

Anti-Racism Action Committee Public Member Resignation and Appointment

RECOMMENDATIONS:

That Council:

1. Thank Rishi Nagar for his service on the Anti-Racism Action Committee;
2. Appoint the candidate recommended in Attachment 1 as a public member of the Anti-Racism Action Committee, for a two-year term expiring at the 2023 Organizational Meeting of Council;
3. Direct the City Clerk to make the appointment publicly available following candidate notification; and
4. Direct that Attachments 1 and 2 remain confidential pursuant to Sections 17 (Disclosure harmful to personal privacy) and 19 (Confidential evaluations) of the *Freedom of Information and Protection of Privacy Act*.

HIGHLIGHTS

- A public member has resigned from the Anti-Racism Action Committee (“the Committee”), effective 2022 February 18. The Committee has recommended a preferred candidate (Attachment 1) to fill the position, for Council’s consideration.
- On 2021 November 15, Council placed applicants on a Reserve List (Attachment 2) for the Committee, including the proposed candidate. Appointing one public member is in line with the membership composition under the Terms of Reference and will allow the Committee to continue to meet its mandate.
- What does this mean to Calgarians? Public member representation on Boards, Commissions and Committees brings specific skills and expertise that contribute to good governance, represent stakeholder groups, and provide a variety of perspectives, which reflect the diversity of the community.
- Why does this matter? Appointing a public member to fill the Committee’s vacancy ensures the Committee has the appropriate membership to achieve its mandate.
- Strategic Alignment to Council’s Citizen Priorities: A well-run city
- Background and Previous Council Direction is included as Attachment 3.

DISCUSSION

Rishi Nagar resigned from the Committee in February 2022, leaving 12 continuing public members. The Co-Chairs of the Committee confirmed their desire to fill the vacancy with one of the candidates placed on a Reserve List by Council on 2021 November 15, given the Committee’s workplan.

The Committee’s Terms of Reference state that:

- The Committee’s membership shall be “11 to 13 Calgarians with expertise in challenging structural racism and/or community organizing.”
- Committee members will be appointed for an initial two-year term. Subsequent terms will be one year with the opportunity for up to three one-year renewals.

To align with the Terms of Reference, a two-year initial term, expiring at the 2023 Organizational meeting of Council, is being recommended.

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The City Clerk’s Office shared the applications of the candidates placed on the Reserve List with the Co-Chairs and the administrative resource for the Committee. The Committee then formed itself into a “Selection Committee” to review the applications. The recommended candidate is contained in Attachment 1.

STAKEHOLDER ENGAGEMENT AND COMMUNICATION (EXTERNAL)

- Public Engagement was undertaken
- Public Communication or Engagement was not required
- Public/Stakeholders were informed
- Stakeholder dialogue/relations were undertaken

The process followed during the selection process and the Committee Co-Chairs’ rationale for the recommended candidate is contained in Attachment 1. Applications from all Reserve List candidates who are eligible and available to serve are included in Attachment 2.

IMPLICATIONS

Social

Not Applicable.

Environmental

Not Applicable.

Economic

Not Applicable.

Service and Financial Implications

No anticipated financial impact

RISK

No risks identified.

ATTACHMENTS

1. Recommended Candidate (CONFIDENTIAL)
2. Reserve List Applications (CONFIDENTIAL)
3. Previous Council Direction, Background

Department Circulation

General Manager/Director	Department	Approve/Consult/Inform
Jill Floen	City Solicitor and General Counsel	Inform