



Calgary Police Commission 2021 Highlights

Presented by Commission
Chair Shawn Cornett



Our Role

The Calgary Police Commission is a body of 10 community members and two city councillors appointed by Council to provide independent citizen governance and oversight of the Calgary Police Service on behalf of all Calgarians.

To protect the political neutrality of the police, Alberta's Police Act requires that the police chief report directly to us and that we give direction to the Service through the chief, police policies, monitoring of the police conduct complaint process, and approval of how the police budget is spent.



2021 Highlights

Strong governance:

- Commissioners served at least 30 hours monthly
- Over 40 formal meetings held

Increased Service staffing:

- Proposed 2022 funding to add 38 new positions to the 60 previously-approved growth positions

Protected public safety:

- Gun violence and property crime remain a high priority
- Downtown Safety Hub established with City partners



2021 Highlights

Improved workplace:

- Modernized human resources and civilianized key leadership positions
- Strategy being implemented to address 2021 Employee Survey results

Responded to pandemic impacts:

- Monitored impacts of the pandemic on the Service and provided support as needed
- Moved to virtual meetings that allow public to watch and participate remotely for first time in Commission history

Advocated for change:

- Worked with provincial partners to advocate for Police Act modernization
- Advocated for additional ASIRT and Crown Prosecution Service resourcing



2021 Highlights

Delivered on several anti-racism commitments:

- Funds reallocated to community supports through Community Safety Investment Framework
- Improvements made to police conduct complaint process
- Body-worn camera and in-car video programs evaluated
- Race-based data now collected in complaints process
- Further consultation requested on School Resource Officer Program
- Internal and external Anti-Racism Action Committees established
- Enhanced transparency and accountability



2022 Focus

Priorities for this year:

- Propose responsible four-year police budget
- Excel at all legislated responsibilities
- Continue reconciliation, anti-racism, inclusion and reform work
- Continue supporting culture change within the Service
- Improve communication with stakeholders and the community
- Review how the Commission and Service manage non-operational aspects of major protests and events and update processes as needed

