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Board of Director Positions



The Calgary Public Library is building not only a great new Central library, but also a great new Library system. Just as the New Central Library will be a cornerstone of downtown Calgary's redevelopment, the CPL will play a key role in community building for Calgary's growing neighbourhoods.

The Calgary Public Library ("CPL") celebrated its centennial year in 2012. The CPL is an award-winning library system, providing innovative and responsive collections, services and programs that enrich lives and build community within Calgary. The CPL is the second most used library system in Canada and the sixth in North America, with a strong commitment to customer convenience through a robust mobile and digital presence. Today, the CPL is an integrated network of 18 locations throughout the City of Calgary. The CPL Board, constituted under the Libraries Act of Alberta and providing governance to CPL, comprises ten members: two from Calgary City Council and eight Elector members (citizens of Calgary). Vacancies currently exist on the Board for Citizen Members.

CPL is looking to the future to ensure that it is more than just a system of buildings – that it permeates all aspects of community life. That future includes promoting new technologies and access to digital content. It will foster reading, and focus on those who need the library most in the community, including new Calgarians and young children. It will be easy and convenient to use and available to everyone by ensuring barriers are removed, and marketing is robust.

The CPL Board currently seeks four Board members that represent a diversity of backgrounds and voices, reflective of the Calgary community.

For more information on the Calgary Public Library, please visit their website at www.calgarypubliclibrary.com.



The Role and Responsibilities of the Board Members include:

The Board members will oversee and steward the CPL Strategic Plan: gaining the support of all Calgarians, focusing on CPL's service goals and evolving CPL as an essential community resource that strengthens neighbourhoods in our growing City.

Strategic Planning:

- Monitor the progress of CPL's Strategic Plan 2015 by approving appropriate future plans to ensure that Library services are responsive to changing circumstances and accessible to all.

Promotion and Advocacy:

- Ensuring that the important and essential role of the Library within the community is communicated clearly;
- Ensuring that the Library's values and contributions are understood and appreciated by all key stakeholders;
- Active and ongoing promotion of Library services in the community and to CPL's community partners; and,
- Taking a role in initiating and supporting legislative change to advance service goals.

Financial Management:

- Ensuring that community needs for Library service are met in a cost effective manner;
- Overseeing recommendations in relation to required Operating and Capital Budgets to City Council; and,
- Evaluating CPL's unique strengths and community enterprise value in the identification and assessment of potentially innovative and diversified sources of funding.

Committee and Active Participation:

- Participation within at least two CPL Board Committees; and,
- Commitment of approximately 25 hours per month.

Leadership:

- Overall governance and leadership in the evolution of CPL and its place in the Calgary community; oversee the development of the new Central Library (with its municipal partners), new locations and updating locations throughout Calgary, as well as other priority projects undertaken by the CPL Board as set out in the Strategic Plan 2015.



BOARD MEMBER ATTRIBUTES:

Passion and Vision for CPL:

Passion and understanding of the value and potential place of CPL within our diverse community and a commitment to the development of the new Central Library to be located on the western edge of East Village.

Board Governance:

An understanding of the fundamentals of governance, and the value of Board leadership to an organization undergoing significant growth and transformation.

Past Community and Municipal Participation:

An in-depth understanding of community institutions, values and organizations within the City through past participation, volunteerism and work.

Management Experience:

An understanding of business and organizational requirements for success; the ability to consider multiple, and sometimes conflicting points of view; project potential scenarios into the future for strategic planning purposes; give appropriate priority to key issues and outcomes; and identify risks and assess the capacity to manage risks.

Strategic Relationships:

The ability to build key relationships with integrity of action based on shared values and diversity of perspectives and needs; demonstrate objectivity and high ethical standards.

Public Relations and Communications:

The ability to assist in developing and communicating a compelling and inspiring vision of the future that can be embraced by all stakeholders; able to communicate effectively with stakeholders; awareness of community issues.

Volunteerism and Commitment:

Commitment to this significant volunteer opportunity: approximately 25 hours per month on CPL Board, Committee matters and CPL Board representation is anticipated.

Personal Attributes:

- Earned reputation for passion, integrity and personal values;
- Intellectual curiosity and courage;



- Excellent judgement, sound business acumen and the ability to deal with competing demands;
- Strategic thinker and visionary who can deal with issues of the day, without losing sight of the big picture;
- Results oriented and decisive;
- Outspoken and willing to actively project your view within a diversity of voices at the table; and,
- Superior interpersonal skills that demonstrate a respect for diversity of opinion and experience.

FOR MORE INFORMATION, PLEASE CONTACT:

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