

**2019 Proposed Reductions
Partner Reduction Descriptions**

Package #	Partner	Title of Reduction	Partner's Reduction Description	Net Partner Operating Budget Impact (\$000s)
Affordable Housing				
1	Silvera for Seniors	Pro-rated reduction of operating grant to Silvera for Seniors	The reduction will mean a hold on priorities including holding vacant roles, wage pressures, and cancelling and or delaying work.	194
Arts and Culture				
4	Calgary Arts Development Authority Ltd.	Pro-rated reduction of operating grant to Calgary Arts Development Authority (CADA)	Cut Cultural Activation Fund from \$1M to \$700K—the max based on requirement to invest 75% of City money to grants, and what's been committed. Seeking additional \$110K by not replacing a staff member moving, and from public facing events like Congress.	410
City Policy and Planning				
13	The Calgary Heritage Authority	Pro-rated reduction of operating grant to The Calgary Heritage Authority	As part of our organizational re brand we are deferring the design of some collateral and annual report until 2020 saving \$5,190. We are also cutting some HR consulting around policies and other organizational requirements saving \$1,810.	7
Community Strategies				
19	Vibrant Initiatives Ltd. (Vibrant Communities Calgary)	Pro-rated reduction of operating grant to Vibrant Communities Calgary	VCC has been operating with a 5.5 FTE staff complement pending the renewal of our Memorandum of Agreement with The City and United Way. After the MOA was signed we had planned to proceed to 6FTE. Given the cutback we will continue operate at 5.5 FTEs.	16



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Economic Development and Tourism				
26	Calgary Economic Development Ltd.	Pro-rated reduction of operating grant to Calgary Economic Development	Reductions will include: programming (research study \$102K, sponsorship \$22K, travel \$27K), finance and admin (technology deferral \$40K, compensation review \$10K), and marketing (\$68K amplification reduction).	269
27	Calgary Technologies Inc. (Platform Calgary)	Pro-rated reduction of operating grant to Calgary Technologies	We will eliminate an un-filled 1.0 FTE position in our Marketing & Community team which would have added capacity for promotion of the Calgary innovation ecosystem. Instead, we will distribute work among existing staff and/or add contractor hours.	27
28	Calgary Convention Centre Authority (Calgary TELUS Convention Centre)	Pro-rated reduction of operating grant to Calgary TELUS Convention Centre	A reduced operating grant would mean exploring reductions to marketing initiatives and/or staffing levels, directly affecting our efforts to attract conventions which bring international delegates to the downtown core; driving economy, jobs and taxes.	58
29	Tourism Calgary - a Calgary Convention & Visitors Bureau (Tourism Calgary)	Pro-rated reduction of operating grant to Tourism Calgary	Tourism Calgary will reduce its international marketing, with fewer dollars allocated to the attraction of over 110,000 over-night stays each year in Calgary. International visitation contributes to Calgary's prosperity through visitor spending.	108
30	Heritage Park Society (Heritage Park)	Pro-rated reduction of operating grant to Heritage Park	With cuts already made the past 3 years due to increasing costs, the only place left Heritage Park has to cut is employment costs. We would have to eliminate 6 full time positions to save \$119K in the remaining 6 months of 2019.	119

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31	Calgary Centre for Performing Arts (Arts Commons)	Pro-rated reduction of operating grant to Arts Commons	Reductions include eliminating 2 positions and reducing security guards; no cost of living increases; discontinuing the Arts Commons Magazine; reduced equipment, painting, and facility maintenance spending; and eliminating the customer experience budget.	85
32	Aero Space Museum Association (The Hangar Flight Museum)	Pro-rated reduction of operating grant to Hangar Flight Museum	The Museum will reduce marketing expenses (\$14,000). The marketing program promotes the museum to the public as a place to visit and learn more about aviation history through a variety of media including print, television, radio and online.	14
33	The Fort Calgary Preservation Society (Fort Calgary)	Pro-rated reduction of operating grant to Fort Calgary	Reductions will focus on facility rentals by reclassifying a role from manager to coordinator, seeking efficiencies in the use of hourly staff for events, and a review of Hospitality contracts to identify other savings (e.g. linens, food inventory).	38
34	Calgary Science Centre Society (TELUS Spark)	Pro-rated reduction of operating grant to TELUS Spark	This reduction will be managed by not filling a part time vacancy and instead using contractors on an as-needed basis, reducing the exhibit maintenance budget, and delaying the purchase of new Dome show.	73
35	The Calgary Zoological Society (Calgary Zoo)	Pro-rated reduction of operating grant to The Calgary Zoological Society	Cost reduction actions will include cancelling/deferring non-essential operating expenses and actively seeking to accomplish goals in less costly ways, while ensuring the best of care for our animals and sustaining a positive, safe working environment for our employees.	274

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Library Services				
55	Calgary Public Library	Pro-rated reduction of operating grant to Calgary Public Library	The Library expects budget cuts to Collections, in-library and outreach programs and services, IT and Facility maintenance, and Communications. The Library will reduce casual staffing hours and institute a business case review for all job openings.	1,792
Parks and Open Spaces				
61	Parks Foundation, Calgary	Pro-rated reduction of operating grant to Parks Foundation Calgary	The reduction will further reduce resources available for administrative and operating expenses, an area which already reduced for 2019. Specifically, the cut will impact marketing, including web site, and communication to donors and community groups.	7
Recreation Opportunities				
78	Calgary Sport Council Society (Sport Calgary)	Pro-rated reduction of operating grant to Calgary Sport Council Society (Sport Calgary)	Reductions will be applied across six areas: payroll & wages (incl. expenses, \$9,000), utility costs & rentals (\$3,600), advertising & promotions (\$2,000), accounting & legal (\$1,000), repair & maintenance (\$1,100) and cancellation of the Sport Summit.	15
79	Lindsay Park Sports Society (Repsol Sport Centre)	Pro-rated reduction of operating grant to Repsol Sport Centre	We will review current part-time employment roles and will consider leaving vacant positions unstaffed. We will also look at the programs we run for those requiring fee assistance, including Fair Entry, and may consider a lesser discount.	46

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80	Vecova Centre for Disability Services and Research (Vecova)	Pro-rated reduction of operating grant to Vecova Centre for Disability Services and Research	Vecova will eliminate the Summer Camp Team Leader position for 2019, and in the foreseeable future. These responsibilities will be transferred to the Customer Service Assistant Manager position, resulting in savings of \$7,100 annually.	7
81	McMahon Stadium Society	Pro-rated reduction of operating grant to McMahon Stadium Society	No foreseeable visible reduction in the immediate term in services provided with respect to amateur sport usage of McMahon Stadium.	15
82	Calgary Outdoor Swimming Pool Assoc (COSPA)	Pro-rated reduction of operating grant to Calgary Outdoor Swimming Pool Assoc (COSPA)	Scheduled facility maintenance allows COSPA to manage the reduction.	19
83	Calgary Rotary Challenger Park Society	Pro-rated reduction of operating grant to Calgary Rotary Challenger Park Society	This reduction is manageable for our organization, and we will continue to work to stretch any dollars we generate and receive so that user and user groups do not feel any significant impact.	9