

Integrity Commissioner Investigation Reports - Sanctions Compliance

On June 15, 2022, at the Intergovernmental Affairs Committee meeting with Council, the Integrity and Ethics Office was requested to provide information about sanctions compliance with the *Code of Conduct for Elected Official Bylaw* (26M2018) (“Bylaw”).

Date	Report	Report Finding	Sanction Recommendation	Sanction Imposed	Sanctions Complete
July 25, 2016	M2016-0625	Inaccurate Statement (corporate values)	Apology to City administration and to Calgarians	N/A pre-Bylaw	Complete
May 11, 2020	C2020-0548	Undermine public confidence (s. 11 Bylaw)	Individual, private apologies to Council Members who complained	Applied sanctions as recommended by the Integrity Commissioner	Incomplete
July 27, 2020	C2020-0877	<i>Councillors’ Expenses/Allowances Policy</i> PAC006, <i>Councillors’ Expenses-Out of Town Travel Policy</i> PAC007 (s. 18 Bylaw)	*-Council letter of reprimand - Request letter of apology - Training - Removed from Federation of Canadian Municipalities Committees until following the Organizational meeting of Council in 2021. * <i>Sanction recommendation by external counsel</i>	As substantially outlined by external counsel, plus: - Ineligible from participating in any business travel until following the Organizational meeting of Council in 2021; - Administration refer findings to Calgary Police Service; - Council forward report to the Minister of Municipal Affairs for information and awareness	Partial (did not publicly apologize)
May 10, 2021	C2021-0733	Intimidating and disrespectful statements, breach of <i>Respectful Workplace Policy</i> (HR-LR-001), undermine public	- Request letter of apology to Councillor and the public to be published	Applied sanctions as recommended by the Integrity Commissioner	Complete

		confidence (ss. 19, 20, 11 Bylaw)			
July 5, 2022	C2022-0759	Undermining public confidence in City governance (s. 11 Bylaw)	<ul style="list-style-type: none"> - Council letter of reprimand - Training 	<ul style="list-style-type: none"> - Release of report is Council reprimand - Training 	Complete
July 5, 2022	C2022-0843	Disclosure of real estate and financial holdings (s. 26 Bylaw; <i>Disclosure Policy for Members of Council</i> (CC044))	<ul style="list-style-type: none"> - Council letter of reprimand - Letter of apology to the Ingelwood Community and the City of Calgary - Training 	<ul style="list-style-type: none"> - Release of report is Council reprimand - Letter of apology to Calgarians to be published - Training - Integrity and Ethics Office advised when complete 	Complete
July 5, 2022	C2022-0851	Respectful interactions (s. 19 Bylaw)	<ul style="list-style-type: none"> - Council letter of reprimand - Letter of apology to the complainants - Removed from any chair positions held on City boards and committees until October 25, 2022 - Training 	<ul style="list-style-type: none"> - Release of report is Council reprimand - Request letter of apology to complainants to be published - Removed from any chair positions held on City boards and committees until October 25, 2022 - Request training - Integrity and Ethics Office advised when complete 	Complete