

Province of Alberta- Employment Standards Code (Relevant Provisions)

Part 1 of the Employment Standards Regulation outlines exemptions for certain sections of the Employment Standards Code. Section 2 deals with hours of work, overtime and records as follows:

2(1) Section 14(1) (a) of the Act (relating to the keeping of employment records for regular and overtime time hours of work) and Part 2, Division 3 and 4 of the Act (relating to hours of work, overtime and overtime pay) do not apply to

- (a) an employee who is employed in
 - (i) a supervisory capacity,
 - (ii) a managerial capacity, or
 - (iii) a capacity concerning matters of a confidential nature

and whose duties do not, other than in an incidental way, consist of work similar to that performed by other employees who are not so employed;

- (b) an employee who is
 - (iv) authorized to trade in real estate as a real estate broker under the Real Estate Act,
 - (v) a land agent licensed under the Land Agents Leasing Act,

2(2) Section 14(1) (a) of the Act (relating to the keeping of employment records for regular and overtime time hours of work) and Part 2, Division 3 and 4 of the Act (relating to hours of work, overtime and overtime pay) do not apply to an employee or to the employee's employer while acting in the capacity of employer if the employee is

- (c) a member or student within the meaning of the Regulated Accounting Profession Act,
- (d) a professional member or member-in-training, as defined in the Engineering and Geoscience Professions Act,
- (e) an active member or a student-at-law, as defined in the Legal Profession Act,
- (f) a person who is registered as a regulated member of, and has a practice permit issued by, The College of Alberta Psychologists, under the Health Professions Act,
- (g) an information systems professional, being an employee who is primarily engaged in the investigation, analysis, design, development, implementation, operation or management of information systems based on computer and related technologies through the objective application of specialized knowledge and professional judgment,

so long as that person is carrying on the occupation governed by the Acts referred to in this subsection.