

Civic Partner Appointments – Heritage Calgary

RECOMMENDATIONS:

That Council:

1. Adopt the four Calgary Heritage Authority (Heritage Calgary) member appointments contained in Attachment 2, each for a three-year term set to expire at the 2024 Organizational Meeting of Council; and
2. Direct that Attachments 1 through 5 remain confidential pursuant to Sections 17 (Disclosure harmful to personal privacy) and 19 (Confidential evaluations) of the *Freedom of Information and Protection of Privacy Act*.

HIGHLIGHTS

- This report presents a recommended slate of candidates for Council's consideration and appointment for the governing body of the Calgary Heritage Authority (operating as Heritage Calgary and referred to in this report as "the Authority").
- **What does this mean for Calgarians?** Strategic recruitment of board members to the Authority supports its ability to meet its mandate and operate effectively by establishing strong governance practices and addressing any gaps identified in the skills and experience matrix.
- **Why does it matter?** Bringing forward appointments at this time meets requirements in the *Calgary Heritage Authority Act* to fill vacancies and creates efficiencies by not requiring a second report to come forward to the 2021 Organizational Meeting of Council for the one remaining recommended candidate.
- To bring these candidates forward for appointments, the Authority implemented robust internal processes that support its unique governance requirements.
- In 2019 July (C2019-0767), Council approved the removal of the Authority from City Clerk's advertising and recruitment process to support strategic board recruitment.
- Strategic Alignment to Council's Citizen Priorities: A well-run city
- Background and Previous Council Direction is included as Attachment 6.

DISCUSSION

The Calgary Heritage Authority (the "Authority", operating as Heritage Calgary) was established in 2000 through the amalgamation of the Heritage Advisory Board (established in 1979) and the Municipal Heritage Properties Authority (established in 1985). The Authority operates under the *Calgary Heritage Authority Act (Alberta)* (the Act) and is a City of Calgary Civic Partner with annual operating funding in the *One Calgary 2019-2022* budget.

The Authority's role is to advise Council on all matters relating to heritage in Calgary, evaluate potential heritage sites, maintain the Inventory of Evaluated Historic Resources, and promote public awareness of Calgary's heritage.

Under the Act, all members of the Authority are appointed by Council. The Authority currently has three vacancies and under the Act, the Authority is required to fill vacancies within a set timeframe. Bringing this report forward now, instead of waiting until the November 2021 Organizational Meeting of Council, supports alignment with the Act. If appointed, the three new members would start serving their terms immediately. The Authority also has one current

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member whose term ends at the 2021 Organizational Meeting of Council. Rather than bringing a second report forward, this incumbent candidate is also included in this report and is recommended for reappointment. If appointed, the one incumbent member would start serving the new term after the 2021 Organizational Meeting, when the current term ends. All terms proposed in this report align with other Boards, Commission and Committee appointments by ending at a future Organizational Meeting of Council. A completed skills matrix is included in Attachment 3, and candidate biographies in Attachment 4.

To strategically recruit members, the Authority was removed from City Clerk's advertising and recruitment process in 2019, and instead has adopted its own strategic recruitment process to strengthen its governance model and ensure members have the experience and skills needed to guide the organization. A summary of the process used to bring forward the candidates in this report is included in Attachment 5. The Authority manages any additional costs related to this process within their existing budget.

STAKEHOLDER ENGAGEMENT AND COMMUNICATION (EXTERNAL)

- Public Engagement was undertaken
- Public Communication or Engagement was not required
- Public/Stakeholders were informed
- Stakeholder dialogue/relations were undertaken

Administration prepared this report in consultation with the Authority. Attachments 1 through 5 were prepared by the Authority.

IMPLICATIONS

Social

The recruitment of members with expanded skills, knowledge, and diversity of experience enhances the Authority's governance and effectiveness at delivering on its mandate. Conservation of Calgary's historical buildings and assets contributes to a vibrant community that recognizes and celebrates its history, identity, sense of place and development.

Environmental

Effective governance supports an organization that enhances the conservation of heritage buildings and assets leading to reduced environmental impacts related to demolition and construction of new buildings and assets, including energy impacts, and use of resources.

Economic

Effective conservation of heritage buildings and assets contributes to the Place pillar in Calgary's economic strategy by supporting a vibrant city that enhances the attractiveness of Calgary as a place to live, work and play.

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Service and Financial Implications

No anticipated financial impact

RISK

Approving the slate of candidates put forward in this report will support the skills and experience required for the Authority to effectively manage and operate and help create strong governance structures that can support the identification and mitigation of operational and strategic risks.

ATTACHMENTS

1. Letter from Calgary Heritage Authority (Confidential)
2. Calgary Heritage Authority Shortlist (Confidential)
3. Calgary Heritage Authority Skills Matrix (Confidential)
4. Board Appointment Appointments (Confidential)
5. Summary of Board Search (Confidential)
6. Previous Council Direction

Department Circulation

| General Manager/Director | Department | Approve/Consult/Inform |
|--------------------------|------------|------------------------|
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