

# Background

The Anti-Racism Action Committee (“the Committee”) advises Council on the development and leads the implementation of a community-based anti-racism strategy. The Committee will identify systemic barriers to accessing City of Calgary programs and services and recommend actions and identify opportunities to work with community partners and organizations on actions to address structural racism on a community-wide level.

The Committee is responsible for:

1. Advising on the development and leading the implementation of a community-based anti-racism strategy;
2. Identifying systemic and other barriers to accessing City of Calgary programs and services;
3. Identifying opportunities to work with community and organizations on actions to address structural racism on a community-wide level; and,
4. Recommending an Implementation Plan.

## Context

---

The Anti-Racism Action Committee’s composition is as follows:

- › 11 to 13 Calgarians with expertise in challenging structural racism and/or community organizing.
- › Up to two Members of The City of Calgary Administrative Leadership Team (non-voting)

## Previous Council Direction

---

### **2020 October 26, N2000-1100**

- › Rishi Nagar was appointed to the Anti-Racism Action Committee as a public member with expertise in challenging structural racism and/or community organizing for a two-year term expiring at the 2022 Organizational Meeting.