

<b>ANTI-RACISM ACTION COMMITTEE (Committee)</b>		
<b>Existing</b>	<b>Proposed</b>	<b>Committee’s Rationale</b>
<p><u>5. Composition</u></p> <p>a. At least 11 Calgarians, and no more than 13, with expertise in challenging structural racism and/or community organizing. Ideal candidates will:</p> <p>i. Leverage lived experiences of racism and/or professional / academic / cultural expertise in anti-racism work, or a traditional anti-racist feminist perspective to combat the long history of anti-Blackness or anti-Indigenous attitudes that are pervasive in any discussion of racism in North America.</p>	<p>a. At least <b>11</b> Calgarians, and no more than <b>13</b>, with expertise in challenging structural racism and/or community organizing. Ideal candidates will:</p> <p>i. Leverage lived experiences of racism and/or professional / academic / cultural expertise in anti-racism work, or a traditional anti-racist feminist perspective to combat the long history of <b>anti-Indigenous and anti-Black racism, and affected communities or groups who have been negatively and directly impacted by systemic racism;</b></p>	<p>To reflect intent and bring clarification of the lived experience of racism to include groups who have been negatively and directly impacted by systemic racism</p>
<p><u>6. Resources</u></p> <p>Support from Administration provided to the Committee may include (but not be limited to) resources from City Clerk’s, Community Services and Customer Services and Communications.</p>	<p>Support from Administration provided to the Committee may include (but not be limited to) resources from <b>Community Services and the Anti-Racism Program team.</b></p>	<p>To reflect current Organization alignment and support model.</p>
<p><u>7. Term</u></p> <p>Committee members will be appointed for a two (2) year term or until the adoption of the Anti-Racism Strategy by Council. The Committee is on a two-year term staggered system; half the committee’s term expires in year one, and the other half in year two; both terms expire in November.</p>	<p>Committee members will be appointed for <b>an initial two-year term, set to expire at the annual Organizational Meeting of Council. Subsequent terms will be one-year terms with the opportunity to apply for up to three one-year renewals.</b></p>	<p>Work plan is saturated. Best practice indicates two-year initial term with shorter repeat terms to acknowledge potential anti-racism fatigue and to support continuing work in progress.</p>
<p><u>8. Attendance</u></p> <p>If an Anti-Racism Action Committee member misses more than two (2) consecutive meetings without prior notification of an absence, that member’s position will be terminated. Vacancies will be filled from the existing reserve list.</p>	<p>If an Anti-Racism Action Committee member misses more than two consecutive meetings without prior notification <b>or leave from the Chair, that member is deemed to have resigned and the Committee may request that Council revoke the appointment. Vacancies will be filled in accordance with Council policy CP2016-03, with respect to mid-term vacancies.</b></p>	<p>To align with existing policy on vacancies and reflect Council’s authority over the appointment of public members to Boards, Commissions and Committees.</p>
<p><u>10. Chair</u></p> <p>Co-Chairs are nominated and elected by the Anti-Racism Action Committee</p>	<p>Co-Chairs are nominated and elected by the Anti-Racism Action Committee</p>	

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<p>members annually. A third Co-chair will be assigned as a designated alternate.</p> <p>Co-chairs are responsible for creating working groups to focus on specific tasks required. All working groups must provide regular updates to the larger Committee on the progress of their work.</p> <p>Members can serve as representatives of the Anti-Racism Action Committee on other committees as deemed appropriate</p>	<p>members annually. A third Co-chair will be assigned <b>by Committee resolution</b> as a designated alternate.</p> <p>Co-chairs are responsible for creating working groups to focus on specific tasks required. All working groups must provide regular updates to the larger Committee on the progress of their work.</p> <p><b>The Anti-Racism Action Committee may appoint one of its members as a Representative to</b> other committees as deemed appropriate.</p>	<p>For clarity and to allow for an additional co-chair to share the workload.</p>

<b>SOCIAL WELLBEING ADVISORY COMMITTEE (Committee)</b>		
<b>Existing</b>	<b>Proposed</b>	<b>Committee’s Rationale</b>
<p><u>2. Mandate</u> The Social Wellbeing Advisory Committee works with Administration to advise Council on Council and Administrative policies, strategies and service delivery in accordance with the Social Wellbeing Principles.</p>	<p>The Social Wellbeing Advisory Committee <del>works with Administration</del> <del>to</del> <b>advises Council and Administration</b> on <del>Council and Administrative</del> City policies, strategies, and service delivery in accordance with the Social Wellbeing Principles.</p>	<p>To clarify the relationship between Committee, Administration and City Council</p>
<p><u>4. Reports to</u> - Administrative Leadership Team <u>6. Composition</u> - Calgary Local Immigration Partnership - Older Adult Advisory Committee - Calgary Neighbourhoods <u>7. Resources</u> - Calgary Neighbourhoods</p>	<p>4. - Executive Leadership Team 6. - Calgary Local Immigration Partnership Immigrant Advisory Table - Older Adult Advisory Table - Community Strategies 7. - Community Strategies</p>	<p>Update the titles of Administration, Committees or Departments to reflect the Organization Realignment</p>
<p><u>6: Composition</u> Three members who have knowledge of the needs of and connections to networks of a diverse population. Consideration will be given to those qualified applicants that fill gaps in subject matter expertise in relation to other members. Lived experience is considered an asset;</p>	<p>Three members who have lived experience and/or in-depth knowledge of the needs of and connections to communities that have historically experienced exclusion, discrimination and oppression. Consideration will be given to those qualified applicants that fill gaps in subject matter expertise in relation to other members.</p>	<p>More descriptive language of the desired Public Member competencies/experience sought.</p>