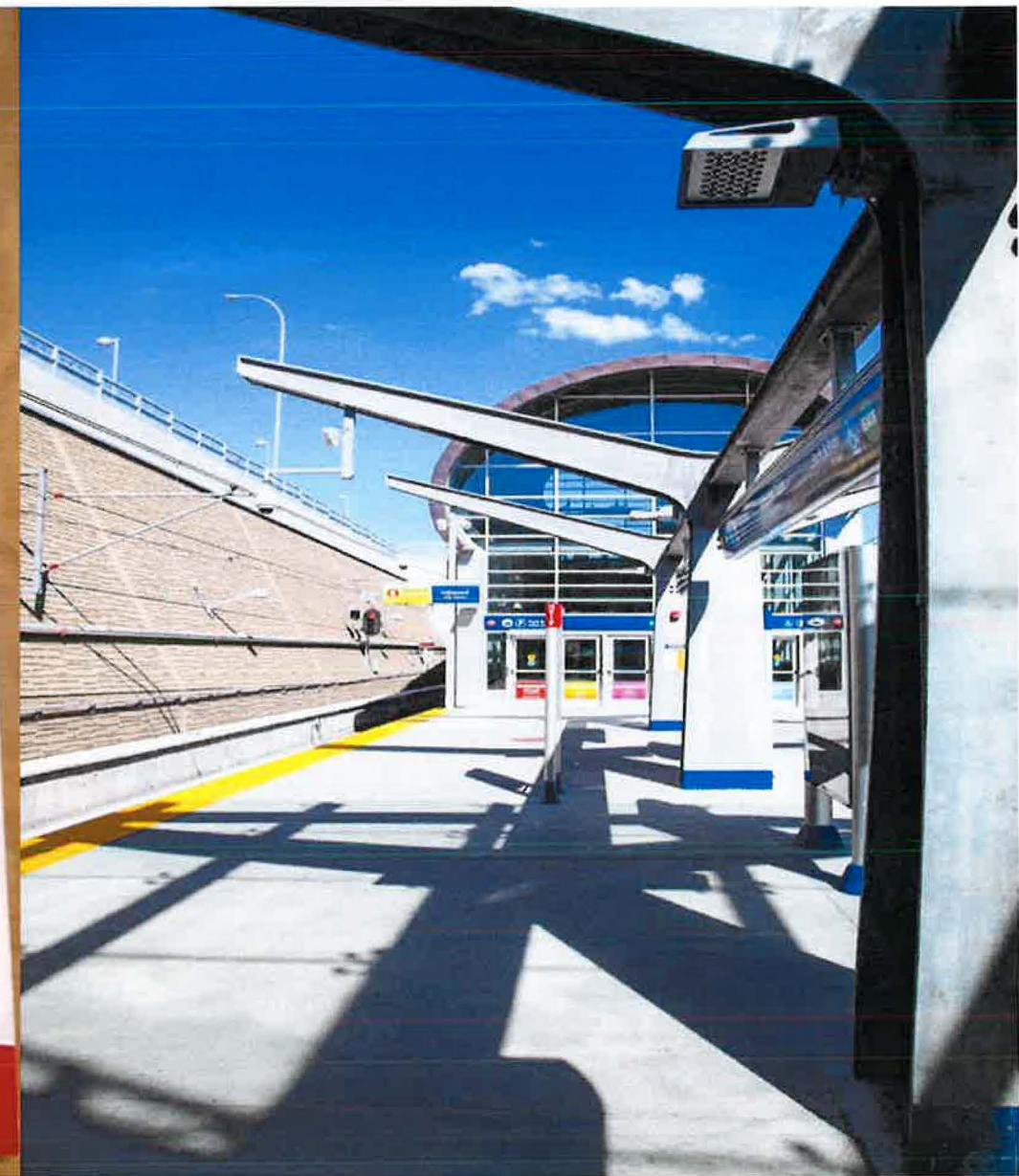


Access Design Standards

Advisory Committee on Accessibility

Mobility, Vision, Cognitive, Hearing

Access Design Standards



West LRT



YMCA at Seton



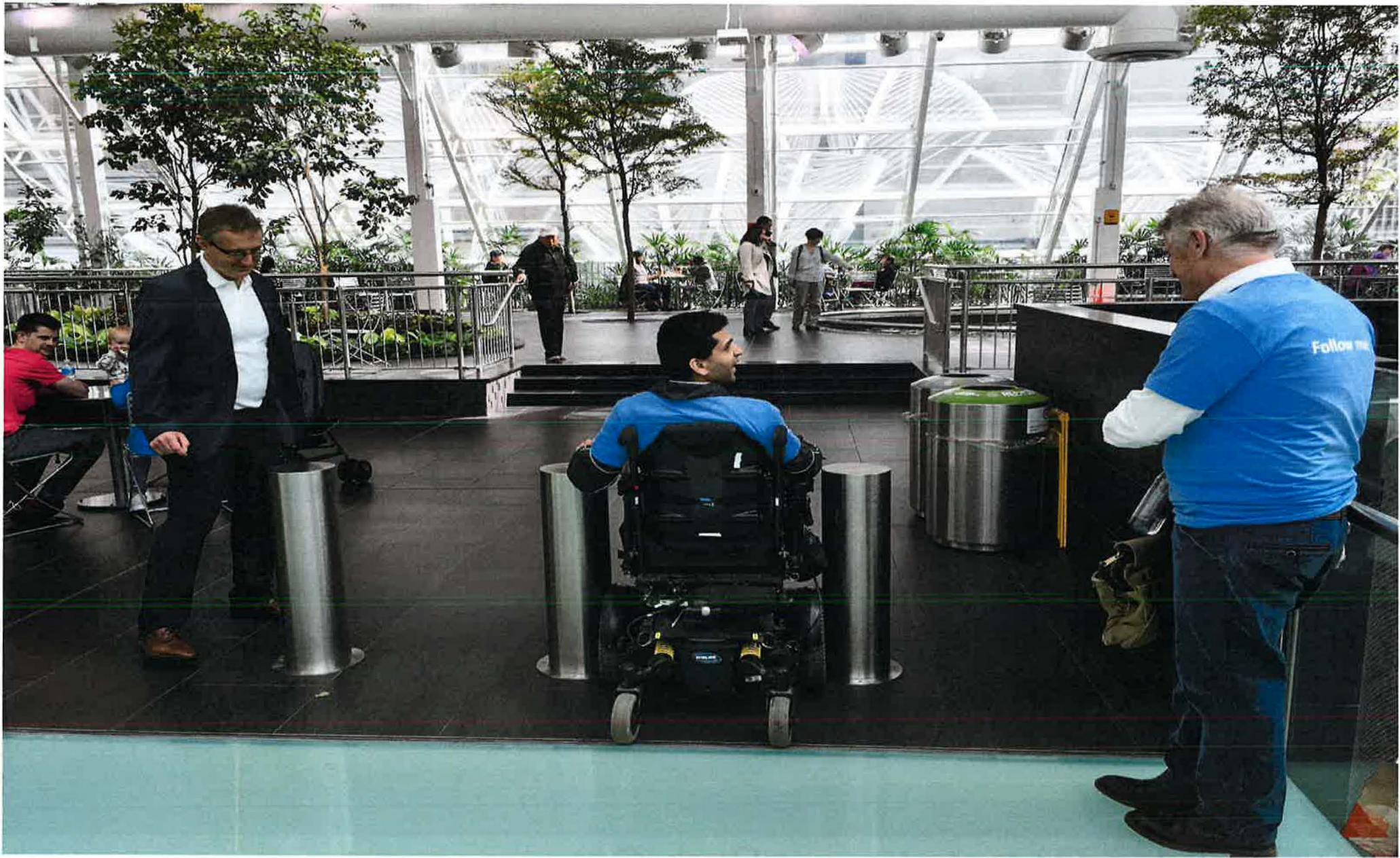
Pool Pod



Accessible Washroom



Snow & Ice Removal - Curb Cut



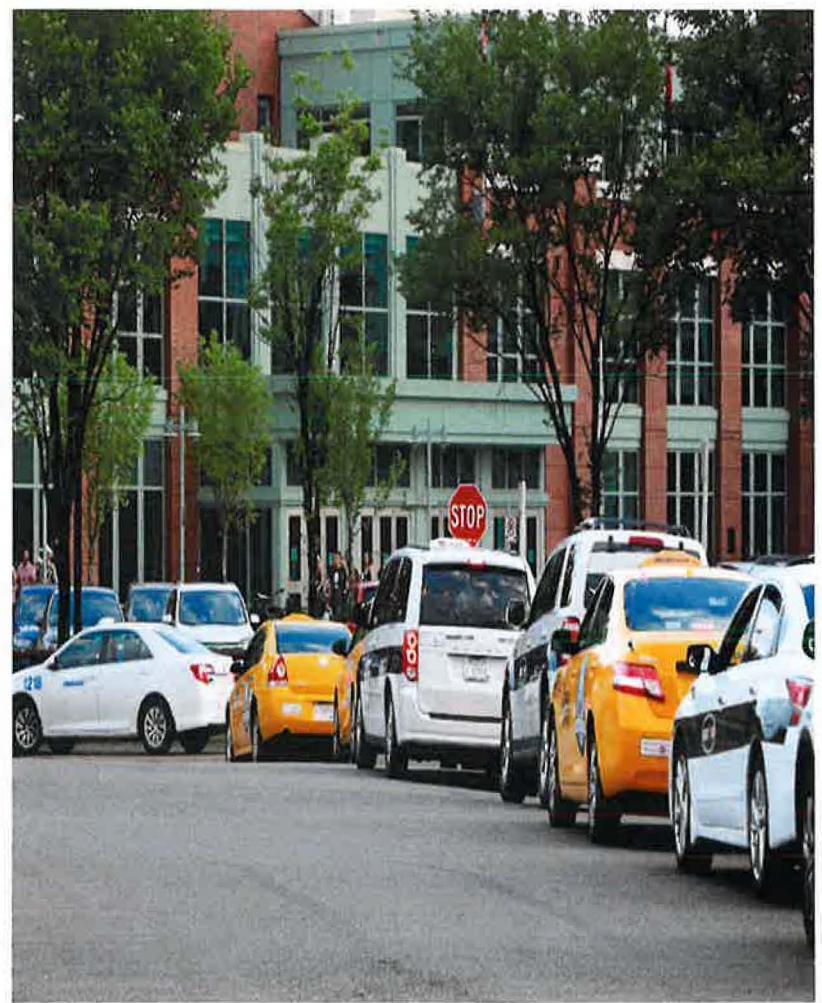
Accessible Audits in Action



Accessible Housing - Wildwood Building 48 Units - Opened Feb 2019

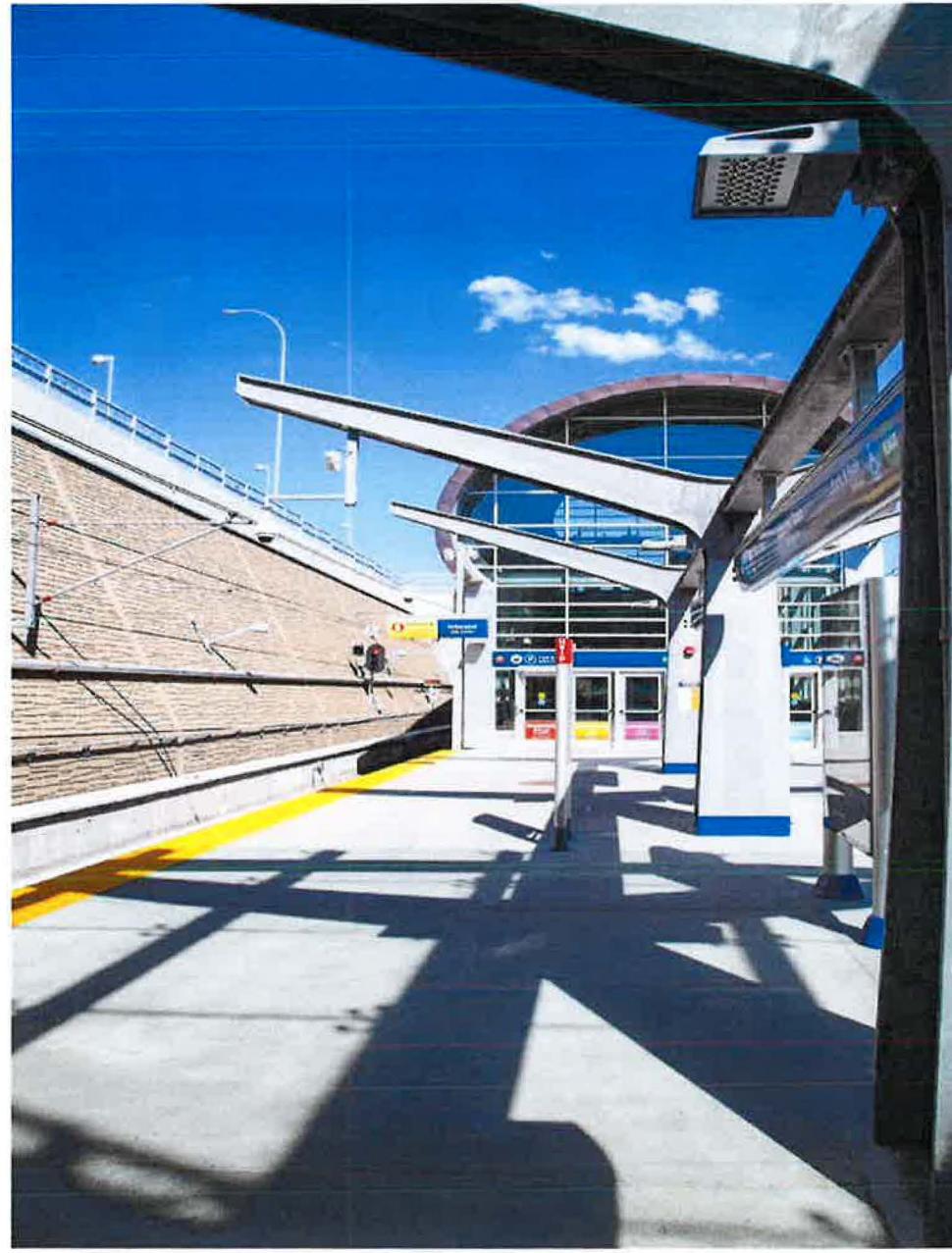


Wheelchair Accessible Providers





Service Dog Relief Area - Municipal Building



West LRT Station



Tactile Truncated Domes on LRT Platform



Accessible Playground Shouldice



COUNCIL POLICY

Policy Title: **Calgary Corporate Accessibility Policy**

Policy Number: **CSP-2022**

Approved By: **City Council**

Effective Date: **2022 December 12th**

Business Unit: **Community & Neighbourhood Services**

PREAMBLE

Whereas the **United Nations Convention on the Rights of Persons with Disabilities** was ratified by the Government of Canada and is an international human rights instrument intended to protect the rights and dignity of persons with disabilities. Parties to the Convention are required to promote, protect and ensure the full enjoyment of human rights by persons with disabilities, and to ensure that they enjoy full equality under the law. (Government of Canada, 2010)

Whereas the **Universal Declaration of Human Rights** of the United Nations states that "...recognition of the inherent dignity and of the equal and inalienable rights of all members of the human family is the foundation of freedom, justice and peace in the world..." (U.N. Doc. A/912 (1948))

Whereas the **Canadian Charter of Rights and Freedoms** states that "Every individual is equal before and under the law and has the right to the equal protection and equal benefit of the law without discrimination and, in particular, without discrimination based on race, national or ethnic origin, colour, religion, sex, age, or mental or physical disability" (Canadian Charter of Rights and Freedoms, Schedule B, Constitution Act, 1982, s. 15(1)).

Whereas the **Canadian Human Rights Act** provides that discriminatory practices include the denial of goods, services, facilities, accommodation and employment where such denial is based on eleven prohibited grounds of discrimination. Being race, national or ethnic origin, colour, religion, age, sex, sexual orientation, marital status, family status, disability and connection for which a person has been granted. (Canadian Human Rights Act, R.S.C. 1985, c. H-6, ss. 3(1), 5 and 7).

Whereas the **Alberta Human Rights, Disabilities, and Multiculturalism Act** states that "No person shall (a) deny to any person or class of persons any goods, services, accommodation or facilities that are customarily available to the public, or (b) discriminate against any person or class of persons with respect to any goods, services, accommodation or facilities that are customarily available to the public, because of the race, religious beliefs, colour, gender, physical disability,



ALT2017-0118
ATTACHMENT 1

Council Policy

Policy Title: **Accessibility Policy**

Policy Number:

Report Number:

Adopted by/Date:

Policy Owner:

Calgary Neighbourhoods

1. POLICY STATEMENT

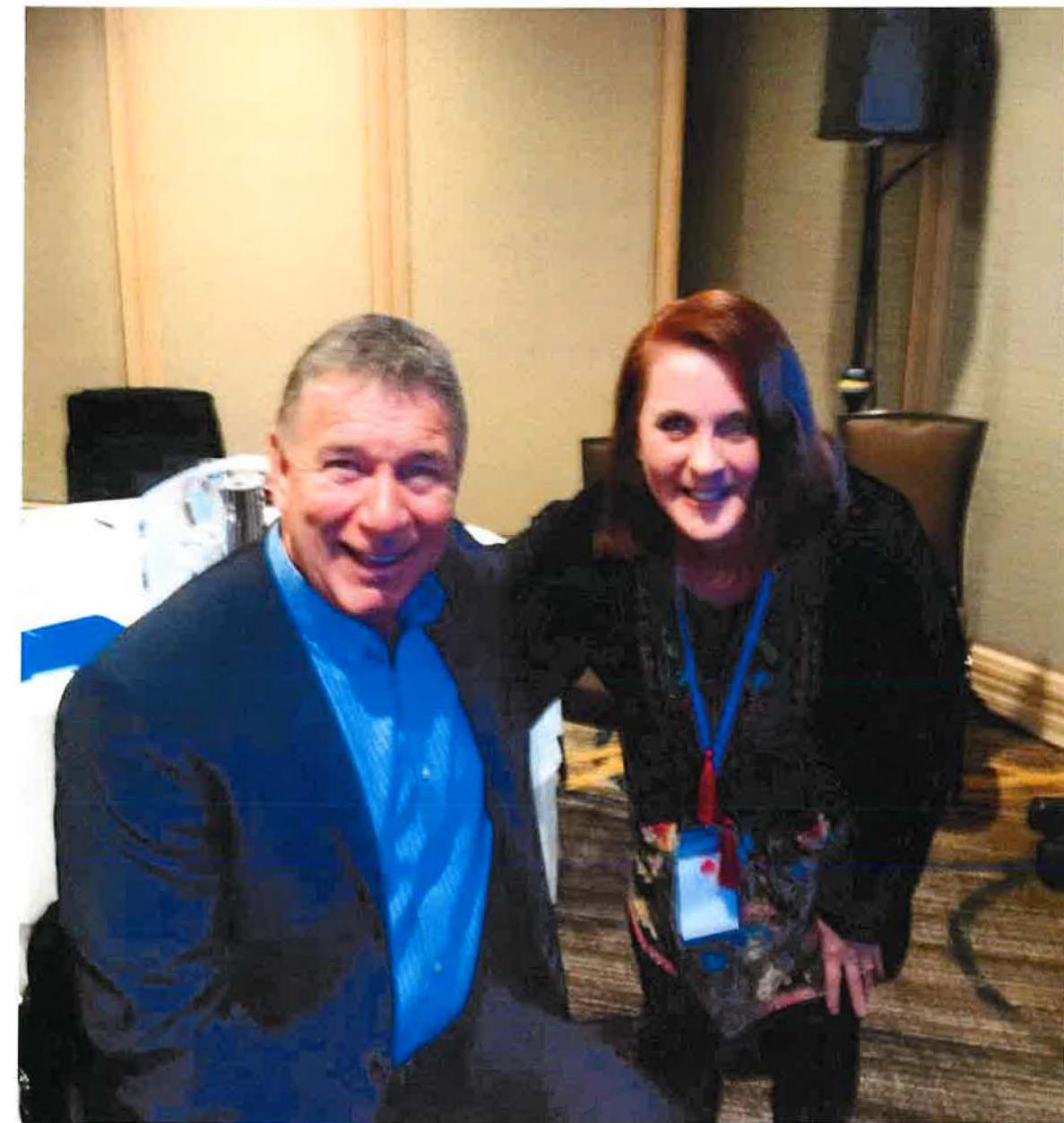
1.1 This Council policy provides a collective and coordinated approach to the inclusion of persons with disabilities and the accessibility of City programs and services to those persons and all Calgarians. The City will work together for transformative change through commitment, collaboration, competence and character to embed accessibility across The Corporation. It will promote an environment in which all persons can participate in and contribute to cultural, social, economic, and political life in Calgary. The Procedures outlined in this policy will be a phased-in approach that allows for time and resources to progress forward. This policy will demonstrate The City's commitment and continuous improvement to accessibility. It will be an economic benefit to The City with respect to employment and infrastructure.

1.1.1 **Policy and Systems Change** – The City will work with the Advisory Committee on Accessibility (ACA) and related stakeholders to support the strategic implementation and operationalization of the Accessibility Policy.

1.1.2 **Services** – The City will provide programming, customer service and facilities to persons with disabilities in a manner that supports their dignity and participation.

1.1.3 **Employment** – The City will embrace accessibility, inclusion and accommodation in its employment practices.

1.1.4 **Information and Communications** – The City will create, provide and receive information and communications including alternate communication and interpretive services in ways that are accessible and effective for meetings, engagements, emergencies and public events when requested.



Rick Hansen joined us for IDPD-2018

“I honestly believe my best work is in front, not behind me. I am driven by a deep passion and a need to make a difference, and leave this world a little better than when I arrived...”

Rick Hansen