



Continued Discussion on Racial Equity Brokers and Cultural Advice (VERBAL)

April 17, 2023

CSC2023-0424

ISC: Unrestricted

Cultural Brokers and Advice – CSC2023-0424



Previous Committee Direction

That the Council Services Committee direct:

1. The continuation of the conversation around Cultural Brokers and Advice at the next meeting of the Council Services Committee; and
2. That the Closed Meeting discussions and confidential presentation remain confidential pursuant to Section 24 (Advice from officials) of the *Freedom of Information and Protection of Privacy Act*, to be reviewed by 2024 March 1.



What we heard

- Variety of needs and expectations for support
- Attending a range of cultural and community events and meetings
- Interested in learning opportunities but different needs and preferences
- Don't always know who and where to seek support, or when it's appropriate to ask for support

Scope of Work

In Scope:

- Provide racial justice and cultural advice and/or connect Councillors with appropriate Racial Equity Brokers and/or Cultural Resource Advisors when Councillors are attending meetings and events in their official capacity as representatives of The City.

Out of Scope:

- Racial justice and cultural advice and/or connection with Racial Equity Brokers and/or Cultural Resource Advisors for ward, community and/or political events.
- Councillor training and development.

Approach and Process



**Event/Meeting
request received**

Representing The City?

- ✓ Other orders of government or First Nations
- ✓ Body to which they are appointed by Council
- ✓ Hosted by The City

Yes

Email Central Contact

- ✓ Internal Teams review request and determine most appropriate Administration Lead

No

Seek support from their ward offices or external resources

Admin Lead

- ✓ Determine type of support
- ✓ Develop/obtain support using appropriate internal and/or external resources
- ✓ Deliver to Councillor(s)

Recommendations

That the Council Services Committee recommend that Council direct that:

- Administration implement the approach and process outlined in this report to support Councillors attending meetings and events in their role as official representatives of The City.
- Closed Meeting discussions be held confidential pursuant to Section 24 (Advice from officials) of the *Freedom of Information and Privacy Act*, to be reviewed by 1 March 2024