

#### IN COUNCIL CHAMBER MAY 13 2020 ITEM: 7.1 CPS 2020-0406 RUBIC-ONSIDENT TEMSHEM CITY CLERK'S DEPARTMENT

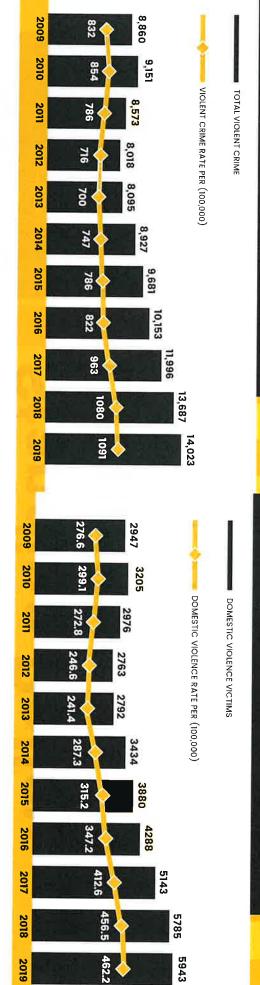
Standing Policy Committee

Presentation by Chief Constable Mark Neufeld



## 2019 by the numbers





Key Drivers: Economy: Mental Health: Addictions: Methamphetamine



## By the numbers (cont)

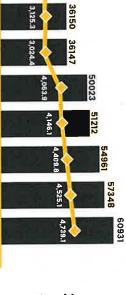


PROPERTY CRIME RATE PER (100,000)

TOTAL PROPERTY CRIME

### BREAK & ENTER











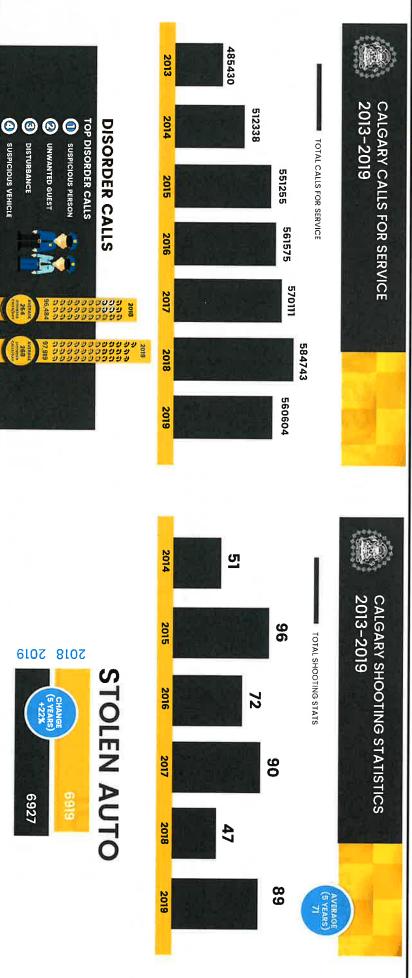




Key Drivers: Economy: Mental Health: Addictions: Methamphetamine



## By the numbers (cont)



Key Drivers: Economy: Mental Health: Addictions: Methamphetamine



### Survey feedback

# Citizen 2019: From the City of Calgary Quality of Life Survey

- Overall satisfaction with the CPS remains high at 92 per cent
- Eight-in-ten (82 per cent) Calgarians say they do or would feel safe walking alone in their neighbourhood after dark
- "Crime, safety and policing" one of the top three issues of importance

### Employee 2019:

- Highest ever survey response rate
- Many improvements significant increase in people say morale is good
- Continued work leadership support and better accountability
- Positive COVID-19 pulse survey results 2020



# Efficiency / Effectiveness

Efforts made in 2019:

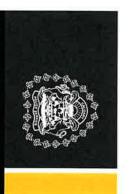
- Reduced operating budget by \$7 million
- Cancellation of recruit class
- Civilian hiring freeze
- Leverage technology (Sentry DDE / BWC / CopLogic / Power BI)
- Official opening of Forensic Firearms and Toolmarks Lab
- Redeployment of resources
- Enhanced management controls
- Significant proactive efforts were made in 2019 to get ahead of Meth



# Efficiency / Effectiveness

### Previous efforts:

- Repurposing 48 positions to frontline
- Established Strategic Intelligence Group (SIG) for better coordination of resources
- Established Priority Response Team (PRT)
- Patrol Support Team priority 3 calls over the phone
- Form 10 Project



# Efficiency / Effectiveness

Money back to the City since 2017:

### **Operating Budget Reductions**

2017 - \$3.3 million

2018 - \$2.2 million

2019 - \$7.0 million

Total Operating Budget Reductions = \$12.5 million

Plus:

City Budget Savings Account contributions = \$12.1 million

Total contribution back to the City = \$24.6 million



## Complexity of policing

Legislative changes (Bill C-75, MAS, Edibles)

Justice system - court capacity

Technology - pros and cons

Aging infrastructure

Supervised Consumption Services

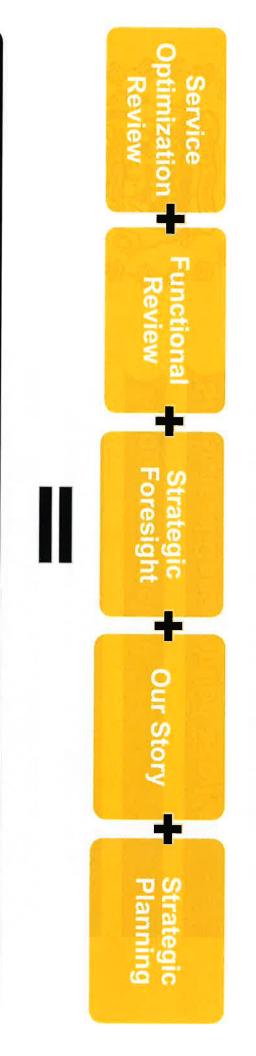
Workplace culture

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Previous and anticipated budget uncertainty



### Shaping our Future



Short and long-term Strategic Direction



### COVID-19 Impact

#### Crime Trends:

- Known crime trends what we are seeing now
- Reduced calls for Service
- Reduced residential break and enter
- Increased domestic stand by / notifications (non-violent calls)
- Increase in frauds, scams, extortions, phishing
- Increased disorder
- Anticipated crime trends based on research and early indicators
- Increased domestic violence
- Increased child abuse





#### Crime Trends:

- Long-term based on previous trends
- Increased acquisitive crime based on previous recession / crime trends
- Increased drug usage and overdose
- Continued increase in fraud
- Suicide and mental health

#### **Enforcement:**

Education, voluntary compliance and enforcement





#### Budget:

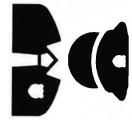
- Reduced fine revenue
- Loss of third-party revenues (ALERT and Airport)
- Reduction in False Alarm and Police Information Check revenue
- Overtime and increased unfunded liabilities (long-term)
- Financial uncertainty of many partners that CPS rely on
- Community
- SocialCorporate





#### Workforce:

- Member health and wellness
- Number of COVID-19 + members
- Cancellation or postponement of training
- Recruiting:
- Unable to address gaps in service due to not being able to keep up with attrition rates
- Recruiting and training process can take over 18 months from start to operational

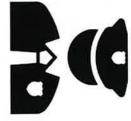






# Adaption to meet Service Action Plans / Performance Measures:

- Deployment to address crime trends and maintain level of service
- Increased internal and external communication from the Strategic Communications Section
- Re-evaluation and leverage of partnerships
- Expansion of online reporting
- Amazing work by IT and HR to support remote working





### Questions

