

BRIEFING

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Item # 16.2

**Audit Resource Management Briefing to
Combined Meeting of Council
2022 March 08**

**ISC: UNRESTRICTED
C2022-0319**

Recruitment of City Auditor

PURPOSE OF BRIEFING

To provide Council with an update with respect to the recruitment for a City Auditor.

SUPPORTING INFORMATION

The position of City Auditor has been vacant since 2021 September due to the retirement of the former City Auditor, Katharine Palmer. Liz Ormsby, Deputy City Auditor is currently serving as Acting City Auditor for an interim period until 2022 July 31.

Pursuant to the Audit Committee Bylaw 33M2020, Section 5(g) Audit Committee has the authority to recommend the appointment of a City Auditor to Council for approval. A Working Group consisting of Audit Committee Chair Richard Pootmans, Audit Committee Vice-Chair Terry Wong and public member Ms. Lori Caltagirone are providing oversight to the recruitment.

Through a competitive process, the Working Group obtained the services of an experienced external search firm, Leaders International (formerly known as Davies Park) to assist in this recruitment. The Working Group's initial meeting with Leaders International was held on 2022 February 17. A position profile, advertising strategy and project timelines are in development following discussions at the kick-off meeting. Human Resources are supporting this project and will ensure The City's principles of equity, diversity and inclusion are applied to this recruitment.

In addition to the search and advertising provided by the external consultant, Human Resources will advertise the position on Calgary.ca with direction for interested applicants to apply to Leaders International. The posting will be open for both internal and external applicants.

Audit Committee anticipates they will make a recommendation to Council for appointment of a City Auditor before the end of 2nd Quarter 2022. Should a revision to this timeline be necessary Council will be updated.

ATTACHMENT

None