

Civic Partner Appointment – Silvera for Seniors

RECOMMENDATIONS:

That Council:

1. Appoint a Public Member to the Silvera for Seniors Board of Directors (Attachment 2) for a term set to expire at the 2025 Organizational Meeting of Council; and
2. Direct that the Closed Meeting discussions, Attachment 2, and any selection materials related to this report remain confidential pursuant to Sections 17 (Disclosure harmful to personal privacy) and 19 (Confidential evaluations) of the *Freedom of Information and Protection of Privacy Act*.

HIGHLIGHTS

- Under the guiding legislation and a Ministerial Order signed by Silvera for Seniors, The City and Government of Alberta, Council appoints all board members to Silvera for Seniors' board of directors. This report presents a Public Member nominee for Council's consideration and appointment to Silvera for Seniors' board to fill a vacancy.
- **What does this mean for Calgarians?** A strong board of directors supports a well-run organization that contributes to the continuum of affordable housing in Calgary by offering housing options for low-income seniors.
- **Why does it matter?** Through the Ministerial Order, Council appoints all board members to Silvera for Seniors, and this report supports the final step in the organization's strategic recruitment process. Appointing the recommended nominee will fill the vacancy on the board of directors with a nominee who offers skills, experience and knowledge that align with the board's skills matrix.
- This report supports transparency and informed decision-making about Civic Partner board appointments by providing Council with detailed information about the processes implemented by Silvera for Seniors, an organization that advertises and recruits candidates outside of City Clerk's processes.
- Background and Previous Council Direction is included as Attachment 1.

DISCUSSION

Silvera for Seniors is a housing management body created by Ministerial Order under the *Alberta Housing Act* (Alberta). The Ministerial Order sets out the management body name, the member organization it serves (in this case The City of Calgary), the method for appointing the board of directors (including the process for recruitment for nominees, term lengths, and other details), the properties for which it is responsible, and the municipalities that the management body may requisition for the lodge operations. Under the Ministerial Order, Council appoints all members of Silvera for Seniors' board based on nominees put forward by Silvera for Seniors.

In this report, Silvera is presenting one nominee for Council to consider for appointment (Attachment 2). The nominee will fill an outstanding vacancy on the board to provide the required skills, experience and knowledge identified in the board's skills matrix. Details about Silvera for Seniors' advertising and recruitment processes are included in Attachment 2. This vacancy remained outstanding after the Organizational Meeting in 2022 October as Silvera continued its recruitment for the specialized skills and experience required.

EXTERNAL ENGAGEMENT AND COMMUNICATION

- | | |
|--|---|
| <input type="checkbox"/> Public engagement was undertaken | <input type="checkbox"/> Dialogue with interested parties was undertaken |
| <input type="checkbox"/> Public/interested parties were informed | <input checked="" type="checkbox"/> Public communication or engagement was not required |

Attachment 2 was prepared by Silvera for Seniors in consultation with Administration (Major Partners and City Clerk’s Office).

IMPLICATIONS

Social

The recruitment and appointment of a board member with specialized skills, knowledge, and expertise will enhance Silvera for Seniors’ governance and support effective implementation of its mandate, including strategies and plans that contribute to increased quality of life for all Calgarians through affordable housing options for low-income seniors, increased civic participation and community-building.

Environmental

Not Applicable

Economic

The strategic recruitment of board members enhances the effectiveness of Silvera for Seniors’ governance practices and supports the organization’s ability to effectively implement its mandate that contributes to the affordable housing continuum in Calgary.

Service and Financial Implications

No anticipated financial impact

RISK

Addressing gaps in skills and experience on a board supports a strong board of directors that can mitigate risk through effective governance and can continue to identify and mitigate operational and strategic risks as they arise. To manage The City’s exposure to risk related to partnering, The City has clear accountability measures including reporting requirements and financial reviews in place for all Civic Partner organizations. These measures, guided by the *Investing in Partnerships Policy*, are also embedded in agreements, bylaws, terms of reference, legislation, and other guiding documents.

ATTACHMENTS

1. Background and Previous Council Direction
2. CONFIDENTIAL Silvera for Seniors Recommended Candidate
3. Presentation

Department Circulation

General Manager/Director	Department	Approve/Consult/Inform
n/a		