



CITY OF CALGARY
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CITY CLERK'S DEPARTMENT



Connecting our Equity Related Work

	Team	What	Who Leads	Who Benefits
Community Services	Anti-Racism Program	The City of Calgary acknowledges the existence of systemic racism. We will engage, listen, learn, and co-create an anti-racist city where Indigenous, Black and diverse Racialized Peoples have equitable access to City services and programs, and experience racial justice in all aspects of their lives.	Linda Kongnetiman	Calgarians including City employees, Indigenous, Black and diverse Racialized Peoples, businesses and organizations
	Social Wellbeing Strategies division (Community Strategies)	Strategies, polices and funding related to age, gender, ability, newcomers, poverty and other aspects of social wellbeing. Stewards of the Social Wellbeing Advisory Committee, the Gender, Equity, Diversity and Inclusion sub-committee and the Advisory Committee on Accessibility.	Ashley Wedderburn	Community residents and partner organizations
	Equity Program team (Community Strategies)	The Equity Program team works closely with partners across service lines to integrate equity considerations into the way services are delivered through consultation support, equity analysis, and the Equity in Service Delivery Fund.	Jaspreet Sandhu	City employees developing and delivering equitable services to Calgarians
People, Innovation and Collaboration	Resilience team (Collaboration, Analytics & Innovation)	Resilience serves both City Administration and Communities to strengthen their capacities to withstand and bounce forward from the different stresses and shocks facing Calgary and surrounding areas. They do this by providing subject matter expertise on resilience, developing future readiness for both administration and communities, and convening communities and partners to co-develop response and recovery strategies to stresses and shocks.	Jeny Mathews-Thusoo	City employees, community residents and partner organizations
	Indigenous Relations Office team (Government Relations)	The Indigenous Relations Office is committed to advancing Ways Towards Equitable Environments in the Indigenous Policy. The team supports the creation of equitable environments at The City of Calgary that are inclusive of Indigenous people, eliminate disparities and promote full Indigenous participation in development and renewal of City structure, policies and processes.	Terry Poucette	Indigenous people and communities, City employees, community residents and partner organizations
	HR Equity, Diversity, Inclusion & Belonging team (Human Resources)	The City is committed to advancing equity, diversity, inclusion and belonging as a critical part of its corporate culture. We focus on creating a safe and inclusive public service environment where employees with diverse backgrounds, varied perspectives, skills and experiences can collaborate to be innovative and deliver exceptional public services. We identify and address barriers in our systems so every employee can participate and succeed.	Christiana Stevens	City employees